



**NOTICE AND AGENDA
CITY COUNCIL
TUESDAY, AUGUST 9, 2022, 7:00 PM
SPECIAL CALLED CITY COUNCIL MEETING**

Notice is hereby given that the City Council of the City of Glenn Heights, Texas will hold a Special Called City Council Meeting on Tuesday, August 9, 2022, beginning at 7:00 P.M., in the City Hall, City Council Chambers, located at 1938 South Hampton Road, Glenn Heights, Texas, 75154, as prescribed by Vernon's Texas Civil Statutes, Government Code Section §551.041, to consider and possibly take action on the following agenda items. Items do not have to be taken in the same order as shown in this meeting Notice and Agenda.

Pursuant to Texas Government Code Sec. 551.127, on a regular, non-emergency basis, members may attend and participate in the meeting remotely by video conference. Should that occur, a quorum of the members, including the presiding officer, will be physically present at the location noted above on this Agenda.

This Notice and Meeting Agenda, and the Agenda Packet, are posted online at <https://www.glennheightstx.gov/129/Agendas-Minutes>.

This City Council Meeting will be live streamed at <https://www.glennheightstx.gov/229/City-Council-Meeting-Videos>.

CALL TO ORDER

INVOCATION

PLEDGE OF ALLEGIANCE

PUBLIC COMMENT

AGENDA

1. Discuss and take action on Resolution R-15-22, a Resolution of the City Council of the City of Glenn Heights, Texas, adopting an official Mission Statement and Vision statement for the City of Glenn Heights; adopting City Of Glenn Heights 2022-2023 Strategic Goals and Objectives; and providing an effective date. (David Hall, City Manager)
2. Announce the Public Hearing and anticipated adoption dates for the Proposed Fiscal Year 2022-2023 Budget, Proposed 2022 Property Tax Rate, and Amended Fiscal Year 2021-2022 Budget. (Clifford Blackwell, Deputy City Manager)
 - A. Proposed Fiscal Year 2022-2023 Budget:

- Public Hearing Date: September 6, 2022
- Anticipated Adoption Date: September 13, 2022

B. Amended Fiscal Year 2021-2022 Budget:

- Public Hearing Date: September 6, 2022
- Anticipated Adoption Date: September 13, 2022

C. Proposed 2022 Property Tax Rate:

- Public Hearing Date: September 6, 2022
- Anticipated Adoption Date: September 13, 2022

3. Formal Presentation of the City Manager's Proposed Fiscal Year 2022-2023 Budget for the City of Glenn Heights, in conformance with the City of Glenn Heights Home Rule Charter, Section 7.02, Preparation and Submission of Budget. (David Hall, City Manager)

ADJOURNMENT

In accordance with the Americans with Disabilities Act, If you are a person with a disability and require information or materials in an appropriate alternative format; or if you require any other accommodations, please contact the City Secretary at least 48 hours in advance of the event at 972-223-1690 ext. 125 or email brandi.brown@glennheightstx.gov. Advance notification within this guideline will enable the City to make reasonable arrangements to ensure accessibility.

I, Brandi Brown, City Secretary, do hereby certify that the above Meeting Notice and Agenda was posted in a place convenient to the Public at Glenn Heights City Hall, 1938 South Hampton Road, Glenn Heights, Texas by 5:00 P.M. on Friday, August 5, 2022.

Pursuant to Section 551.071 of the Texas Government Code, the City Council reserves the right to consult in closed session with its attorney at any time during the course of this meeting and to receive legal advice regarding any item listed on this agenda.

Brandi Brown, City Secretary



AGENDA SUMMARY SHEET

August 9, 2022

AGENDA, ITEM 1

Discuss and take action on Resolution R-15-22, a Resolution of the City Council of the City of Glenn Heights, Texas, adopting an official Mission Statement and Vision statement for the City of Glenn Heights; adopting City Of Glenn Heights 2022-2023 Strategic Goals and Objectives; and providing an effective date. (David Hall, City Manager)

Motion	
Second	
For	Garrett, S Brown, Ipaye, Bruton, A Brown, Allen, Newson
Against	Garrett, S Brown, Ipaye, Bruton, A Brown, Allen, Newson
Abstain	
Approve/ Deny/ Table	

**CITY OF GLENN HEIGHTS, TEXAS
RESOLUTION NO. R-15-22**

A RESOLUTION OF THE CITY COUNCIL OF GLENN HEIGHTS, TEXAS, ADOPTING AN OFFICIAL MISSION STATEMENT AND VISION STATEMENT FOR THE CITY OF GLENN HEIGHTS; ADOPTING CITY OF GLENN HEIGHTS 2022-2023 STRATEGIC GOALS AND OBJECTIVES; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the strategic plan of a city or any organization, when followed, serves as a roadmap that can be used to prioritize the use of available organizational human and financial resources, goals, and operational initiatives; and

