



**NOTICE AND AGENDA  
CITIZENS POLICE ADVISORY COMMITTEE  
MONDAY, FEBRUARY 3, 2025, 6:00 PM**

Notice is hereby given that the City of Glenn Heights Citizens Police Advisory Committee will hold a Meeting on Monday, February 3, 2025, beginning at 6:00 P.M. in the Glenn Heights City Council Chambers, located at 1938-C South Hampton Road, Glenn Heights, Texas, 75154, as prescribed by Vernon's Texas Civil Statutes, Government Code Section §551.041, to consider and possibly take action on the following agenda items. Items do not have to be taken in the same order as shown in this meeting Notice and Agenda.

This Notice and Meeting Agenda are posted online at <https://www.glennheightstx.gov/129/Agendas-Minutes>.

**CALL TO ORDER**

**INVOCATION**

**PLEDGE OF ALLEGIANCE**

**PUBLIC COMMENT**

**AGENDA**

1. Discuss and take action on previous meeting minutes from January 13, 2025.
2. Discuss a request made to provide Citizens Police Advisory Committee members with city e-mail addresses.
3. Discuss and review any by-laws in place for the Citizens Police Advisory Committee
4. Discuss next meeting agenda items.

**ADJOURNMENT**

In accordance with the Americans with Disabilities Act, If you are a person with a disability and require information or materials in an appropriate alternative format; or if you require any other accommodations, please contact the City Secretary at least 48 hours in advance of the event at 972-223-1690 ext. 125 or email [brandi.brown@glennheightstx.gov](mailto:brandi.brown@glennheightstx.gov). Advance notification within this guideline will enable the City to make reasonable arrangements to ensure accessibility.

I, Brandi Brown, City Secretary, do hereby certify that the above Meeting Notice and Agenda was posted in a place convenient to the Public at Glenn Heights City Hall, 1938-C South Hampton Road, Glenn Heights, Texas, 75154, by 5:00 P.M. on Friday, January 31, 2025.

---

Brandi Brown, City Secretary



**MINUTES OF THE CITIZENS POLICE ADVISORY COMMITTEE  
OF THE CITY OF GLENN HEIGHTS, TEXAS**

**JANUARY 13, 2025**

**STATE OF TEXAS** \*  
**COUNTIES OF DALLAS AND ELLIS** \*  
**CITY OF GLENN HEIGHTS** \*

On the 13<sup>th</sup> day of January 2025, the Citizens Police Advisory Committee of the City of Glenn Heights, Texas met in the Glenn Heights Public Safety Building Police Department, located at 1938-B South Hampton Road, Glenn Heights, Texas, 75154, with the following members present:

**COMMITTEE MEMBERS PRESENT:**

Arlen Taliaferro	*	Chairperson
Cartney Slaughter	*	Vice-Chairperson
Dr. Dana Williamson	*	Secretary
LaKeisha Ayers-Pruitt	*	Committee Member
Margo Spencer	*	Committee Member

**COMMITTEE MEMBERS ABSENT:**

Shaleese Neugent	*	Committee Member
------------------	---	------------------

**STAFF:**

Chris Womack	*	Interim Chief of Police
Cliff Blackwell	*	City Manager
Gwen Brown	*	Animal Control Officer
Tarmara Denson	*	Officer

**OTHER:**

Sonja A. Brown	*	Mayor
----------------	---	-------

**CALL TO ORDER**

Chairperson Arlen Taliaferro called the Citizens Police Advisory Committee meeting to order at 6:06 P.M.

**INVOCATION**

Vice-Chairperson Cartney Slaughter delivered the Invocation.

**PLEDGE OF ALLEGIANCE**

Vice-Chairperson Cartney Slaughter led the assembly in the Pledge of Allegiance.

**PUBLIC COMMENT**

The were no Public Comments.

