

**MINUTES OF THE
CITY COUNCIL
OF THE CITY OF GLENN HEIGHTS, TEXAS**

MAY 5, 2026

STATE OF TEXAS *

COUNTIES OF DALLAS AND ELLIS *

CITY OF GLENN HEIGHTS *

On the 5th day of May 2026, the City Council of the City of Glenn Heights, Texas, met in the City Hall, City Council Chambers, located at 1938-C South Hampton Road, Glenn Heights, Texas, 75154, with the following members present:

CITY COUNCIL:

Sonja A. Brown	*	Mayor
Sherron Mosley	*	Council Member, Place 1
Shaunte Allen*	*	Council Member, Place 2
Tramayne Hobbs	*	Council Member, Place 4
Laymon Lightfoot	*	Council Member, Place 5
Nelda Washington	*	Council Member, Place 6

*Shaunte Allen, Council Member, Place 2, arrived at 7:03 P.M.

STAFF:

Clifford Blackwell	*	City Manager
Keith Moore	*	Deputy City Manager
Brandi Brown	*	City Secretary
Farrah Allen	*	Municipal Court Administrator
Dr. Glynell Horn	*	Chief of Police
Jeff Kent	*	IT Support Specialist
Jaynice Porter Brathwaite	*	Human Resources Director
Andrew Waits	*	Director of Public Works
Nicholas Williams	*	Fire Chief

CONSULTANT:

Kellie McKee	*	City Attorney's Office
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CALL TO ORDER

Mayor Sonja A. Brown called the meeting of the City Council to order at 7:01 P.M., with a quorum of the City Council present.

INVOCATION

Mayor Sonja A. Brown delivered the Invocation.

PLEDGE OF ALLEGIANCE

Mayor Sonja A. Brown led the assembly in the Pledge of Allegiance.

CITY OF GLENN HEIGHTS VISION AND MISSION STATEMENT

Mayor Sonja A. Brown read the City's Vision and Mission Statements.

PUBLIC COMMENT

- Chuck Vinson, address on file: Mr. Vinson addressed concerns regarding speeding vehicles and the deteriorated water tower. He also commended staff for their service.

PROCLAMATIONS

Mayor Sonja A. Brown read the following Proclamations:

- International Firefighters' Day, May 4, 2026
- National Teacher Appreciation Week, May 4 - 8, 2025
- National Nurses Week, May 6 - 12, 2026
- National Police Week, May 10 - 16, 2026
- National EMS Week, May 17 - 23, 2026
- National Public Works Week, May 17 - 23, 2026

EVENTS

Mayor Sonja A. Brown announced the following Events:

- Glenn Heights Connect, May 8, 2026, 5:30 P.M. – 7:00 P.M., Glenn Heights All Abilities Park, 1938 South Hampton Road, Glenn Heights, Texas 75154
- Move with the Mayor® Line Dancing – May 11, 2026, and May 18, 2026, 6:30 P.M., Glenn Heights Community Center, 1938-D South Hampton Road, Glenn Heights, Texas 75154
- Move with the Mayor® Mental Health Challenge - 5K, May 16, 2026, 8:00A.M. – Noon, Donald T. Shields Elementary, 223 West Ovilla Rd, Glenn Heights, Texas 75154
- Sunset Concert Series, Red Oak Independent School District Jazz Band, May 17, 2026, 7:30 P.M. – 9:30 P.M., Glenn Heights City Center, 1938 South Hampton Road, Glenn Heights, Texas 75154
- Teddy Bear Hospital, May 20, 2026, 5:30 P.M. – 7:30 P.M., Glenn Heights Fire Bay, 1938-B South Hampton Road, Glenn Heights, Texas 75154

STAFF INTRODUCTIONS

Jaynice Porter Brathwaite, Human Resources Director, introduced the following Staff:

- Lucila Gonzales, Utility Billing, Customer Service Clerk
- Rhandi Degrate-Taylor, Police Administration, Communications Officer
- Stefanie Zarate, Police Department, Police Officer

