

**MINUTES OF THE CITY COUNCIL OF
THE CITY OF GLENN HEIGHTS, TEXAS**

SEPTEMBER 7, 2021

STATE OF TEXAS *

COUNTIES OF DALLAS AND ELLIS *

CITY OF GLENN HEIGHTS *

On the 7th day of September 2021, the City Council of the City of Glenn Heights, Texas, met in a Regular Called City Council Meeting in the City Hall, City Council Chambers, located at 1938 South Hampton Road, Glenn Heights, Texas, 75154, with the following members present:

CITY COUNCIL:

Harry A. Garrett	*	Mayor
Sonja A. Brown	*	Mayor Pro Tem, Place 1
Emma Ipaye	*	Council Member, Place 2
Alisha M. Brown	*	Council Member, Place 4
Shaunte L. Allen	*	Council Member, Place 5

STAFF:

David Hall	*	City Manager
Michael Rogers	*	Deputy City Manager
Brandi Brown	*	City Secretary
Phillip Conner	*	Finance Director
Marlon Goff	*	Planning and Development Director
Miamauni Hines	*	Planner
Keith Moore	*	Fire Chief
Nery Pena	*	Financial Analyst
Jaynice Porter-Brathwaite	*	Human Resources Director
Clayton Shields	*	Interim Chief of Police

CONSULTANT:

Victoria Thomas	*	City Attorney's Office
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CALL TO ORDER

Mayor Harry A. Garrett called the City Council Meeting to order at 7:13 P.M., with a quorum of the City Council present.

INVOCATION

Mayor Harry A. Garrett delivered the Invocation.

PLEDGE OF ALLEGIANCE

Mayor Harry A. Garrett led the assembly in the Pledge of Allegiance.

PUBLIC COMMENT

Tony Bradley, address on file: announced his support of past and present Glenn Heights employees, discussed staff resignations and turnover, and requested an investigation of actions taken by David Hall, City Manager. Mr. Bradley also acknowledged the implementation/completion of city projects.

Dr. Stephanie Cicero, address on file: requested accountability and transparency in the water utility billing system and discussed the issue of stray animals throughout the City, her inability to contact Staff, and if Glenn Heights has a noise Ordinance.

Kacye Benson, address on file: discussed the alleged behavior of David Hall, City Manager, and Jaynice Porter-Brathwaite, Human Resources Director, against current and former City Staff, namely Lucas Benson, former Interim Chief of Police.

Scott Anderson, address on file: discussed the alleged behavior of David Hall, City Manager, and City Council Members towards him and other residents, and addressed his support of the Fraternal Order of Police.

Denise DeLara, address on file: discussed the alleged behavior of David Hall, City Manager, and requested an investigation of actions taken by him.

Michelle Stockton, address on file: discussed the alleged actions of a Glenn Heights Police Officer and their Sergeant qualifications, and requested an investigation of their actions.

Jerome Pritchett, address on file: discussed the alleged behavior of David Hall, City Manager, and Mayor Harry A. Garrett. He also provided a brief history of his tenure with the City of Glenn Heights and stated he believed he was wrongfully terminated.

Council Member Alisha M. Brown, address on file: thanked residents for appearing at the Council Meeting and encouraged them to remain involved. She also stated she had noticed a positive change in Glenn Heights and addressed why she became a Council Member.

Mayor Pro Tem Sonja A. Brown, address on file: thanked residents for their feedback and comments, encouraged residents to complete Open Records Requests so they may be informed of factual information that is now being overshadowed by incorrect information and hearsay.

PROCLAMATION

Mayor Harry A. Garrett read the following Proclamation:

- Patriot Day and National Day of Service and Remembrance, September 11, 2021

STAFF INTRODUCTIONS

Staff introductions were postponed to a future date.