**AGENDA**

1. Discuss and take action on previous meeting minutes from August 5, 2024.  
Chairperson Arlen Taliaferro made a motion to approve the August 5, 2024, Meeting Minutes. Vice-Chairperson Cartney Slaughter made the second. The motion carried with the following vote:  
**VOTE 5 Ayes** – Taliaferro, Slaughter, Williamson, Ayers-Pruitt, and Spencer
2. Discuss the Glenn Heights Police Department 2024 Calendar Year Crime Statistics Report.  
Interim Chief of Police C. Womack introduced and discussed this item.
3. Acknowledge receipt of a letter from Mayor Sonja A. Brown.  
Mayor Sonja A. Brown introduced this and discussed this item. The Committee acknowledged receipt of Mayor Brown’s letter.
4. Discuss next meeting agenda items.
  - Committee e-mail addresses.
  - Re-visit the by-laws for CPAC.
  - Meeting location.

**ADJOURNMENT**

Committee Member Margo Spencer made a motion to adjourn. Chairperson Arlen Taliaferro made the second. The motion carried with the following vote:

**VOTE 5 Ayes** – Taliaferro, Slaughter, Williamson, Ayers-Pruitt, and Spencer

Chairperson Arlen Taliaferro adjourned the meeting at 6:54 P.M.

\_\_\_\_\_  
Arlen Taliaferro, Chairperson

Attest:

\_\_\_\_\_  
Brandi Brown, City Secretary  
Passed and approved on the 3<sup>rd</sup> day of February 2025







# CITY OF GLENN HEIGHTS CITY COUNCIL REPORT

**Date: January 19, 2021**

## **SUBJECT**

This agenda item will allow City Council to amend the Code of Ordinances and review the associated funding related to establishing a Citizens Police Advisory Committee (CPAC).

## **REPORT IN BRIEF**

Discuss and take action on Ordinance O-16-20, an Ordinance of the City Council of the City of Glenn Heights, Texas, amending the Code of Ordinances of the City of Glenn Heights, Texas by adding a new Article 1.24 "Citizens Police Advisory Committee" to Chapter 1 "General Provisions" and; providing a savings clause, providing a repealing clause; and providing for an effective date.

## **BACKGROUND / DISCUSSION**

In July of 2020, Mayor Pro Tem Brown requested a discussion on a Police Advisory Committee. On August 18, 2020, Chief V.E. Dooley completed a presentation at the City Council Meeting related to what a Citizen Police Advisory Committee would look like, how the committee would be formed, and a timeline of implementation.

The City Council provided feedback requesting the formation of a committee similar to the Parks and Recreation Board or the Planning and Zoning Board. The application process is established, and the Ordinance has been drafted for legal review. A training plan has been developed for the City Council's review and feedback.

The Office of Community Oriented Policing Services (COPS Office) defines community

policing as "a philosophy that promotes organizational strategies that support the systematic use of partnerships and problem-solving techniques to proactively address the immediate conditions that give rise to public safety issues such as crime, social disorder, and fear of crime" (Community Policing Defined, 2014). Community policing is more than a program; it is a guiding philosophy for law enforcement agencies.

"Community policing emphasizes working with community residents to co-produce public safety," the final report of the Task Force on 21st Century Policing states. "Law enforcement agencies should, therefore, work with community members to identify problems and collaborate on implementing solutions that produce meaningful results for the community" (President's Task Force on 21st Century Policing, Final Report of the President's Task Force on 21st Century Policing, 2015).

The implementation of the Citizen Police Advisory Committee meets the President's Task Force on 21<sup>st</sup> Century Policing recommendations as follows:

- Law enforcement agencies should establish a culture of transparency and accountability in order to build public trust and legitimacy. This will help ensure decision making is understood and in accord with stated policy.
- In order to achieve external legitimacy, law enforcement agencies should involve the community in the process of developing and evaluating policies and procedures.
- Law enforcement agencies should collaborate with community members to develop policies and strategies in communities and neighborhoods disproportionately affected by crime for deploying resources that aim to reduce crime by improving relationships, greater community engagement, and cooperation.
- Some form of civilian oversight of law enforcement is important in order to strengthen trust with the community. Every community should define the appropriate form and structure of civilian oversight to meet the needs of that community.
- Law enforcement agencies should develop and adopt policies and strategies that reinforce the importance of community engagement in managing public safety.

