NOTICE AND AGENDA
CITY COUNCIL
TUESDAY, AUGUST 19, 2025, 7:00 P.M.
REGULAR CITY COUNCIL MEETING

Notice is hereby given that the City Council of the City of Glenn Heights, Texas, and the Employee Benefits Trust Board of Directors will hold a Regular City Council Meeting on Tuesday, August 19, 2025, beginning at 7:00 P.M., in the City Hall, City Council Chambers, located at 1938-C South Hampton Road, Glenn Heights, Texas, 75154, as prescribed by Vernon's Texas Civil Statutes, Government Code Section §551.041, to consider and possibly take action on the following agenda items. Items do not have to be taken in the same order as shown in this meeting Notice and Agenda.

Pursuant to Texas Government Code Sec. 551.127, on a regular, non-emergency basis, members may attend and participate in the meeting remotely by video conference. Should that occur, a quorum of the members, including the presiding officer, will be physically present at the location noted above on this Agenda.

This Notice and Meeting Agenda, and the Agenda Packet, are posted online at https://www.glennheightstx.gov/129/Agendas-Minutes.

This City Council Meeting will be live-streamed at https://www.glennheightstx.gov/229/City-Council-Meeting-Videos.

CALL TO ORDER

INVOCATION

PLEDGE OF ALLEGIANCE – Preston Blackmon, Scholar

PUBLIC COMMENT

The public is invited to address City Council on any topic. Speakers should complete a Public Comment form and submit it to the City Secretary prior to the beginning of the meeting. The Texas Open Meetings Act prohibits City Council from discussing or taking action on issues not posted on the agenda; however, the Mayor, City Manager or designee may provide specific factual information, recite an existing policy, or schedule a discussion of the issue for possible placement on a future agenda. Speakers are limited to a maximum of three (3) minutes.

PPROCLAMATIONS

- Labor Day, September 1, 2025
- National Payroll Week, September 1-5, 2025

AGENDA

1. Acknowledge receipt of the July 2025 Financial Reports. (Sherry Roberts, Finance Director)

2. Discussion regarding insurance renewal recommendations for Employees' Group Medical/Prescription, Life/Disability, Dental, Vision, and Accident/Critical Illness Insurance, and a Flexible Spending Account. (Jaynice Porter-Brathwaite, Human Resources Director)

3. Follow-up discussion regarding the Proposed Fiscal Year 2025-2026 Budget. (Clifford Blackwell, City Manager)

EXECUTIVE SESSION

1. The City Council shall convene into Executive Session:

   A. pursuant to the Texas Government Code, Section 551.072, Real Property; to deliberate the purchase, exchange, lease or value of real property located at S Uhl Road, Glenn Heights, Texas.

   B. pursuant to the Texas Government Code, Section 551.072, Real Property; to deliberate the purchase, exchange, lease or value of real property located at S Hampton, Glenn Heights, Texas.

   C. pursuant to the Texas Government Code, Section 551.072, Real Property, and Section 551.071, Consultation with City Attorney; to deliberate land acquisitions for the E Bear Creek Road Right-of-Way Expansion Project.

2. The City Council shall reconvene into Open Session and take any action arising from Executive Session.

ADJOURNMENT

In accordance with the Americans with Disabilities Act, If you are a person with a disability and require information or materials in an appropriate alternative format; or if you require any other accommodations, please contact the City Secretary at least 48 hours in advance of the event at 972-223-1690 ext. 125 or email brandi.brown@glennheightstx.gov. Advance notification within this guideline will enable the City to make reasonable arrangements to ensure accessibility.

I, Brandi Brown, City Secretary, do hereby certify that the above Meeting Notice and Agenda was posted in a place convenient to the Public at Glenn Heights City Hall, 1938-C South Hampton Road, Glenn Heights, Texas by 5:00 P.M. on Friday, August 15, 2025.

Pursuant to Section 551.071 of the Texas Government Code, the City Council reserves the right to consult in closed session with its attorney at any time during the course of this meeting and to receive legal advice regarding any item listed on this agenda.

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Brandi Brown, City Secretary

PROCLAMATION

Office of the Mayor ▪ City of Glenn Heights

Labor Day
September 1, 2025

WHEREAS, Labor Day, observed on the first Monday of September, is a time to honor and recognize the achievements, dedication, and contributions of American workers across all industries; and

WHEREAS, since its first observance in 1894, Labor Day has served as both a celebration of the social and economic progress made possible by working men and women, and a reminder of the ongoing importance of fairness, dignity, and opportunity in the workplace; and

WHEREAS, the labor force continues to be the backbone of our nation's growth, driving innovation, sustaining communities, and building a stronger, more resilient economy; and

WHEREAS, this year, we pause to reflect not only on the historic struggles and triumphs of workers, but also on the essential role they play in addressing the challenges of today and building a brighter tomorrow; and

WHEREAS, it is fitting that we, as a community, recognize the dedication of workers in every profession – those who teach, build, heal, protect, serve, and create – and reaffirm our commitment to safe, equitable, and thriving workplaces for all.