CONSENT AGENDA

1. Discuss and take action to approve the Meeting Minutes of the August 17, 2021, Joint Meeting of the City of Glenn Heights City Council and the Employee Benefits Trust Regular City Council Meeting. (Brandi Brown, City Secretary)
2. Discuss and take action to approve the City Council Meeting Minutes of the August 24, 2021, Special Called City Council Meeting. (Brandi Brown, City Secretary)
3. Discuss and take action to approve Ordinance O-09-21, an Ordinance of the City Council of the City of Glenn Heights, Texas, amending the Personnel Policies, Guidelines & Procedures adopted June 7, 2010, by Ordinance O-06-City Council Agenda - September 7, 202110, as thereafter amended, by amending Section 6.5, "Holiday Observance and Pay" by adding Juneteenth and Veterans Day as City Observed Holidays; providing a repealing clause; providing a savings clause; and providing an effective date. (Second Reading) (David Hall, City Manager)
4. Discuss and take action to approve Resolution R-36-21, a Resolution of the City Council of the City of Glenn Heights, Texas, approving an Interlocal Cooperation Agreement for food establishment inspection and environmental health services with Dallas County; authorizing the City Manager to execute the same; providing an effective date. (Marlon Goff, Director of Planning & Development Services)
5. Discuss and take action to approve Resolution R-37-21, a Resolution of the City Council of the City of Glenn Heights, approving an Interlocal Cooperation Agreement for coordinated health services with Dallas County, Texas on behalf of Dallas County Health and Human Services, to provide public health services to City residents; authorizing the City Manager to execute the same; and providing an effective date. (Marlon Goff, Director of Planning & Development Services)
6. Discuss and take action to approve a grant award in the amount of \$500.00 to Villages at Charleston Homeowner's Association as part of the Love Your Block Neighborhood Beautification Program. (Marlon Goff, Director of Planning & Development Services)

Mayor Pro Tem Sonja A. Brown made a motion to approve Consent Agenda Items 1-6. Council Member Shaunte L. Allen made the second. The motion carried with the following vote:

VOTE 5 Ayes – Garrett, S. Brown, Ipaye, A. Brown, and Allen

AGENDA

1. Discuss and take action to appoint one (1) new Planning and Zoning Commission member.

Miamauni Hines, City Planner, introduced this item and completed a presentation regarding the Zoning Ordinance, current Commissioners, and applicant Francisco Jose Alvarez Gabriel.

Mayor Pro Tem Sonja A. Brown made a motion to appoint Francisco Joel Alvarez Gabriel to serve as Place 5 of the Planning and Zoning Commission for the remainder of a three-year term, ending June 30, 2023. Council Member Shaunte L. Allen made the second. The motion carried with the following vote:

VOTE 5 Ayes – Garrett, S. Brown, Ipaye, A. Brown, and Allen

2. Discuss and take action acknowledging receipt of the Fiscal Year 2019-2020 Annual Comprehensive Financial Report (ACFR) and Audit Results Presentation.

Phillip Conner, Finance Director, introduced this item and Paula Lowe, CPA, Partner at Pattillo, Brown & Hill, LLP. Mrs. Lowe completed a presentation regarding the audit results and financial highlights.

Mrs. Lowe answered Council's questions related to fund performance, projected revenue streams, average number of days in reserve, and the overall health financial statements. She also confirmed there were no instances of misappropriation of City funds and that the audit was performed in accordance with GAS and GAAS standards, and that Glenn Heights met the highest standards.

Mayor Pro Tem Sonja A. Brown made a motion to acknowledge receipt of the Fiscal Year 2019-2020 Annual Comprehensive Financial Report (ACFR) and Audit Results. Council Member Emma Ipaye made the second. The motion carried with the following vote:

VOTE 5 Ayes – Garrett, S. Brown, Ipaye, A. Brown, and Allen

3. Public Hearing to receive testimony regarding the Proposed Fiscal Year 2021-2022 Budget.

Mayor Pro Tem Sonja A. Brown made a motion to open the Public Hearing. Council Member Shaunte L. Allen made the second. The motion carried with the following vote:

VOTE 5 Ayes – Garrett, S. Brown, Ipaye, A. Brown, and Allen

The Public Hearing was opened at 8:03 P.M.

Mayor Pro Tem Sonja A. Brown made a motion to close the Public Hearing. Council Member Shaunte L. Allen made the second. The motion carried with the following vote:

VOTE 5 Ayes – Garrett, S. Brown, Ipaye, A. Brown, and Allen

The Public Hearing was closed at 8:03 P.M.

4. Discuss and take action to postpone vote on approval of the Proposed Fiscal Year 2021-2022 Budget to the September 14, 2021, City Council Meeting.

David Hall, City Manager, introduced this item to Council.