- Community policing emphasizes working with neighborhood residents to coproduce public safety. Law enforcement agencies should work with community residents to identify problems and collaborate on implementing solutions that produce meaningful results for the community.
- Law enforcement agencies should engage community members in the training process.

The Glenn Heights Police Department previously had a Citizen Police Advisory Committee. This committee was implemented in 2012, however, the committee was not sustained. The Glenn Heights Police Department then began a Citizen Police Academy that had significant interest in 2014, but this program ended in 2015.

A Citizen Police Advisory Committee can be defined as a group of individuals appointed to examine a public issue or set of issues, who meet over an extended period and develop alternative solutions and new ideas through comprehensive interaction. Rather than being open to all members of the public, a citizen advisory board is restricted to a small number of individuals who are expected to represent the interests of the public (Thomas, 2008). A law enforcement organization can utilize a citizen advisory board for advice and input on a myriad of issues. A board may be asked to conduct research, generate new ideas or solutions, or provide informed recommendations on public policies and practices (Reece & Macy, 2015).

Strengthening community-police relations requires understanding community dynamics and building individual connections between community members and their law enforcement agencies. When police and community members engage with each other, departments receive valuable feedback and assistance, while community members gain insight into how departments function.

The implementation of the Citizen Police Advisory Committee would be in the best interest of the Glenn Heights Police Department as well as the community. There has been significant research indicating the committee's implementation enhanced relationships between the community and the police department. In the past, citizen police partnership programs have increased the transparency of the department as well

as increased volunteerism and engagement. At the conclusion of their term, a Citizen Police Advisory Committee member would be able to shift to a volunteer position.

### **PUBLIC CONTACT**

The Glenn Heights Police Department has received continued interest in reimplementing the Citizen's Police Academy and a Police Explorer Program. The Citizen Police Advisory Committee can serve as a further extension of voluntary service to the City of Glenn Heights and the Glenn Heights Police Department to help guide future outreach efforts.

### **FISCAL IMPACT**

Staff is recommending approval of Ordinance O-16-20, forming The Glenn Heights Citizen Police Advisory Committee and expenditure of an additional \$5,000 for training.

### **RECOMMENDATIONS / ALTERNATIVES**

Staff is recommending approval of Ordinance O-16-20, forming The Glenn Heights Citizen Police Advisory Committee.

### **PREPARED BY**

Lucas Benson, Interim Chief of Police

### **REVIEWED BY**

Keith Moore, Fire Chief

### **ATTACHMENTS**

- I. GHPD Policy 343 – Community Relations
- II. Citizen Police Advisory Committee Training Plan
- III. Ordinance O-16-20

# Community Relations

## 343.1 PURPOSE AND SCOPE

Best Practice TPCA - 2.24

The purpose of this policy is to provide guidelines for community relationship-building.

Additional guidance on community relations and outreach is provided in other policies, including the:

- Hate Crimes Policy.
- Limited English Proficiency Services Policy.
- Communications with Persons with Disabilities Policy.
- Chaplains Policy.
- Patrol Policy.
- Suspicious Activity Reporting Policy.

## 343.2 POLICY

Best Practice TPCA - 2.24

It is the policy of the Glenn Heights Police Department to promote positive relationships between department members and the community by treating community members with dignity and respect and engaging them in public safety strategy development and relationship-building activities, and by making relevant policy and operations information available to the community in a transparent manner.