NOW, THEREFORE, I, Sonja A. Brown, Mayor of the City of Glenn Heights, Texas, do hereby proclaim September 1, 2025, as **Labor Day.** I call upon all residents of the City of Glenn Heights to join me in recognizing the contributions of our workforce and the enduring value of hard work, unity, and perseverance, and to observe this day with appropriate programs, ceremonies, and activities that honor the contributions and resilience of working Americans.

IN WITNESS WHEREOF, I have hereunto set my hand this nineteenth day of August in the year of our Lord two thousand twenty-five.

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Sonja A. Brown, Mayor
Glenn Heights, Dallas County, Texas

PROCLAMATION

Office of the Mayor ▪ City of Glenn Heights

National Payroll Week
September 1-5, 2025

WHEREAS, National Payroll Week, observed September 1st through 5th, 2025, is an annual celebration honoring payroll professionals and their vital role in ensuring employees are paid accurately, on time, and in compliance with applicable laws; and

WHEREAS, payroll professionals serve as a critical link between employers and employees, managing the calculation, distribution, and reporting of wages while upholding accuracy, confidentiality, and trust; and

WHEREAS, National Payroll Week also serves to educate employees about their paychecks, tax withholding, and payroll-related benefits, empowering them to make informed financial decisions; and

WHEREAS, payroll contributions are essential to our national economy, with payroll withholding accounting for a significant portion of the U.S. Treasury's annual revenue, funding vital programs such as Social Security, Medicare, and other public services; and

WHEREAS, the work of payroll professionals directly impacts the financial well-being of individuals and families, supports business operations, and contributes to the overall economic health of our communities and our nation;

NOW, THEREFORE, I, Sonja A. Brown, Mayor of the City of Glenn Heights, Texas, do hereby proclaim September 1-5, 2025, as **National Payroll Week**. I also encourage all residents to recognize and celebrate the important contributions of payroll professionals in the City of Glenn Heights.

IN WITNESS WHEREOF, I have hereunto set my hand this nineteenth day of August in the year of our Lord two thousand twenty-five.

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Sonja A. Brown, Mayor
Glenn Heights, Dallas County, Texas

AGENDA SUMMARY SHEET
August 19, 2025

AGENDA, ITEM 1

Acknowledge receipt of the July 2025 Financial Reports. (Sherry Roberts, Finance Director)

Motion	
Second	
For	Brown, Benford, Mosley, Garrett, Bruton, Hale, and Lightfoot
Against	Brown, Benford, Mosley, Garrett, Bruton, Hale, and Lightfoot
Abstain	
Approve/ Deny/ Table	

City of Glenn Heights
July 2025 Financial Summary

Sherry Roberts

Finance Director

August 19, 2025

Property Tax Comparison

Total Property Tax Budget: $8,779,380

YTD Actual: $8,967,735

YTD Budget Percentage: 102.1%

Sales Tax Comparison

Month of July 2025

Budget: $101,710 Actual: **$101,017**

MTD Difference v. Budget -.7%

(Based on a rolling 3-year average collection)