WHEREAS, the first steps in creating an organization's strategic plan is the development of an organizational mission statement and vision statement to define the purpose of the organization and to provide focus for developing the organization's action plan for achieving that mission and the vision of where the organization wants to be and how it wants to be viewed by others both presently and in the future; and

WHEREAS, beginning in April, 2021, the City Council and City staff participated in several strategic planning sessions to discuss and develop a mission statement and vision statement and to begin identifying the City's core values and strategic goals with the end goal of developing a strategic plan for the City; and

WHEREAS, the City Council of the City of Glenn Heights finds it to be in public interest to adopt the mission statement, vision statement, and strategic goals and objectives developed at said retreat.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF CITY OF GLENN HEIGHTS, TEXAS, THAT:

SECTION 1. The City of Glenn Heights Mission Statement shall read as follows:

To provide services, amenities, infrastructure, and an exceptional quality of life that allows diverse citizens to engage and thrive in their community.

SECTION 2. The City of Glenn Heights Vision Statement shall read as follows:

The City of Glenn Heights is a safe, inclusive, and welcoming community that celebrates our small-town charm with urban amenities, where families can live, work, and play.

SECTION 3. The City of Glenn Heights Strategic Goals and Objectives for Fiscal Year 2022-2023 are set forth in Exhibit "A", attached hereto and incorporated herein by reference and are hereby adopted and approved.

SECTION 4. This Resolution shall be effective immediately upon approval.

PASSED AND APPROVED this the 9th day of August 2022.

City of Glenn Heights, Texas

Harry A. Garrett, Mayor

ATTEST:

Brandi Brown, City Secretary

APPROVED AS TO FORM:

Victoria W. Thomas, City Attorney
(061322vwtTM130086)

Exhibit “A”

City of Glenn Heights



A VISION FOR OUR FUTURE

Adopted August 9, 2022

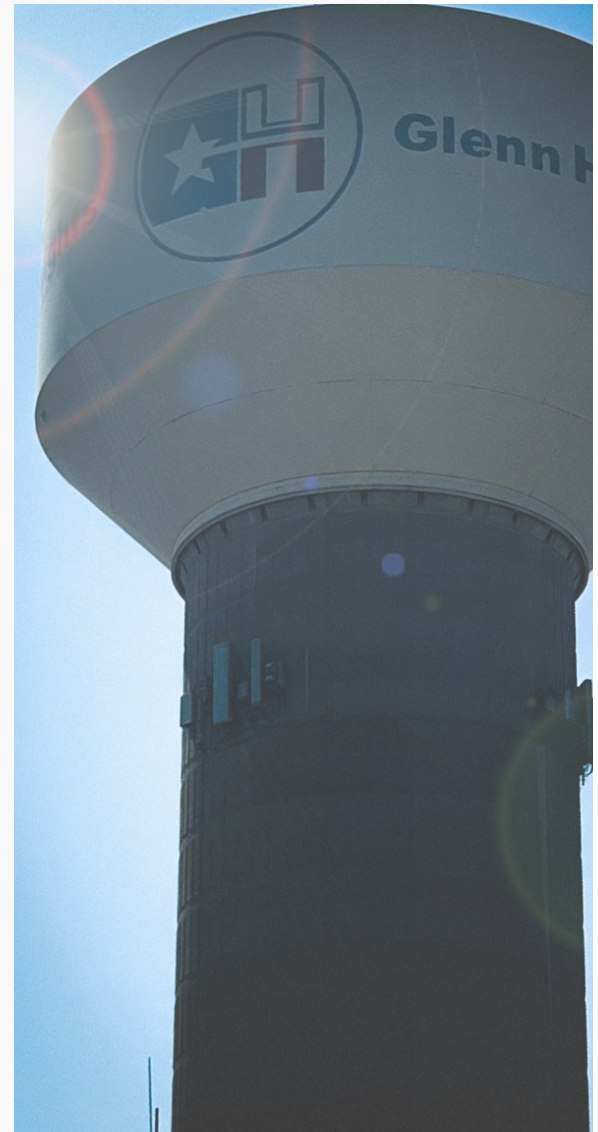


Vision

The City of Glenn Heights is a safe, inclusive, and welcoming community that celebrates our small-town charm with urban amenities, where families can live, work, and play.

Mission

To provide services, amenities, infrastructure, and an exceptional quality of life that allows diverse citizens to engage and thrive in our community.