## 343.3 POLICE DEPARTMENT MEMBER RESPONSIBILITIES

Best Practice MODIFIED TPCA - 2.24

Officers should, as time and circumstances reasonably permit:

- (a) Make casual and consensual contacts with community members to promote positive community relationships (see the Contacts and Temporary Detentions Policy).
- (b) Become reasonably familiar with the schools, businesses and community groups in their assigned jurisdictional areas.
- (c) Work with community members and the department community relations coordinator to identify issues and solve problems related to community relations and public safety.
- (d) Conduct periodic foot patrols of their assigned areas to facilitate interaction with community members. Officers carrying out foot patrols should notify an appropriate supervisor and Dispatch of their status (i.e., on foot patrol) and location before beginning and upon completion of the foot patrol. They should also periodically inform Dispatch of their location and status during the foot patrol.

## Community Relations

---

### 343.4 COMMUNITY RELATIONS COORDINATOR

Best Practice MODIFIED TPCA - 2.24

The Chief of Police or authorized designee shall serve as the community relations coordinator. He/she is responsible for:

- (a) Obtaining department-approved training related to his/her responsibilities.
- (b) Responding to requests from department members and the community for assistance in identifying issues and solving problems related to community relations and public safety.
- (c) Organizing surveys to measure the condition of the department's relationship with the community.
- (d) Working with community groups, department members and other community resources to:
  1. Identify and solve public safety problems within the community.
  2. Organize programs and activities that help build positive relationships between department members and the community and provide community members with an improved understanding of department operations.
- (e) Developing patrol deployment plans that allow officers the time to participate in community engagement and problem-solving activities.
- (f) Recognizing department and community members for exceptional work or performance in community relations efforts.
- (g) Attending City council and other community meetings to obtain information on community relations needs.
- (h) Assisting with the department's response to events that may affect community relations, such as an incident where the conduct of a department member is called into public question.
- (i) Informing the City Manager and others of developments and needs related to the furtherance of the department's community relations goals, as appropriate.

### 343.5 SURVEYS

Best Practice MODIFIED TPCA - 2.24

The community relations coordinator should arrange for a survey of community members and department members to be conducted at least annually to assess the condition of the relationship between the Department and the community. Survey questions should be designed to evaluate perceptions of the following:

- (a) Overall performance of the Department
- (b) Overall competence of department members
- (c) Attitude and behavior of department members
- (d) Level of community trust in the Department

## Community Relations

---

- (e) Safety, security or other concerns

A written summary of the compiled results of the survey should be maintained by the Chief of Police.

### 343.6 COMMUNITY AND YOUTH ACTIVITIES AND PROGRAMS

Best Practice TPCA - 2.24

The community relations coordinator should organize or assist with programs and activities that create opportunities for department members and community members, especially youth, to interact in a positive setting. Examples of such programs and events include:

- (a) Department-sponsored athletic programs (e.g., baseball, basketball, soccer, bowling).
- (b) Police-community get-togethers (e.g., cookouts, meals, charity events).
- (c) Youth leadership and life skills mentoring.
- (d) School resource officer/Drug Abuse Resistance Education (D.A.R.E.®) programs.
- (e) Neighborhood Watch and crime prevention programs.

### 343.7 INFORMATION SHARING

Best Practice MODIFIED TPCA - 2.24

The community relations coordinator should develop methods and procedures for the convenient sharing of information (e.g., major incident notifications, significant changes in department operations, comments, feedback, positive events) between the Department and community members. Examples of information-sharing methods include:

- (a) Community meetings.
- (b) Social media (see the Department Use of Social Media Policy).
- (c) Department website postings.

Information should be regularly refreshed, to inform and engage community members continuously.

### 343.8 LAW ENFORCEMENT OPERATIONS EDUCATION

Best Practice TPCA - 2.24

The community relations coordinator should develop methods to educate community members on general law enforcement operations so they may understand the work that officers do to keep the community safe. Examples of educational methods include:

- (a) Development and distribution of informational cards/flyers.
- (b) Department website postings.
- (c) Presentations to driver education classes.
- (d) Instruction in schools.