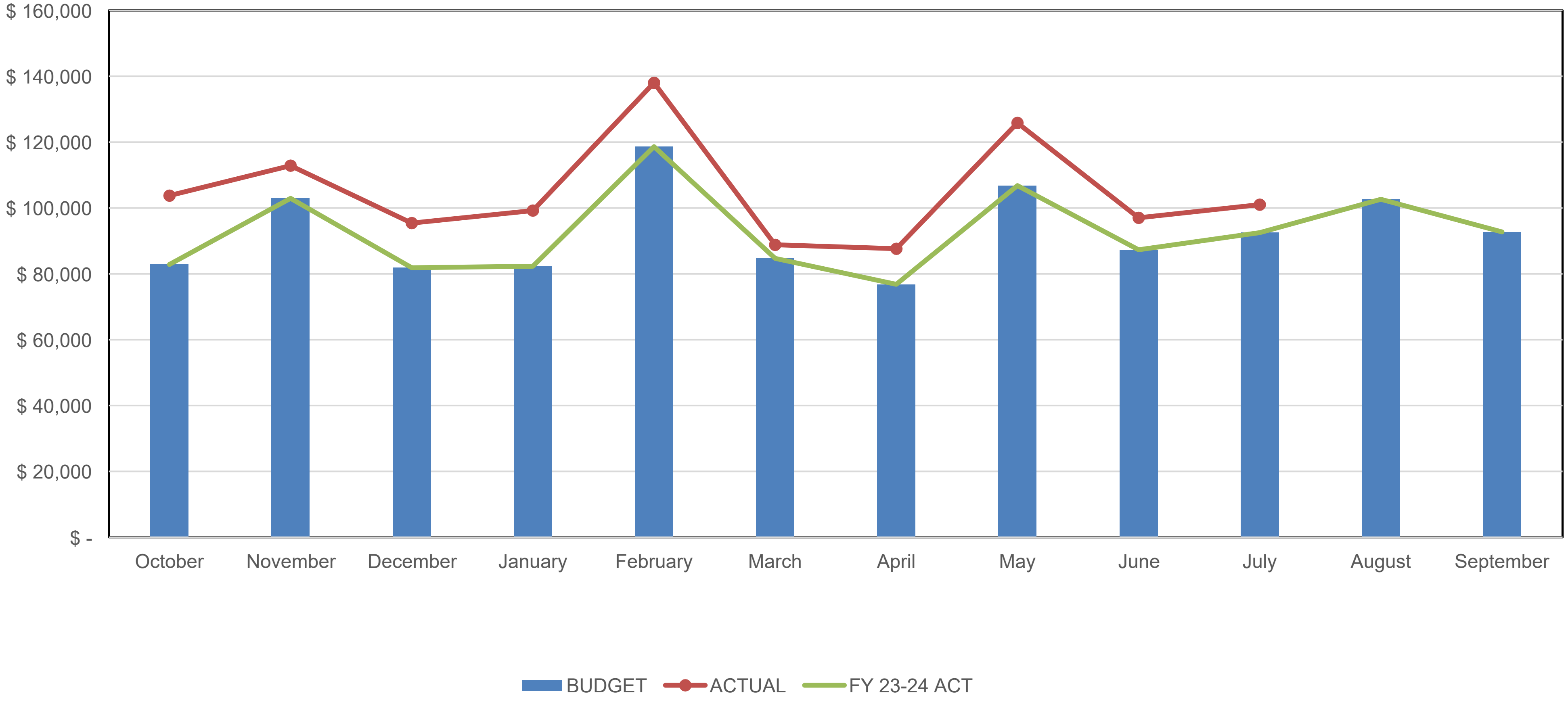
YTD

Budget: $1,300,000

Actual: **$1,049,840**

Budget Actual: **80.8%**

Comparison of Budgeted Sales Tax to Actual



General Fund Revenues

DEPARTMENT	BUDGET	YTD
PROPERTY TAXES	$ 8,779,380	$ 8,967,735
FRANCHISE FEES	630,000	562,574
SALES TAXES	1,300,000	1,049,840
CHARGE FOR SERVICES (TOWER RENTAL, SANITATION, ETC.)	1,560,430	1,504,321
PERMITS AND FEES	598,250	704,849
RECREATION	170,700	191,985
GRANTS AND CONTRIBUTIONS	-	-
COURT FINES	247,000	197,320
INTEREST	300,000	685,646
MISCELLANEOUS	90,000	140,324
DONATION FROM GHHFC CO. DEV.	150,000	218,618
TOTAL REVENUES	**$ 13,825,760**	**$ 14,223,213**

General Fund Expenditures

DEPARTMENT	BUDGET		YTD	
CITY COUNCIL	$	307,600	$	208,349
CITY MANAGER		611,463		474,534
ADMINISTRATION		92,800		39,172
CITY SECRETARY		200,372		220,032
HUMAN RESOURCES		430,350		431,166
INFORMATION TECHNOLOGY		663,766		586,258
COMMUNITY ENGAGEMENT		326,807		187,188
FINANCE		467,050		441,430
MUNICIPAL COURT		224,755		170,809
FIRE		2,930,695		2,448,436
POLICE		4,008,068		3,047,828
STREETS		2,513,951		2,223,628
ECONOMIC DEVELOPMENT		54,650		8,995
PLANNING		486,202		425,120
PARKS & RECREATION		742,147		413,889
GROUNDS MAINTENANCE		141,398		66,859
TOTAL EXPENDITURES	**$**	**14,202,074**	**$**	**11,393,694**