CONSENT AGENDA

1. Discussion and take action to approve the Meeting Minutes of the April 21, 2026, City Council Meeting. (Brandi Brown, City Secretary)
2. Discussion and take action to approve Preliminary Plat Case PP-002-26: Meadows on Bear Creek Preliminary Plat request by ARA Surveying on behalf of Rain Financial Inc., being a replat of the Meadows on Bear Creek Phase 1, an addition to the City of Glenn Heights, Texas, being 15.6 acres, situated in the John F. Porter Survey, Abstract No. 1118, Glenn Heights, Dallas County, Texas. (Bester Munyaradzi, Director of Planning and Development Services)
3. Discussion and take action to approve Preliminary Plat Case PP-003-26: Stewart Farms Preliminary Plat Request by Kimley-Horn on behalf of CW-Stewart Farms, LLC, an addition to the City of Glenn Heights, Texas, being 94.82 acres, situated in the Elias R. Parks Survey, Abstract No. 1131, Glenn Heights, Dallas County, Texas. (Bester Munyaradzi, Director of Planning and Development Services)
4. Discussion and take action to approve Final Plat Case FP-001-26: Stewart Farms Phase 1, Final Plat Request by Kimley-Horn on behalf of CW-Stewart Farms, LLC, an addition to the City of Glenn Heights, Texas, being 54.71 acres, situated in the Elias R. Parks Survey, Abstract No. 1131, Glenn Heights, Dallas County, Texas. (Bester Munyaradzi, Director of Planning and Development Services)
5. Discussion and take action to approve Preliminary Plat Case PP-004-26: Valencia Estates Preliminary Plat Request by JDJR Engineers & Consultants, Inc. on behalf of Marwan & Wafa Sons, LLC, an addition to the City of Glenn Heights, Texas, being 112.23 acres situated in the William Rawlings Survey, Abstract No. 1205 in the City of Glenn Heights, Dallas County, Texas. (Bester Munyaradzi, Director of Planning and Development Services)

Council Member Shaunte Allen made a motion to approve Consent Agenda Items 1 – 5 as written. Council Member Laymon Lightfoot made the second, The motion carried with the following record vote:

VOTE 6 Ayes – Brown, Mosley, Allen, Hobbs, Lightfoot, and Washington

AGENDA

1. Discussion and take action on the Mayor and Council Member Places 2, 4, and 6 appointing members to serve on the Citizens Police Advisory Committee beginning June 8, 2026.

Dr. Glynell Horn, Chief of Police, delivered a presentation and responded to Council's questions regarding advertising available positions for the CPAC, the appointment and selection process, the roles of committee members, and member qualifications.

Council Member Shaunte Allen made a motion to table Agenda Item 1 until the May 19, 2026, City Council Meeting. Mayor Sonja A. Brown made the second. The motion carried with the following record vote:

VOTE 6 Ayes – Brown, Mosley, Allen, Hobbs, Lightfoot, and Washington

2. Presentation and discussion on the Axon Camera System.

Dr. Glynell Horn, Chief of Police, delivered a presentation and answered Council's questions regarding the replacement of damaged equipment, software updates, the number and placement of cameras throughout the City, whether individual communities may purchase cameras, how the community will be informed, whether any existing camera systems similar to this product are currently in use within the City, how system usage is monitored, and whether a representative from Axon could be present to provide additional information about the product.

3. Discussion and take action on Flock Safety.

Council Member Sherron Mosley made a motion to table Agenda Item 3 until the May 19, 2026, City Council Meeting. Mayor Sonja A. Brown made a friendly amendment to table the item until the July 7, 2026, City Council Meeting. Council Member Shaunte Allen made the second. The motion carried with the following record vote:

VOTE 6 Ayes – Brown, Mosley, Allen, Hobbs, Lightfoot, and Washington

4. Discussion and take action to approve Resolution R-17-26, approving a Professional Services Agreement with Priority Group, Inc. to provide project and construction management services for the Bear Creek Road Widening Project.

Andrew Waits, Director of Public Works, delivered a presentation and responded to Council's questions regarding funding.

Council Member Shaunte Allen made a motion to approve Agenda Item 4 as written. Council Member Laymon Lightfoot made the second. The motion carried with the following record vote:

VOTE 6 Ayes – Brown, Mosley, Allen, Hobbs, Lightfoot, and Washington

5. Discussion and take action to approve Resolution R-18-26, awarding the bids for the Cinnamon Springs Water Line Replacement Project, RFB 2025-134, to QKB, Inc. in the amount not to exceed \$1,552,650.00; obligation of \$230,950.00 remainder of ARPA Funds for use towards project; authorizing use of the City's American Rescue Plan Act ("ARPA") Funds for such payment; authorizing the City Manager to execute all necessary and related documents and to disburse the funds for said project.

Andrew Waits, Director of Public Works, delivered a presentation.