# Glenn Heights Police Department

## Policy Manual

### Community Relations

---

- (e) Department ride-alongs (see the Ride-Alongs Policy).
- (f) Scenario/Simulation exercises with community member participation.
- (g) Youth internships at the Department.
- (h) Citizen academies.

Instructional information should include direction on how community members should interact with the police during enforcement or investigative contacts and how community members can make a complaint to the Department regarding alleged misconduct or inappropriate job performance by department members.

### 343.9 SAFETY AND OTHER CONSIDERATIONS

#### Best Practice

Department members responsible for community relations activities should consider the safety of the community participants and, as much as reasonably practicable, should not allow them to be present in any location or situation that would jeopardize their safety.

Department members in charge of community relations events should ensure that participating community members have completed waiver forms before participation, if appropriate. A parent or guardian must complete the waiver form if the participating community member has not reached 18 years of age.

Community members are subject to a criminal history check before approval for participation in certain activities, such as citizen academies.

### 343.10 CITIZENS POLICE ADVISORY COMMITTEE

#### Best Practice MODIFIED TPCA - 2.24

The City Council should establish a committee of volunteers consisting of community members, community leaders and other community stakeholders (e.g., representatives from schools, churches, businesses, social service organizations). The makeup of the committee should reflect the demographics of the community as much as practicable.

The committee should convene regularly to:

- (a) Provide a public forum for gathering information about public safety concerns in the community.
- (b) Work with the Department to develop strategies to solve public safety problems.
- (c) Generate plans for improving the relationship between the Department and the community.
- (d) Participate in community outreach to solicit input from community members, including youth from the community.

The Chief of Police should arrange for initial and ongoing training for committee members on topics relevant to their responsibilities.

# Glenn Heights Police Department

## Policy Manual

### Community Relations

---

The committee shall establish bylaws that will define their duties. These bylaws are required to be approved by City Council.

The Chief of Police may include the committee in the evaluation and development of department policies and procedures and may ask them to review certain personnel complaints for the purpose of providing recommendations regarding supervisory, training or other issues as appropriate.

#### 343.10.1 LEGAL CONSIDERATIONS

Best Practice MODIFIED

The Chief of Police should work with the City Attorney as appropriate to ensure the committee complies with any legal requirements such as public notices, records maintenance and any other associated obligations or procedures.

#### 343.11 TRANSPARENCY

Best Practice

The Department should periodically publish statistical data and analysis regarding the department's operations. The reports should not contain the names of officer, suspects or case numbers. The community relations coordinator should work with the community advisory committee to identify information that may increase transparency regarding department operations.

#### 343.12 TRAINING

Best Practice TPCA - 2.24

Subject to available resources, members should receive training related to this policy, including training on topics such as:

- (a) Effective social interaction and communication skills.
- (b) Cultural, racial and ethnic diversity and relations.
- (c) Building community partnerships.
- (d) Community policing and problem-solving principles.
- (e) Enforcement actions and their effects on community relations.

Where practicable and appropriate, community members, especially those with relevant expertise, should be involved in the training to provide input from a community perspective.



Psychology of Crisis Encounters	1-hour	Following the Concepts of FBI Behavioral Science Studies, Student will Understand the Concept of Fear-Based Responses to Active Threat Encounters
Vision	1-hour	Discussion on the Parameters of Vision Related Movement
Fundamentals of Human Performance	1-hour	Outline Basic Fundamental Principles Regarding Human Response Capacity Supported by Empirical Research
Facing Violence	1-hour	Using Concepts of Predatory and Social Violence Responses, Student will Understand Types of Freezes and What Your Body is Telling You During High-Risk Responses to Threats
Traffic Stops	2-hours	SCENARIO BASED TRAINING – Students will Learn Basic Concepts in Routine and High-Risk Traffic Stops
Building Clearing	2-hours	SCENARIO BASED TRAINING – Students will have a Basic Understanding of Room and Building Clearing Procedures
Taser X7 Familiarization	1-hour	SCENARIO BASED TRAINING – Students Will have a Basic Understanding of the Taser X7 Less Lethal Device
Defensive Tactics	1-hour	SCENARIO BASED TRAINING – Students will have a Basic Understanding of the Three Most Commonly Taught Law Enforcement Defensive Tactics – Krav Maga, Brazilian Ju Jitsu, and Pressure Point Control Tactics (PPCT)
Firearms Familiarization	1-hour	SCENARIO BASED TRAINING – Students will have a Basic Understanding of the Use of Firearms and Stress Inoculated Shooting