General Fund Revenues/Expenditures

Budget YTD: 83.33%

Total *Revenues* Budgeted: $13,825,760

YTD Actual: $14,223,213

Budget Actual: 102.9%

Total *Expenditures* Budgeted: $14,202,074

YTD Actual: $11,393,693

Budget Actual: 80.2%

General Fund-Fund Balance Summary

General Fund	FY 2024 - 2025 Budget	FY 2024 - 2025 Actual/YTD	FY 2023 - 2024 Budget	FY 2023 - 2024 Actual/YTD
Beginning Fund Balance	$12,241,212	$12,241,212	$8,541,761	$8,541,761
Total Revenues	$13,825,760	$14,223,213	$12,829,907	$12,423,104
Total Expenditures	(14,202,074)	(11,393,693)	(12,691,556)	(9,681,615)
Total Revenues Over (Under) Exp.	($376,315)	$2,829,520	$138,350	$2,741,489
Other Financing Sources (Use)	-	-	-	-
Transfer to Vehicle Replacement Fund	-	-	(303,000)	-
Transfer to Fund 410 Capital	-	-	(679,180)	-
Transfer from GH Dev Co. & HFC	-	-	1,000,000	1,000,000
Transfer from 911 Wireless Fund	69,000	57,500	69,000	57,500
Transfer from Utility Fund	15,000	12,500	15,000	12,500
Charge for city-wide service	6,000	5,000	6,000	5,000
Transfer from Court Security	20,000	16,667	20,000	-
Transfers from Drainage Fund	15,775	13,146	15,775	13,146
Transfer to Disaster Recovery Fund	-	-	-	(130,184)
Transfer to State Seizure Fund	-	(2,678)		
Net Change	(250,540)	2,931,655	281,945	3,699,451
Ending Unassigned Fund Balance	$11,990,672	$15,172,867	$8,823,706	$12,241,212
Days in Reserve	308	404	225	383

Water & Sewer Fund Revenues/Expenditures

Budget YTD: 83.33%

Total *Revenues* Budgeted: $10,282,200

YTD Actual: $8,432,683

Budget Actual: 82.0%

Total *Expenditures* Budgeted: $9,779,861

YTD Actual: $6,599,228

Budget Actual: 67.5%

Water & Sewer Fund-Statement of Net Position Summary

Water Sewer Fund	Budget	Actual/YTD
Beginning Net Position	$3,274,643	$3,274,643
Total Revenues	$10,282,200	$8,432,683
Total Expenditures	(9,779,861)	(6,599,228)
Total Revenues Over (Under) Exp.	$502,339	$1,833,455
Other Funding Sources (Use)	-	(404,496)
Debt Service Bond Payments	(225,170)	(225,161)
Net Change	277,169	1,203,798
Ending Unassigned Net Position	$3,551,812	$4,478,441
Days in Reserve	83	199

Drainage Fund Revenues/Expenditures

Budget YTD: 83.33%

Total *Revenues* Budgeted: $471,420

YTD Actual: $351,596

Budget Actual: 74.6%

Total *Expenditures* Budgeted: $679,414

YTD Actual: $384,307

Budget Actual: 56.6%

Drainage Fund - Statement of Net Position Summary

Drainage Fund	Budget	Actual/YTD
Beginning Net Position	$1,167,314	$1,167,314
Total Revenues	$471,420	$351,596
Total Expenditures	(679,414)	(384,307)
Total Revenues Over (Under) Exp.	($207,994)	($32,711)
Other Funding Sources (Uses)		
Operating Transfers (Out)	(15,775)	(13,146)
Net Change	(223,769)	(45,857)
Ending Unassigned Net Position	$943,545	$1,121,457
Days in Reserve	507	884

Other Funds Summary

FUND	BUDGET EXPEND	ACTUAL EXPEND	EST. FUND BALANCE
200-COURT TECHNOLOGY	$ 4,000	$ 3,635	$ 19,912
201-COURT SECURITY	$ 6,750	$ 16,667	$ 39,476
205-E911 FUND	$ 79,000	$ 57,500	$ 172,408
215-STREET IMPACT FEES	$ 900,000	$ 120,653	$ 1,614,397
230-PARK FEES	$ 550,000	$ 239,432	$ 1,386,466
250-OPERATING GRANTS FUND	$ 3,140,836	$ 1,599,258	$ (925,197)
251-ARPA FUND	$ 2,000,000	$ 142,341	$ 1,576,822
403-2016 GO BOND	$ 4,348,000	$ 398,663	$ 3,478,598
406-VEHICLE REPLACEMENT FUND	$ 164,500	$ 83,456	$ 94,559
410-RESERVED FOR CAPITAL PROJECTS	$ 830,690	$ 745,790	$ 1,498,061
515-WATER SEWER IMPACT FUND	$ 876,450	$ 462,026	$ 901,747

July 2025 Financial Summary

GENERAL FUND
FOR THE MONTH ENDED JULY 31, 2025

Summary
Revenues & Expenditures - Budget & Actual

General Fund - Fund Balance as of July 31 2025 is ≈ $15,172,866

404 days of reserves as of July 31, 2025

PROPERTY TAX REVENUE

Property Tax received for July was $21,708 or .25% of the budget. The majority of property taxes is received in December of every year.

SALES TAX REVENUE

Sales Tax received for July was $101,065 or 7.8% of the budget. This is a decrease of $1,558 (≈1.5%) from July 2024.

INTEREST REVENUE

Interest received for July was $73,519 or 24.5% of the budget. This is an increase of $22,712 (≈44.7%) from July 2024.

