

**MINUTES OF THE CITY COUNCIL OF  
THE CITY OF GLENN HEIGHTS, TEXAS**

**AUGUST 13, 2024**

**STATE OF TEXAS** \*

**COUNTIES OF DALLAS AND ELLIS** \*

**CITY OF GLENN HEIGHTS** \*

On the 13<sup>th</sup> day of August 2024, the City Council of the City of Glenn Heights, Texas, met in a Special Called City Council Meeting in the City Hall, City Council Chambers, located at 1938-C South Hampton Road, Glenn Heights, Texas, 75154, with the following members present:

**CITY COUNCIL:**

|                   |   |                         |
|-------------------|---|-------------------------|
| Sonja A. Brown    | * | Mayor                   |
| Harry A. Garrett  | * | Mayor Pro Tem           |
| Sherron Mosley    | * | Council Member, Place 1 |
| Travis Bruton     | * | Council Member, Place 3 |
| Laymon Lightfoot  | * | Council Member, Place 5 |
| Cornel Benford II | * | Council Member, Place 6 |

**STAFF:**

|                           |   |                                               |
|---------------------------|---|-----------------------------------------------|
| Clifford Blackwell        | * | City Manager                                  |
| Keith Moore               | * | Deputy City Manager                           |
| Brandi Brown              | * | City Secretary                                |
| Barrett Albright          | * | Parks and Recreation Superintendent           |
| Nick Bristow              | * | Chief of Police                               |
| Kathi Morgan              | * | IT Administrator                              |
| Jaynice Porter-Brathwaite | * | Human Resources Director                      |
| Parviz Pourazizian        | * | Director of Planning and Development Services |
| Sherry Roberts            | * | Finance Director                              |
| Karen Thurmond            | * | Municipal Court Administrator                 |
| Andrew Waits              | * | Public Works Superintendent                   |
| Nicholas Williams         | * | Fire Chief                                    |

**CALL TO ORDER**

Mayor Sonja A. Brown called the City Council Meeting to order at 7:04 P.M., with a quorum of the City Council present.

**INVOCATION**

Mayor Pro Tem Harry A. Garrett delivered the Invocation.

**PLEDGE OF ALLEGIANCE**

Mayor Sonja A. Brown led the assembly in the Pledge of Allegiance.

## **PUBLIC COMMENTS**

- William Busby, address on file: discussed current Fire Fighter salaries, the City's recent Salary Survey, and his support of adjustments in future budgets.
- Jason Cates, address on file: discussed current Fire Fighter salaries and his support of adjustments in future budgets.

## **PROCLAMATION**

Mayor Sonja A. Brown read the following Proclamation:

- Commemoration of the Glenn Heights Professional Fire Fighters Association, IAFF Local 4400's, 20 Years of Service in the City of Glenn Heights

## **AGENDA**

1. Presentation and discussion regarding Public Sector Personnel Consultants' (PSPC) Employee Compensation Study.

Jaynice Porter-Brathwaite, Human Resources Director, introduced this item, and Matt Weatherly, President of Public Sector Personnel Consultants (PSPC), completed a presentation regarding the Compensation Study scope, external comparators and data sources, survey findings, and how to apply the findings.

Mr. Weatherly answered Council's questions related to market and midpoints, unavailable data, and how cities may increase wages.

2. Formal Presentation of the City Manager's Proposed Fiscal Year 2024-2025 Budget for the City of Glenn Heights, in conformance with the City of Glenn Heights Home Rule Charter, Section 7.02, Preparation and Submission of Budget.

Clifford Blackwell, City Manager, introduced this item and completed a presentation regarding the budget process, tax rate, major operating funds, capital improvement projects, and supplemental requests.

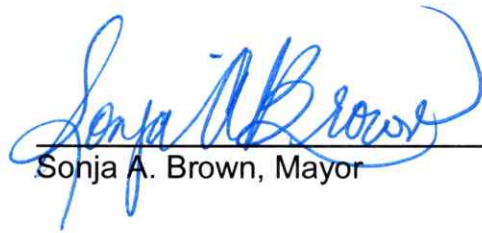
Mr. Blackwell answered Council's questions related to County tax assessments, the tax rate history, sales tax, impact fees and the General Fund, service and software cost increases, and supplemental requests.

## **ADJOURNMENT**

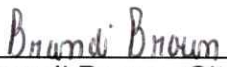
Council Member Laymon Lightfoot made a motion to adjourn. Council Member Cornel Benford II made the second. The motion carried with the following record vote:

**VOTE 6 Ayes** – Brown, Garrett, Mosley, Bruton, Lightfoot, and Benford

Mayor Sonja A. Brown adjourned the meeting at 9:49 P.M.

  
\_\_\_\_\_  
Sonja A. Brown, Mayor

Attest:

  
\_\_\_\_\_  
Brandi Brown, City Secretary  
Passed and approved on the 3<sup>rd</sup> day of September 2024