**TOTAL TRAINING TIME 18 hours**

**AN ORDINANCE OF THE CITY OF GLENN HEIGHTS, TEXAS  
ORDINANCE NO. O-16-20**

**AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF GLENN HEIGHTS, TEXAS, AMENDING THE CODE OF ORDINANCES OF THE CITY OF GLENN HEIGHTS, TEXAS BY ADDING A NEW ARTICLE 1.24 “CITIZENS POLICE ADVISORY COMMITTEE” TO CHAPTER 1 “GENERAL PROVISIONS” AND; PROVIDING A SAVINGS CLAUSE, PROVIDING A REPEALING CLAUSE; AND PROVIDING FOR AN EFFECTIVE DATE.**

**WHEREAS**, the City Council has determined that establishing a Citizens Police Advisory Committee (“CPAC”) will increase transparency and community input in policing policies, and will promote and enhance citizen understanding, communication, and cooperation between the Glenn Heights Police Department (“GHPD”) and the community; and

**WHEREAS**, the Home Rule Charter provides the City Council with the authority, by ordinance, to establish such boards and commissions as it may deem necessary for the conduct of City business; and

**WHEREAS**, the City Council finds it to be in the best interest of the citizens of the City of Glenn Heights to establish a Citizens Police Advisory Committee;

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GLENN HEIGHTS, TEXAS, THAT:**

**SECTION 1.** The Code of Ordinances of the City of Glenn Heights, Texas is hereby amended by adding a new Article 1.24 “Citizens Police Advisory Committee” to Chapter 1 “General Provisions”, to read as follows:

“Chapter 1. General Provisions

. . .

Section 1.24 Citizens Police Advisory Committee

A. There is hereby established the Glenn Heights Citizens Police Advisory Committee (“Committee” or “CPAC”). The Committee shall be solely advisory. Its purposes are as follows:

- (1) To work together with the Chief of Police to develop a more transparent police department;
- (2) To be involved in the review of and assist in the decision-making process of improving the Glenn Heights Police

Department's policies and procedures and continue to foster community trust and confidence in the GHPD; and

- (3) To perform such other advisory tasks as the City Council may from time to time direct.

B. The Committee shall consist of seven (7) Committee members. The Mayor and each member of the City Council (Places 1 through 6) shall appoint one (1) Committee member, for a total of seven \*7) Committee members. All appointed Committee members must be residents of the City of Glenn Heights. Committee members are appointed for a term of two (2) years. Committee members may be reappointed to serve additional terms but are prohibited from serving more than three (3) consecutive terms.

C. Committee members are appointed for a term of two (2) years, with three (3) members' terms ending during odd-numbered years and four (4) members' terms ending during even-numbered years. The three (3) members rotating off CPAC each odd-numbered year shall be those members appointed by Council Member Places One, Three, and Five. The remaining CPAC members shall rotate off CPAC each even-numbered year. No initial appointee's term shall be less than two (2) years; the first term of an initial appointee to CPAC may, where necessary, be extended by one (1) year to ensure that the appointee is allowed to serve at least two (2) years.