SUMMARY OF GENERAL FUND REVENUES (83.33% of FY)

	Original Budget	MTD Actual	YTD Actual	Budget %
TOTAL REVENUES:	$ 13,825,760	$ 470,616	$ 14,223,213	102.9%

	Original Budget	MTD Actual	YTD Actual	Budget %
Property Tax :	$ 8,779,380	$ 21,708	$ 8,967,735	102.1%

Property taxes are due in January and become delinquent after January 31st.

	Original Budget	MTD Actual	YTD Actual	Budget %
Sales Tax:	$ 1,300,000	$ 101,065	$ 1,049,840	80.8%

	Original Budget	MTD Actual	YTD Actual	Budget %
Grant Revenue	$ -	$ -	$ -	-

	Original Budget	MTD Actual	YTD Actual	Budget %
Franchise Fees:	$ 630,000	$ 12,063	$ 562,574	89.3%

Franchise fees are paid to the City annually, quarterly, and monthly depending on the type of franchise. Individual sources are listed below

Type	Pay Cycle	Original Budget	MTD Actual	YTD Actual	Budget %
Electric	Oncor pays annually; Hilco pays quarterly	275,000	-	271,064	98.6%
Telephone	AT&T pays annually; all others quarterly	5,000	-	5,284	105.7%
Gas	Atmos pays annually in March	140,000	-	142,344	101.7%
Cable	All pay quarterly	65,000	-	24,893	38.3%
Garbage	Pays quarterly on commercial roll offs	25,000	2,063	18,989	76.0%
Water/WW	Paid monthly	120,000	10,000	100,000	83.3%
	TOTAL:	**$ 630,000**	**$ 12,063**	**$ 562,574**	**89.3%**

	Original Budget	MTD Actual	YTD Actual	Budget %
Permits & Fees:	$ 598,250	$ 41,311	$ 704,849	117.8%

Permits include building permits, garage sale permits, trade, and other

Account #	Name	Original Budget	MTD Actual	YTD Actual	Budget %
100-44300-53-00000	Building Permit Fees	275,000	11,470	284,938	103.6%
100-44301-53-00000	Miscellaneous Permits	30,000	3,486	33,261	110.9%
100-44302-53-00000	Backflow and Irrigation Permits	20,000	1,690	12,210	61.1%
100-44305-53-00000	Plan Review	160,000	15,540	222,553	139.1%
100-44306-53-00000	Zoning Fees	15,000	1,450	12,450	83.0%
100-44320-53-00000	Plats	5,000	-	29,979	599.6%
100-44325-53-00000	Trade Permits	60,000	3,360	68,738	114.6%
100-44330-53-00000	License Registration	15,000	1,600	13,400	89.3%
100-44332-53-00000	Rental Registration	7,500	1,405	10,070	134.3%
100-44335-53-00000	Food Service	10,000	1,200	16,435	164.4%
100-44345-53-00000	Garage Sale Permits	750	110	815	108.7%
TOTAL:		**$ 598,250**	**$ 41,311**	**704,849**	**117.8%**

	Original Budget	MTD Actual	YTD Actual	Budget %
Charges for Services:	**$ 1,560,430**	**$ 154,129**	**$ 1,504,321**	**96.4%**

Charges for services consists of tower rental, ambulance fees, sanitation fees, resource officer fees, and other miscellaneous charges. Individual resource officer fees, and other miscellaneous charges. Individual revenue sources are listed below:

Account #	Name	Original Budget	MTD Actual	YTD Actual	Budget %
100-44504-00-00000	Tower Rental	52,630	4,746	41,781	79.4%
100-44502-30-00000	Ambulance	300,000	30,137	332,006	110.7%
100-44514-32-00000	Police Reports	2,000	556	791	39.6%
100-44570-32-00000	Resource Officer	-	-	79,281	-
100-44581-32-00000	Animal Services	3,000	2,125	3,178	105.9%
100-48811-32-00000	Animal Control Donations	-	75	80	-
100-48824-30-00000	Fire Inspections	2,000	-	-	0.0%
100-44582-32-00000	Wrecker	800	-	-	0.0%
100-44500-40-00000	Sanitation	1,200,000	116,490	1,047,205	87.3%
TOTAL:		**1,560,430**	**154,129**	**1,504,321**	**96.4%**

	Original Budget	MTD Actual	YTD Actual	Budget %
Court Fines:	**$ 247,000**	**$ 24,396**	**$ 197,320**	**79.9%**

	Original Budget	MTD Actual	YTD Actual	Budget %
Miscellaneous	**$ 540,000**	**$ 73,691**	**$ 1,044,588**	**193.4%**

Miscellaneous revenue consists of all other revenues collected that are not listed above and consists of the following:

Account #	Name	Original Budget	MTD Actual	YTD Actual	Budget %
100-44800-00-00000	Interest Revenue	300,000	73,519	685,646	228.5%
100-48802-00-00000	Auction Proceeds	90,000	-	54,999	61.1%
100-48805-00-00000	Palladium Proceeds	150,000	-	218,618	145.7%
100-48814-00-00000	Other (Misc)	-	173	20,100	0.0%
100-48825-00-00000	TML Ins Reimbursement	-	-	62,476	0.0%
100-48806-16-00000	Donations - Community Events	-	-	2,750	0.0%
TOTAL:		**540,000**	**73,691**	**1,044,588**	**193.4%**

	Original Budget	MTD Actual	YTD Actual	Budget %
Recreation Charges for Services	$ 170,700	$ 42,252	$ 191,985	112.5%

Account #	Name	Original Budget	MTD Actual	YTD Actual	Budget %
100-44512-16-00000	Park Reservations	-	-	-	-
100-44503-60-00000	Room Rental Fees	64,000	15,977	79,857	124.8%
100-44505-60-00000	Gym Rental Fees	10,000	-	-	0.0%
100-44506-60-00000	Membership Fees	55,000	4,609	45,078	82.0%
100-44507-60-00000	Sponsorship Revenue	1,200	-	-	0.0%
100-44508-60-00000	Comm Ctr POS Sales	500	-	-	0.0%
100-44509-60-00000	Comm Ctr Day Passes	30,000	2,870	19,771	65.9%
100-44510-60-00000	Athletic Leagues	10,000	-	-	0.0%
100-44511-60-00000	Programs/ Classes	-	18,797	47,279	-
100-48814-60-00000	Miscellaneous Revenue	-	-	-	-
TOTAL:		**170,700**	**42,252**	**191,985**	**112.5%**

	Original Budget	MTD Actual	YTD Actual	Budget %
TOTAL REVENUES	**$ 13,825,760**	**$ 470,616**	**$ 14,223,213**	**102.9%**

	Original Budget	MTD Actual	YTD Actual	Budget %
TOTAL EXPENDITURES:	$ 14,202,074	$ 1,355,958	$ 11,393,693	80.2%