Mayor Pro Tem Sonja A. Brown made a motion to postpone vote on approval of the Proposed Fiscal Year 2021-2022 Budget to the September 14, 2021, City Council Meeting. Council Member Shaunte L. Allen made the second. The motion carried with the following vote:

VOTE 5 Ayes – Garrett, S. Brown, Ipaye, A. Brown, and Allen

5. Discuss and first reading of Ordinance O-10-21, an Ordinance of the City Council of the City of Glenn Heights, Texas, adopting the Budget for Fiscal Year beginning October 1, 2021 and ending September 30, 2022; providing that expenditures for said Fiscal Year shall be made in accordance with said Budget; appropriating and setting aside the necessary funds out of the general and other revenues for said Fiscal Year for the maintenance and operation of the various departments and for various activities and improvements of the City; providing a repealing clause; providing a severability clause; and providing an effective date.

David Hall, City Manager, introduced this item and completed a brief presentation regarding the City Manager's Proposed Fiscal Year 2021-2022 Budget, including the City's Organizational Chart, Revenues, and Expenditures, and discussed proposed personnel changes, the City's Capital/Infrastructure Improvement Projects, and other impactful financial topics.

Mr. Hall and Phillip Conner, Finance Director, answered Council's questions related to the water sewer fund, days in reserve, payment of unemployment benefits, the water meter project, public safety adjustments, and community improvement projects.

6. Public Hearing to receive testimony regarding the Proposed Property Tax Rate for Fiscal Year 2021.

Mayor Pro Tem Sonja A. Brown made a motion to open the Public Hearing. Council Member Shaunte L. Allen made the second. The motion carried with the following vote:

VOTE 5 Ayes – Garrett, S. Brown, Ipaye, A. Brown, and Allen

The Public Hearing was opened at 8:29 P.M.

Mayor Pro Tem Sonja A. Brown made a motion to close the Public Hearing. Council Member Shaunte L. Allen made the second. The motion carried with the following vote:

VOTE 5 Ayes – Garrett, S. Brown, Ipaye, A. Brown, and Allen

The Public Hearing was closed at 8:29 P.M.

7. Discuss and first reading of Ordinance O-11-21, an Ordinance of the City Council of the City of Glenn Heights, Texas, adopting and levying ad valorem taxes for the year 2021 (Fiscal Year 2021 - 2022) at a rate of \$0.769146 per one hundred dollars (\$100) assessed valuation on all taxable property within the corporate limits of the City of Glenn Heights as of January 1, 2021, to provide revenue for the payment of current expenses; providing for an interest and sinking fund for all outstanding debt of the City of Glenn Heights; providing for due and delinquent dates together with penalties and interest; approving the estimated 2021 tax roll certified by the Chief Appraisers for Dallas and Ellis Counties as allowed by law; providing a severability clause; providing a repealing clause; and providing an effective date.

David Hall, City Manager, introduced this item and answered Council's questions related to the de minimis tax rate rule.

8. Public Hearing to receive testimony regarding amending the Annual Budget for the City of Glenn Heights, Texas, for the Fiscal Year beginning October 1, 2020 and ending September 30, 2021.

Council Member Shaunte L. Allen made a motion to open the Public Hearing. Mayor Pro Tem Sonja A. Brown made the second. The motion carried with the following vote:

VOTE 5 Ayes – Garrett, S. Brown, Ipaye, A. Brown, and Allen

The Public Hearing was opened at 8:32 P.M.

Council Member Emma Ipaye made a motion to close the Public Hearing. Mayor Pro Tem Sonja A. Brown made the second. The motion carried with the following vote:

VOTE 5 Ayes – Garrett, S. Brown, Ipaye, A. Brown, and Allen

The Public Hearing was closed at 8:32 P.M.

9. Discuss and first reading of Ordinance O-12-21, an Ordinance of the City Council of the City of Glenn Heights, Texas, amending the Annual Budget for the City of Glenn Heights, Texas for the Fiscal Year beginning October 1, 2020 and ending September 30, 2021.

David Hall, City Manager, introduced this item.

10. Discuss and take action on the reopening of the Glenn Heights Senior Center.

Mayor Pro Tem Sonja A. Brown introduced this item and explained why the item was placed back on the Agenda. Marlon Goff, Planning and Development Director, discussed the current Dallas County Health and Human Services COVID-19 Risk Level, current DCHHS Older Adult Services programs in place, and congregate-living facility outbreaks/cases.