Council Member Shaunte Allen made a motion to approve Agenda Item 5 as written. Council Member Laymon Lightfoot made the second. The motion carried with the following record vote:

VOTE 6 Ayes – Brown, Mosley, Allen, Hobbs, Lightfoot, and Washington

6. Discussion and take action to approve Resolution R-19-26, awarding the bid for the Uhl Road Repair Project, RFB 2026-134, to Level 1 Paving, Inc. in the amount not to exceed THREE HUNDRED AND SEVEN THOUSAND DOLLARS AND NO CENTS (\$307,000.00); and authorizing the City Manager to execute

such agreement in a form approved by the City Attorney.

Andrew Waits, Director of Public Works, delivered a presentation.

Council Member Sherron Mosley made a motion to approve Agenda Item 6 as written. Council Member Shaunte Allen made the second. The motion carried with the following record vote:

VOTE 6 Ayes – Brown, Mosley, Allen, Hobbs, Lightfoot, and Washington

7. Presentation and discussion regarding municipal sales tax, including an overview of how municipal sales tax is generated and distributed, the importance of proper city designation for online purchases, and a proposed plan for communicating this information to residents.

Sonja A. Brown, Mayor, introduced this item, and Clifford Blackwell, City Manager, delivered a presentation. Mr. Blackwell responded to Council's questions regarding estimates of potential revenue loss when the incorrect city is entered for online sales, a general estimate of how correcting this issue could benefit the City's budget, additional information on changing city names on orders, proactive outreach to businesses to update their websites, and initiating a possible marketing challenge.

8. Discussion and take action regarding the City's step increase structure, including equity impacts from prior across-the-board adjustments, and provide direction to staff on potential corrective measures, policy amendments, and implementation timelines.

Sonja A. Brown, Mayor, introduced this item, and Clifford Blackwell, City Manager, delivered a presentation. Mr. Blackwell responded to Council's questions regarding achieving market-rate compensation, whether step increases remain in place, the timeline for amending the step pay compensation plan, the frequency of future salary surveys, potential budget reallocations, the number of positions impacted if all raises were moved to October 1, 2026, strategies to avoid future compensation issues related to increase amounts, whether a cost-of-living adjustment (COLA) was budgeted, clarification on the scope of the item, and the timing of payments to address the identified issues.

Council Member Shaunte Allen made a motion to pay staff retroactively due to equity impacts from prior across-the-board adjustments, and to table any policy modifications until the June 2, 2026, City Council Meeting. Council Member Laymond Lightfoot made the second. The motion carried with the following record vote:

VOTE 6 Ayes – Brown, Mosley, Allen, Hobbs, Lightfoot, and Washington

9. Discussion regarding the development of a Request for Proposals for solid waste, recycling, and related services, including receiving Council input on desired service expectations, policy priorities, and operational considerations to be incorporated into the RFP.

Keith Moore, Deputy City Manager, delivered a presentation and responded to Council's questions regarding the inclusion of an early termination option in the contract, service frequency and costs, the number of trash and recycling trucks

currently operating within the City, the addition of a monthly Community Clean-Up event, whether residents could drop off items at a facility at no additional cost, and franchise fees and franchise agreements. Council provided input and feedback on each topic discussed during the presentation, and Mayor requested – input by May 19, 2026.

Council Member Sherron Mosley left Council Chambers at 9:39 P.M. and did not return.

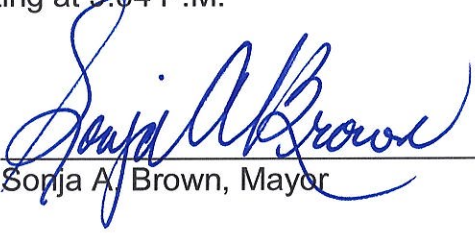
EXECUTIVE SESSION

1. The City Council shall convene into Executive Session:
 - A. pursuant to the Texas Government Code, Section 551.072, Real Property; to deliberate the purchase, exchange, lease or value of real property located at S Uhl Road, Glenn Heights, Texas.
 - B. pursuant to the Texas Government Code, Section 551.071, Consultation with City Attorney; and Section 551.072, Real Property; to deliberate land acquisitions for the E Bear Creek Road Right-of-Way Expansion Project.
2. The City Council shall reconvene into Open Session and take any action arising from Executive Session.

After confirming with Clifford Blackwell, City Manager, Mayor Sonja A. Brown announced there was no need for City Council to convene into Executive Session.

ADJOURNMENT

Mayor Sonja A. Brown adjourned the meeting at 9:54 P.M.



Sonja A. Brown, Mayor

Attest:



Brandi Brown, City Secretary
Passed and approved on the 19th day of May 2026