Goals

Improve Infrastructure

Ensure that physical infrastructure is planned, funded, and maintained to provide for current and future community needs, in support of supporting commercial, recreational, and environmental requirements and standards, while maintaining fiscal responsibility.

Cohesive Governance

Promote a local government and city organization committed to meeting the needs of the community, encouraging collaboration and civic participation, and promoting accountability and transparency in the effective delivery of services.

Economic Development and Job Creation

Create a diversified economic base with a range of employment opportunities by supporting the growth of existing businesses and providing expanded opportunities for new businesses through targeted infrastructure investments that leverage existing community and regional assets.

Strengthen Downtown Character

Establish a Downtown area as the Heart of the City and center of civic activities by facilitating a mix of residential and commercial activity while preserving our small-town character.

Improve Infrastructure

Ensure that physical infrastructure is planned, funded, and maintained to provide for current and future community needs, in support of supporting commercial, recreational, and environmental requirements and standards, while maintaining fiscal responsibility.

STRATEGY	METRIC
• Complete construction of the Glenn Heights City Center and promote it as an asset contributing to the community. • Communicate the value of Capital Asset Management. • Build, maintain, and manage capital assets to preserve long-term investment and ensure uninterrupted support services.	• Plan, construct, and maintain park buildings, trail systems, open spaces, picnic areas, playgrounds, outdoor athletic spaces, and restrooms to foster diverse recreational and cultural opportunities for the city's residents and visitors. • Construct and manage public facilities emphasizing safe, efficient, sustainable, cost-effective, well-maintained, and aesthetically pleasing projects for residents and visitors. • Maintain appearance and safety of existing facilities.
• Manage the transportation network through focused investment of resources to facilitate movement of people, goods, and services, and to respond to emergencies.	• Prevent and respond to immediate operational life, safety, and property damage hazards. • Meet requirements and standards in cooperation with regulatory agencies. • Preserve the existing roadway facilities network. • Address roadway capacity when necessary to support growth. • Exercise responsible financial stewardship when moving forward with roadway projects.

Improve Infrastructure

(continued)

STRATEGY	METRIC
• Create and maintain a transportation network that provides safe, clean, efficient, sustainable, and multi-modal options that support all mobility needs.	• Plan, design, construct, and operate new streets, pedestrian friendly sidewalks, bicycle lanes, trails, and drainage ways for new residential and commercial development to reduce congestion, improve air quality, encourage infill development, create livable neighborhoods, and promote growth. • Maintain existing streets so they are clean, safe, and aesthetically pleasing for all users. • Coordinate, permit, and document utilities within city right-of-way and easement areas to minimize roadway disruptions, reduce future roadway cuts, encourage future development, and minimize visual impact for residents and businesses.
• Evaluate development proposals and transportation investments based on the impacts of land use decisions on the overall transportation system, and the impacts of transportation decisions on land use.	• Improve linkages between adjacent neighborhoods and integrate nearby land uses to decrease vehicle miles traveled. • Provide pedestrian access from residential areas to shopping, parks, public buildings, and neighboring subdivisions.
• Protect public health and the environment by providing reliable, efficient, and affordable water, wastewater, storm water, and garbage and diversion (recycling, reducing, reusing) services.	• Optimize regional partnerships to cooperatively utilize new and existing infrastructure, maximizing collection efficiencies minimizing the need for future capital investment, and reducing transportation demands.

Cohesive Governance

Promote a local government and city organization committed to meeting the needs of the community, encouraging collaboration and civic participation, and promoting accountability and transparency in the effective delivery of services.

STRATEGY	METRIC
• Maintain a high-performing and competent employee base.	• Hire, develop, and retain a top-quality City workforce emphasizing professionalism, results, and performance accountability. • Support employee development and leadership growth.
• Promote volunteerism. Maintain adequate membership on City Boards, Commissions, and Committees.	• Take immediate action to fill vacancies and maintain an alternate pool of volunteers. • Host in-person and online Volunteer Informational Sessions to provide specific Board, Commission, and Committee information, including requirements and time commitments. • Offer continued support and training to volunteers.
• Create and maintain transparent citizen interactions.	• Enhance utilization of online tools and provide accurate and timely information. • Maintain an updated website. • Engage residents and update through robust social media campaigns. • Host Public Forums and Town Hall Meetings. • Develop customer service evaluation tools and feedback methods for City services, programs, and events. • Promote visibility and access to existing reporting tools.

Cohesive Governance

(continued)

STRATEGY	METRIC
• Have clear, concise, and consistently applied processes and policies that make it easy for stakeholders to interact with the City and Staff.	• Create written policy documents and adopt a continuous improvement process to maintain responsiveness to ongoing stakeholder engagement.