GENERAL FUND
REVENUES AND EXPENDITURES - BUDGET AND ACTUAL
FY 2024-2025 WITH PRIOR YEAR COMPARISON

FOR THE MONTH ENDED JULY 31, 2025

83.33%

	CURRENT FISCAL YEAR							PRIOR FISCAL YEAR				
	BUDGET		ACTUAL			PROJECTED		BUDGET		FY ACTUAL		
	FY 2024-25		M-T-D	Y-T-D	Y-T-D	FY 2024-25		FY 2023-24		FY 2023-24		
	Adopted Budget	Amended Budget	Jul-25	Jul-25	% Budget	Jul-25	% Budget	Adopted Budget	Amended Budget	M-T-D July-24	Y-T-D July-24	Y-T-D % Budget
Revenues:												
Property Tax	8,779,380		21,708	8,967,735	102.1%	7,316,150	83.3%	8,215,757	8,215,757	24,117	7,932,114	96.5%
Franchise Fees	630,000		12,063	562,574	89.3%	525,000	83.3%	596,500	596,500	12,057	589,205	98.8%
Sales Tax	1,300,000		101,065	1,049,840	80.8%	1,083,333	83.3%	965,000	965,000	102,623	1,049,310	108.7%
Charges for Service	1,560,430		154,129	1,504,321	96.4%	1,300,358	83.3%	1,502,000	1,502,000	158,766	1,401,011	93.3%
Interest	300,000		73,519	685,646	228.5%	250,000	83.3%	150,000	150,000	50,807	361,594	241.1%
Miscellaneous	90,000		173	140,324	155.9%	75,000	83.3%	20,000	20,000	635	13,902	69.5%
Court Fines	247,000		24,396	197,320	79.9%	205,833	83.3%	247,000	247,000	16,291	192,227	77.8%
Permits & Fees	598,250		41,311	704,849	117.8%	498,542	83.3%	758,650	758,650	81,293	575,345	75.8%
Recreation	170,700		42,252	191,985	112.5%	142,250	83.3%	154,800	154,800	20,423	115,553	74.6%
Donation (GHHFC Co. Dev.)	150,000		-	218,618	145.7%	125,000	83.3%	220,000	220,000	-	192,842	87.7%
Total Revenues	**$ 13,825,760**	**$ -**	**$ 470,616**	**$ 14,223,213**	**102.9%**	**$ 11,521,467**	**83.3%**	**$ 12,829,707**	**12,829,707**	**467,013**	**12,423,104**	**96.8%**
Expenditures:												
01 - City Council	$ 307,600		30,521	208,349	67.7%	256,333	83.3%	$ 286,250	$ 286,250	4,886	142,140	49.7%
10 - City Manager	611,463		62,816	474,534	77.6%	509,553	83.3%	585,927	585,927	43,640	435,869	74.4%
11 - Administration	92,800		9,583	39,172	42.2%	77,333	83.3%	72,800	72,800	4,037	44,791	61.5%
12 - City Secretary	200,372		18,394	220,032	109.8%	166,977	83.3%	242,074	242,074	12,350	179,486	74.1%
13 - Human Resources	430,350		25,412	431,166	100.2%	358,625	83.3%	333,487	333,487	43,125	239,585	71.8%
14 - IT	663,766		49,278	586,258	88.3%	553,138	83.3%	525,749	525,749	47,939	478,296	91.0%
16 - Community Engagement	326,807		12,842	187,188	57.3%	272,339	83.3%	319,482	319,482	15,619	128,946	40.4%
20 - Finance	467,050		27,472	441,430	94.5%	389,208	83.3%	431,929	431,929	18,568	321,537	74.4%
21 - Municipal Court	224,755		21,260	170,809	76.0%	187,296	83.3%	160,014	160,014	15,025	121,685	76.0%
30 - Fire	2,930,695		302,721	2,448,436	83.5%	2,442,246	83.3%	2,650,927	2,650,927	230,163	2,047,468	77.2%
32 - Police	4,008,068		401,598	3,047,828	76.0%	3,340,057	83.3%	3,568,570	3,568,570	337,112	2,813,367	78.8%
40 - Streets	2,513,951		244,270	2,223,628	88.5%	2,094,959	83.3%	2,311,401	2,311,401	524,957	1,853,340	80.2%
52 - Economic Development	54,650		-	8,995	16.5%	45,542	83.3%	36,950	36,950	-	10,867	29.4%
53 - Planning	486,202		59,239	425,120	87.4%	405,168	83.3%	430,265	430,265	35,824	355,762	82.7%
60 - Parks and Recreation	742,147		81,968	413,889	55.8%	618,456	83.3%	523,325	523,325	60,326	347,429	66.4%
62 - Grounds Maintenance	141,398		8,584	66,859	47.3%	117,832	83.3%	212,406	212,406	18,311	161,046	75.8%
Total Expenditures	**$ 14,202,074**	**$ -**	**$ 1,355,958**	**$ 11,393,693**	**80.2%**	**11,835,062**	**83.3%**	**$ 12,691,556**	**$ 12,691,556**	**$ 1,411,881**	**$ 9,681,615**	**76.3%**
Total Revenues Over (Under) Exp	**$ (376,315)**	**$ -**	**$ (885,342)**	**$ 2,829,520**		**$ (313,595)**		**$ 138,152**	**$ 138,152**	**$ (944,868)**	**$ 2,741,489**	

	CURRENT FISCAL YEAR							PRIOR FISCAL YEAR				
	BUDGET		ACTUAL			PROJECTED		BUDGET		FY ACTUAL		
	FY 2024-25		M-T-D	Y-T-D	Y-T-D	FY 2024-25		FY 2023-24		FY 2023-24		
	Adopted Budget	Amended Budget	Jul-25	Jul-25	% Budget	Jul-25	% Budget	Adopted Budget	Amended Budget	M-T-D July-24	Y-T-D July-24	Y-T-D % Budget
Other Financing Sources (Uses):												
Transfers In (Out):												
Charge for Service (Mgt)	15,000	-	1,250	12,500	83.3%	12,500	83.3%	15,000	15,000	1,250	12,500	83.3%
Charge for Service (City Wide)	6,000	-	500	5,000	83.3%	5,000	83.3%	6,000	6,000	500	5,000	83.3%
Transfer from Fund 205-911 Wireless	69,000	-	5,750	57,500	83.3%	57,500	83.3%	69,000	69,000	5,750	57,500	83.3%
Transfer from/(to) Court Security	20,000	-	1,667	16,667	83.3%	16,667	83.3%	20,000	20,000	-	-	0.0%
Transfer from Drainage Fund	15,775	-	1,315	13,146	83.3%	13,146	83.3%	15,775	15,775	1,315	13,146	83.3%
Transfer from GH Dev Co. & HFC to GF	-	-	-	-	0.0%	-	-	-	-	1,000,000	1,000,000	0.0%
Transfer to Fund 410 Capital Project Fund	-	-	-	-	-	-	-	(679,180)	(679,180)	-	-	0.0%
Transfer to Vehicle Replacement Fund	-	-	-	-	-	-	-	(303,000)	(303,000)	-	-	0.0%
Transfer to State Seizure Fund			-	(2,678)	-	(2,678)	-			-	-	0.0%
Transfer to Disaster Recovery Fund	-	-	-	-	-	-	-	-	-	-	(130,184)	0.0%
Net Change in Fund Balance	**$ (250,539)**	**$ -**	**$ (874,861)**	**$ 2,931,654**		**$ 102,134**		**$ (718,253)**	**$ (718,254)**	**$ 63,946**	**$ 3,699,451**	
Total Unassigned Fund Balance - BOY	12,241,212		12,241,212	12,241,212				8,541,761	8,541,761	8,541,761	8,541,761	
Total Fund Balance - EOY	**$ 11,990,672**	**$ -**	**11,366,351**	**$ 15,172,866**				**$ 7,823,508**	**$ 7,823,508**	**$ 8,605,707**	**$12,241,212**	
Less: Commitments for Specific Use	-	-	-	-								
Less: Assigned for Specific Use	-	-	-	-				-				
Ending Fund Balance - Unassigned	**$ 11,990,672**	**$ -**	**$ 11,366,351**	**$ 15,172,866**				**$ 7,823,508**	**$ 7,823,508**	**$ 8,605,707**	**$12,241,212**	
AVERAGE DAILY EXPENDITURES	**38,910**	**-**		**37,603**				**34,771**	**34,771**		**31,953**	
Number of Days In Reserve	**308**			**404**				**225**			**383**	