D. The Committee's duties and responsibilities shall include, but may not be limited to:

- (1) Becoming familiar with GHPD's policies and procedures;
- (2) Gathering, evaluating and discussing all information relative to specific use of force incidents and to review and discuss specific GHPD Policies, Procedures and Processes, as allowed by law and rules of evidence;
- (3) Identifying policing issues suitable for further review as requested by the Chief of Police, City Manager, or the City Council;
- (4) Recommending changes in the GHPD's policies and procedures to the Chief of Police or City Manager, as needed, relating to GHPD's Administrative Directives, Policies, Procedures and Processes; and
- (5) Reviewing GHPD policies as requested by the Chief of Police or City Manager.

- E. On at least a quarterly basis, providing a summary report of CPAC activity to the City Council.
- F. The Committee may establish its own rules of procedure subject to the following:
  - (1) The Committee may meet on a monthly basis (if there is business to be conducted).
  - (2) A quorum of the Committee, required to conduct business, shall be four (4) members.
  - (3) The Committee shall select from its membership a chairperson by majority vote of the membership, who shall preside over meetings of the Committee.
  - (4) The Committee shall elect from its membership a vice-chairperson, who shall preside over meetings of the Committee in the absence of the chairperson, and a secretary, who shall be responsible for maintaining the minutes of the meetings.
  - (5) The chairperson shall be a voting member of the Committee.
  - (6) All actions of the Committee must be approved by a majority of the membership of the Committee.
  - (7) Three absences from regularly scheduled CPAC meetings without excuse approved by majority vote of members present shall be grounds for the immediate removal of the member from the appointed position on CPAC.”

**SECTION 2.** Should any word, sentence, paragraph, subdivision, clause, phrase or section of this ordinance, be adjudged or held to be void or unconstitutional, the same shall not affect the validity of the remaining portions of said ordinance which shall remain in full force and effect.

**SECTION 3.** All ordinances of the City of Glenn Heights, Texas, in conflict with the provisions of this ordinance be, and the same are hereby, repealed; provided, however, that all other provisions of said ordinances not in conflict with the provisions of this ordinance shall remain in full force and effect.

**SECTION 4.** This ordinance shall take effect immediately from and after its passage, as the law and charter in such cases provide.

**DULY ORDAINED, PASSED AND ADOPTED** by the City Council of the City of Glenn Heights, Texas, on the 19th day of January 2021.

**CITY OF GLENN HEIGHTS, TEXAS**

**ATTEST:**

**APPROVED:**

\_\_\_\_\_  
Brandi Brown, City Secretary

\_\_\_\_\_  
Harry A. Garrett, Mayor

**APPROVED AS TO FORM:**

\_\_\_\_\_  
Victoria W. Thomas, City Attorney  
(090320vwtTM117762)





**NOTICE AND AGENDA  
CITIZENS POLICE ADVISORY COMMITTEE  
MONDAY, FEBRUARY 3, 2025, 6:00 PM**

Notice is hereby given that the City of Glenn Heights Citizens Police Advisory Committee will hold a Meeting on Monday, February 3, 2025, beginning at 6:00 P.M. in the Glenn Heights City Council Chambers, located at 1938-C South Hampton Road, Glenn Heights, Texas, 75154, as prescribed by Vernon's Texas Civil Statutes, Government Code Section §551.041, to consider and possibly take action on the following agenda items. Items do not have to be taken in the same order as shown in this meeting Notice and Agenda.

This Notice and Meeting Agenda are posted online at <https://www.glennheightstx.gov/129/Agendas-Minutes>.

**CALL TO ORDER**

**INVOCATION**

**PLEDGE OF ALLEGIANCE**

**PUBLIC COMMENT**

**AGENDA**

1. Discuss and take action on previous meeting minutes from January 13, 2025.
2. Discuss a request made to provide Citizens Police Advisory Committee members with city e-mail addresses.
3. Discuss and review any by-laws in place for the Citizens Police Advisory Committee
4. Discuss next meeting agenda items.