Economic Development and Job Creation

Create a diversified economic base with a range of employment opportunities by supporting the growth of existing businesses and providing expanded opportunities for new businesses through targeted infrastructure investments that leverage existing community and regional assets.

STRATEGY	METRIC
Establish Glenn Heights' Competitive Edge.	- Adopt an investment framework to drive public-private partnerships. - Align City incentives to create new jobs and private sector investment and build capacity in existing businesses. - Develop marketing and branding materials.
Become a hub for creative businesses.	- Define and manage incentives and services to effectively develop businesses. - Tailor programs and marketing to industries with the best growth and branding potential.
Support activities that develop and retain a reliable and talented workforce.	- Engage workforce partners to strengthen workforce programs. - Connect businesses with hiring and training resources. - Align workforce incentives and programming with current business needs and ensure workforce programming serves diverse business and community needs. - Support K-12 initiatives that bridge student and business needs with DeSoto & Red Oak Independent School Districts.

Economic Development and Job Creation

(continued)

STRATEGY	METRIC
• Focus on business retention and expansion.	• Market available small business development grants for business expansion. • Enhance communication and collaboration between business owners by supporting the Chamber of Commerce.
• Ensure community vitality.	• Promote and foster the development of small/local businesses. • Create a Retail Development Strategy for key areas of the community to further diversify revenue sources and expand entertainment, dining, and shopping options. • Survey businesses to track changes in business practices and program awareness to better inform program and policy responses.

Strengthen Downtown Character

Establish a Downtown area as the Heart of the City and center of civic activities by facilitating a mix of residential and commercial activity while preserving our small-town character.

STRATEGY	METRIC
• Create a Downtown identity and image by developing a strategic Downtown Plan consistent with the City's Vision and Mission, making Glenn Heights a preferred place to live in the Dallas-Fort Worth Metroplex.	• Define the boundaries of downtown, how dense it should be, and how it addresses the immediate surrounding neighborhoods. • Continuously market downtown and new downtown events. • Ensure that citizens have continuous opportunities for input and involvement – keeping stakeholders engaged in the process.
• Create a vibrant community with lively areas and a successful commercial core.	• Promote development for a major community and regional destination that has a "unique" draw that is distinctive from other regional downtowns. • Promote the City Center as a successful asset contributing to the Glenn Heights community. • Create and enhance community programs.
• Promote special events and activities emphasizing the diverse, equitable and inclusive character of the city - ensuring the downtown area enhances the City's social and cultural character.	• Support accessible educational activities that embrace art, dance, music, culture, fitness, nutrition, and sports as a foundation for recreational activities offered at parks and park facilities. • Program new public spaces in the downtown area to maximize activity and engagement with citizens.

Strengthen Downtown Character

(continued)

STRATEGY	METRIC
• Emphasize a multi-modal transportation network connecting downtown to adjacent neighborhoods.	• Develop a network of shared-use trails and pathways that are safe, convenient, and connected within and between parks. • Incorporate all modes of transportation in street design, including pedestrian facilities.



AGENDA SUMMARY SHEET

August 9, 2022

AGENDA, ITEM 2

Announce the Public Hearing and anticipated adoption dates for the Proposed Fiscal Year 2022-2023 Budget, Proposed 2022 Property Tax Rate, and Amended Fiscal Year 2021-2022 Budget.
(Clifford Blackwell, Deputy City Manager)

- A. Proposed Fiscal Year 2022-2023 Budget:
- Public Hearing Date: September 6, 2022
 - Anticipated Adoption Date: September 13, 2022
- B. Amended Fiscal Year 2021-2022 Budget:
- Public Hearing Date: September 6, 2022
 - Anticipated Adoption Date: September 13, 2022
- C. Proposed 2022 Property Tax Rate:
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Motion	
Second	
For	Garrett, S Brown, Ipaye, Bruton, A Brown, Allen, Newson
Against	Garrett, S Brown, Ipaye, Bruton, A Brown, Allen, Newson
Abstain	
Approve/ Deny/ Table	



AGENDA SUMMARY SHEET

August 9, 2022

AGENDA, ITEM 3

Formal Presentation of the City Manager's Proposed Fiscal Year 2022-2023 Budget for the City of Glenn Heights, in conformance with the City of Glenn Heights Home Rule Charter, Section 7.02, Preparation and Submission of Budget. (David Hall, City Manager)

Motion	
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Against	Garrett, S Brown, Ipaye, Bruton, A Brown, Allen, Newson
Abstain	
Approve/ Deny/ Table	