Mayor Pro Tem Sonja A. Brown made a motion to postpone the reopening of the Glenn Heights Senior Center to January 2022, provided hospitalizations and counts are down, and for this item to be reconsidered if they are not. Council Member Emma Ipaye made the second. The motion carried with the following vote:

VOTE 5 Ayes – Garrett, S. Brown, Ipaye, A. Brown, and Allen

11. Discuss and take action on Resolution R-39-21, a Resolution of the City Council of the City of Glenn Heights, Texas, authorizing a Street Reconstruction Services Agreement with Level One Paving, Inc., a Texas For-Profit Corporation, for reconstruction of streets in the Mesa Subdivision within the city in an amount not to exceed one million, one hundred sixty thousand, two hundred and one and 10/100 (\$1,160, 201.10) dollars; authorizing the City Manager's execution of said agreement and any and all necessary documents; and providing an effective date.

Michael Rogers, Deputy City Manager, introduced this item and completed a presentation regarding the scope of work, which roadways would be impacted, why this project is needed, and who will be making the repairs.

Mr. Rogers and David Hall, City Manager, answered Council's questions related to the current status of the project and the estimated project timeframe.

Council Member Emma Ipaye made a motion to approve Resolution R-39-21, a Resolution of the City Council of the City of Glenn Heights, Texas, authorizing a Street Reconstruction Services Agreement with Level One Paving, Inc., a Texas For-Profit Corporation, for reconstruction of streets in the Mesa Subdivision within the city in an amount not to exceed one million, one hundred sixty thousand, two hundred and one and 10/100 (\$1,160, 201.10) dollars; authorizing the City Manager's execution of said agreement and any and all necessary documents;

and providing an effective date. Mayor Pro Tem Sonja A. Brown made the second. The motion carried with the following vote:

VOTE 5 Ayes – Garrett, S. Brown, Ipaye, A. Brown, and Allen

PUBLIC COMMENT AT AGENDA ITEM 12

Jonathan Wimberly, address on file: discussed the alleged behavior between David Hall, City Manager, and a Glenn Heights Police Officer, alleged office violations, a social media video, and why he believed he was terminated. He also requested an investigation of actions taken by Mr. Hall.

David Jackson (statement read by Fox Luu), address on file: addressed the current state of the Police Department and his work environment, and alleged interactions between David Hall, City Manager, and a Glenn Heights Police Officer. He also asked for support from City Council by initiating an investigation of actions taken by Mr. Hall.

David Hall, address on file: discussed his interactions with Staff throughout his tenure as the City Manager, addressed allegations that had been made against him during Public Comment, and outlined his role in the sanctioning/reprimand of City Staff. He also encouraged residents to complete Open Records Requests so they may have a better understanding of how and why decisions were reached regarding disciplinary actions.

12. Discuss and take action on Resolution R-40-21, a Resolution of the City Council of the City of Glenn Heights, Texas, in support of the City Manager's Oversight of the Police Department; directing that a copy of this Resolution be published on the City's Website and Social Media; and providing an effective date.

Victoria Thomas, City Attorney, introduced this Item 12 and explained that Resolution R-40-21 was drafted based on the majority of the verbiage/input received from Council.

Council Member Shaunte L. Allen made a motion to amend Resolution R-40-21, Section 6, to include "any additional complaints received at this Council meeting and order the hiring of an independent third-party investigator to consult with Council and investigate and analyze the situation." No Council Member seconded the motion.

Mayor Harry A. Garrett announced the motion failed.

Council Member Shaunte L. Allen requested that her opposition to Resolution R-40-21, as it is currently published, be recorded in the Minutes.

Mayor Harry A. Garrett made a statement regarding the role of the City Manager versus the roles of Council Members. He also discussed allegations that had been made

against himself, other Council Members, and David Hall, City Manager, and why Resolution R-40-21 had been drafted as published.

Mayor Pro Tem Sonja A. Brown made a motion to approve Resolution R-40-21, a Resolution of the City Council of the City of Glenn Heights, Texas, in support of the City Manager's Oversight of the Police Department; directing that a copy of this Resolution be published on the City's Website and Social Media; and providing an effective date. Mayor Harry A. Garrett made the second. The motion carried with the following vote:

VOTE 4 Ayes – Garrett, S. Brown, Ipaye, A. Brown
1 Nay – Allen

ADJOURNMENT

Mayor Pro Tem Sonja A. Brown made a motion to adjourn. Council Member Alisha M. Brown made the second. The motion carried with the following vote:

VOTE 5 Ayes – Garrett, S. Brown, Ipaye, A. Brown, and Allen

Mayor Harry A. Garrett adjourned the meeting at 9:23 P.M.



Harry A. Garrett, Mayor

Attest:



Brandi Brown, City Secretary
Passed and approved on the 12th day of October 2021