**ADJOURNMENT**

In accordance with the Americans with Disabilities Act, If you are a person with a disability and require information or materials in an appropriate alternative format; or if you require any other accommodations, please contact the City Secretary at least 48 hours in advance of the event at 972-223-1690 ext. 125 or email [brandi.brown@glennheightstx.gov](mailto:brandi.brown@glennheightstx.gov). Advance notification within this guideline will enable the City to make reasonable arrangements to ensure accessibility.

I, Brandi Brown, City Secretary, do hereby certify that the above Meeting Notice and Agenda was posted in a place convenient to the Public at Glenn Heights City Hall, 1938-C South Hampton Road, Glenn Heights, Texas, 75154, by 5:00 P.M. on Friday, January 31, 2025.

---

Brandi Brown, City Secretary

**MINUTES OF THE CITIZENS POLICE ADVISORY COMMITTEE  
OF THE CITY OF GLENN HEIGHTS, TEXAS**

**JANUARY 13, 2025**

**STATE OF TEXAS** \*  
**COUNTIES OF DALLAS AND ELLIS** \*  
**CITY OF GLENN HEIGHTS** \*

On the 13<sup>th</sup> day of January 2025, the Citizens Police Advisory Committee of the City of Glenn Heights, Texas met in the Glenn Heights Public Safety Building Police Department, located at 1938-B South Hampton Road, Glenn Heights, Texas, 75154, with the following members present:

**COMMITTEE MEMBERS PRESENT:**

Arlen Taliaferro	*	Chairperson
Cartney Slaughter	*	Vice-Chairperson
Dr. Dana Williamson	*	Secretary
LaKeisha Ayers-Pruitt	*	Committee Member
Margo Spencer	*	Committee Member

**COMMITTEE MEMBERS ABSENT:**

Shaleese Neugent	*	Committee Member
------------------	---	------------------

**STAFF:**

Chris Womack	*	Interim Chief of Police
Cliff Blackwell	*	City Manager
Gwen Brown	*	Animal Control Officer
Tarmara Denson	*	Officer

**OTHER:**

Sonja A. Brown	*	Mayor
----------------	---	-------

**CALL TO ORDER**

Chairperson Arlen Taliaferro called the Citizens Police Advisory Committee meeting to order at 6:06 P.M.

**INVOCATION**

Vice-Chairperson Cartney Slaughter delivered the Invocation.

**PLEDGE OF ALLEGIANCE**

Vice-Chairperson Cartney Slaughter led the assembly in the Pledge of Allegiance.

**PUBLIC COMMENT**

The were no Public Comments.

**AGENDA**

1. Discuss and take action on previous meeting minutes from August 5, 2024.

Chairperson Arlen Taliaferro made a motion to approve the August 5, 2024, Meeting Minutes. Vice-Chairperson Cartney Slaughter made the second. The motion carried with the following vote:

**VOTE 5 Ayes** – Taliaferro, Slaughter, Williamson, Ayers-Pruitt, and Spencer

2. Discuss the Glenn Heights Police Department 2024 Calendar Year Crime Statistics Report.

Interim Chief of Police C. Womack introduced and discussed this item.

3. Acknowledge receipt of a letter from Mayor Sonja A. Brown.

Mayor Sonja A. Brown introduced this and discussed this item. The Committee acknowledged receipt of Mayor Brown's letter.

4. Discuss next meeting agenda items.

- Committee e-mail addresses.
- CPAC would like to re-visit the by-laws for this group in the next meeting.
- Meeting location.

#### **ADJOURNMENT**

Committee Member Margo Spencer made a motion to adjourn. Chairperson Arlen Taliaferro made the second. The motion carried with the following vote:

**VOTE 5 Ayes** – Taliaferro, Slaughter, Williamson, Ayers-Pruitt, and Spencer

Chairperson Arlen Taliaferro adjourned the meeting at 6:54 P.M.

\_\_\_\_\_  
Arlen Taliaferro, Chairperson

Attest:

\_\_\_\_\_  
Brandi Brown, City Secretary  
Passed and approved on the 3<sup>rd</sup> day of February 2025