

**MINUTES OF THE
CITY COUNCIL
OF THE CITY OF GLENN HEIGHTS, TEXAS**

SEPTEMBER 9, 2025

STATE OF TEXAS *

COUNTIES OF DALLAS AND ELLIS *

CITY OF GLENN HEIGHTS *

On the 9th day of September, 2025, the City Council of the City of Glenn Heights, Texas, met in the City Hall, City Council Chambers, located at 1938-C South Hampton Road, Glenn Heights, Texas, 75154, with the following members present:

CITY COUNCIL:

Sonja A. Brown	*	Mayor
Cornel Benford II	*	Mayor Pro Tem
Sherron Mosely	*	Council Member, Place 1
Harry A. Garrett*	*	Council Member, Place 2
Stephanne Hale	*	Council Member, Place 4
Laymon Lightfoot	*	Council Member, Place 5

*Harry A. Garrett, Council Member, Place 2, arrived at 7:03 P.M.

STAFF:

Clifford Blackwell	*	City Manager
Brandi Brown	*	City Secretary
Barrett Albright	*	Parks & Recreation Superintendent
Jaynice Porter-Brathwaite	*	Human Resources Director
Dr. Glynell Horn	*	Chief of Police
Jeffrey Kent	*	IT Coordinator
Sherry Roberts	*	Finance Director
Parviz Pourazizian	*	Director of Planning & Development Services
Andrew Waits	*	Public Works Superintendent
Nicholas Williams	*	Fire Chief

CONSULTANT:

David Berman	*	City Attorney's Office
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CALL TO ORDER

Mayor Sonja A. Brown the Council Meeting to order at 7:03 P.M.

INVOCATION

Mayor Sonja A. Brown delivered the Invocation.

PLEDGE OF ALLEGIANCE

Mayor Sonja A. Brown led the assembly in the Pledge of Allegiance.

PUBLIC COMMENT

Leon Tate, address on file: expressed his disagreement regarding Charter Amendment Propositions on the November 4, 2025 Election Ballot, the hiring of former City Manager, David Hall, and his own removal from office when he served as Mayor. Mr. Tate also requested that an item be placed on the Agenda to discuss regarding Charter Amendment Propositions

EVENTS

Mayor Sonja A. Brown announced the following Events:

- Town Hall Meeting, Saturday, September 20, 2025, 11:00 A.M. – 1:00 P.M., Harvest of Praise Ministry, 2603 South Hampton Road, Glenn Heights, Texas
- Hispanic Heritage Festival, Saturday, September 27, 2025, 6:00 P.M. – 9:00 P.M., Glenn Heights City Center, 1938 South Hampton Road, Glenn Heights, Texas

CONSENT AGENDA

1. Discussion and take action to approve Ordinance O-16-25, appointing a Municipal Judge and an Alternate Municipal Judge of the Municipal Court of the City of Glenn Heights; setting qualifications and terms of office; approving contracts for each Judge and authorizing the City Manager to execute Agreements on behalf of the City. (Second Reading) (Clifford Blackwell, City Manager)

Mayor Sonja A. Brown made a motion to approve Consent Agenda Item 1 as written. Council Member Harry A. Garrett made the second. The motion carried with the following record vote:

VOTE 6 Ayes – Brown, Benford, Mosley, Garrett, Hale, and Lightfoot

AGENDA

1. Discussion and take to approve Ordinance O-14-25, adopting the Budget for the Fiscal Year beginning October 1, 2025, and ending September 30, 2026. (Second Reading)

Clifford Blackwell, City Manager, introduced this item and completed a Presentation. Mr. Blackwell answered Council's questions related to contractual services, interest calculations, fund management, changes in market values, future raise expectations, compensation as it relates to employee evaluations, step-pay increases, how raises are calculated in 2025 versus how they were done in 2019, the most recent salary survey completed by the City, and cost of living adjustments.

Mayor Sonja A. Brown made a motion to table Agenda Item 1 to the September 16, 2025, City Council Meeting. Mayor Pro Tem Cornel Benford II made the second. The motion carried with the following record vote:

VOTE 6 Ayes – Brown, Benford, Mosley, Garrett, Hale, and Lightfoot

2. Discussion and take action to approve Ordinance O-15-25, adopting and levying ad valorem taxes for the year 2025 (Fiscal Year 2025-2026) at a rate of \$0.562795 per one hundred dollars (\$100) assessed valuation on all taxable property within the corporate limits of the City of Glenn Heights, Texas. (Second Reading)

Clifford Blackwell, City Manager, introduced this item and completed a Presentation.

Council Member Laymon Lightfoot made a motion to approve Agenda Item 2 as written. Council Member Harry A. Garrett made the second. The motion carried with the following record vote:

VOTE 6 Ayes – Brown, Benford, Mosley, Garrett, Hale, and Lightfoot

David Berman, City Attorney, requested that City Council convene into Executive Session under Section 551.071, Consultation with City Attorney, to obtain legal advice.

Mayor Sonja A. Brown announced that City Council would convene into Executive Session at 8:24 P.M.

Mayor Sonja A. Brown announced that City Council would reconvene into Open Session at 8:30 P.M. and that no action would be taken on the Executive Session Items.

City Council completed another vote on Agenda Item 2:

Council Member Stephanie Hale moved that the property tax rate be increased by the adoption of a tax rate of 0.562795, which is effectively a 2.06 percent increase in the tax rate. Council Member Laymon Lightfoot made the second. The motion carried with the following record vote:

VOTE 6 Ayes – Brown, Benford, Mosley, Garrett, Hale, and Lightfoot

3. Discussion and take action to approve Resolution R-27-25, ratifying the property tax increase reflected in the City's Adopted Fiscal Year 2025-2026 Budget, which is a budget that will require raising more revenue from property taxes than in the previous year; and providing an effective date. (Record Vote) (Clifford Blackwell, City Manager)

Mayor Sonja A. Brown made a motion to table Agenda Item 3 to the September 16, 2025, City Council Meeting. Council Member Harry A. Garrett made the second. The motion carried with the following record vote:

VOTE 6 Ayes – Brown, Benford, Mosley, Garrett, Hale, and Lightfoot

EXECUTIVE SESSION

1. The City Council shall convene into Executive Session:

A. pursuant to the Texas Government Code, Section 551.072, Real Property; to

deliberate the purchase, exchange, lease or value of real property located at S Uhl Road, Glenn Heights, Texas.

- B. pursuant to the Texas Government Code, Section 551.072, Real Property, and Section 551.071, Consultation with City Attorney; to deliberate land acquisitions for the E Bear Creek Road Right-of-Way Expansion Project.

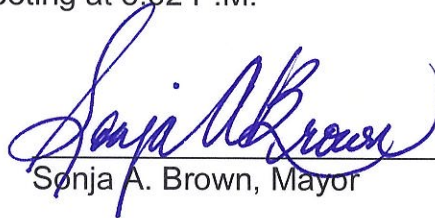
Mayor Sonja A. Brown announced that City Council would convene into Executive Session at 8:32 P.M.

2. The City Council shall reconvene into Open Session and take any action arising from Executive Session.

Mayor Sonja A. Brown announced that City Council would reconvene into Open Session at 8:52 P.M. and that no action would be taken on the Executive Session Items.

ADJOURNMENT

Mayor Sonja A. Brown adjourned the meeting at 8:52 P.M.



Sonja A. Brown, Mayor

Attest:



Brandi Brown, City Secretary

Passed and approved on the 21st day of October 2025