WATER AND SEWER FUND
FOR THE MONTH ENDED JULY 31, 2025

Summary
Revenues & Expenditures - Budget & Actual

Water Fund - Fund Balance as of July 31, 2025 is ≈$4,478,442

199 days of reserves as of July 31, 2025

WATER REVENUE

Water sales for July was $458,843 or 9.7% of the budget. This is a decrease of $44,843 (≈8.9%) from July 2024.

SEWER REVENUE

Sewer sales for July was $489,384 or 9.6% of the budget. This is an increase of $1,465 (≈.3%) from July 2024.

SUMMARY OF WATER & SEWER FUND REVENUES (83.33% of FY)

	Original Budget	AMENDED	MTD Actual	YTD Actual	Budget %
TOTAL REVENUES:	$ 10,282,200	$ -	$ 998,294	$ 8,432,683	82.0%

Water and Sewer sales

	Original Budget	AMENDED	MTD Actual	YTD Actual	Budget %
Water Sales	$ 4,750,000		$ 458,843	$ 3,516,909	74.0%

	Original Budget	AMENDED	MTD Actual	YTD Actual	Budget %
Sewer Sales	$ 5,120,000	$ -	$ 489,384	$ 4,381,867	85.6%

	Original Budget	AMENDED	MTD Actual	YTD Actual	Budget %
Other Fees	$ 370,000	$ -	$ 32,527	$ 363,573	98.3%

	Original Budget	AMENDED	MTD Actual	YTD Actual	Budget %
Interest	$ 40,000	$ -	$ 17,190	$ 170,382	426.0%

	Original Budget	AMENDED	MTD Actual	YTD Actual	Budget %
Miscellaneous Income	$ 2,200	$ -	$ 350	$ (47)	-2.1%

SUMMARY OF WATER & SEWER FUND EXPENDITURES

	Original Budget	AMENDED	MTD Actual	YTD Actual	Budget %
TOTAL EXPENDITURES:	$ 9,779,861	$ -	$ 221,775	$ 6,599,228	67.5%

	Original Budget	AMENDED	MTD Actual	YTD Actual	Budget %
Meter Services	$ 260,269	$ -	$ 66,370	$ 158,571	60.9%

WATER & SEWER FUND
REVENUES AND EXPENDITURES - BUDGET AND ACTUAL
FY 2024-25 WITH PRIOR YEAR COMPARISON

FOR THE MONTH ENDED JULY 31, 2025
83.33%

	CURRENT FISCAL YEAR							PRIOR FISCAL YEAR				
	BUDGET		**ACTUAL**			**PROJECTED**		**BUDGET**		**FY ACTUAL**		
	FY 2024-25		**M-T-D**	**Y-T-D**	**Y-T-D**	**FY 2024-25**		**FY 2023-24**		**FY 2023-24**		
	Adopted Budget	**Amended Budget**	**Jul-25**	**Jul-25**	**% Budget**	**Jul-25**	**% Budget**	**Adopted Budget**	**Amended Budget**	**M-T-D July-24**	**Y-T-D July-24**	**Y-T-D % Budget**
Revenues:												
Water Sales	4,750,000		458,843	3,516,909	74.0%	3,958,333	83.3%	4,764,520	$ 4,764,520	503,686	3,568,136	74.89%
Sewer Sales	5,120,000		489,384	4,381,867	85.6%	4,266,667	83.3%	4,601,540	4,601,540	487,919	4,491,538	97.61%
Late Charges	300,000		29,937	264,289	88.1%	250,000	83.3%	145,000	145,000	27,099	147,659	101.83%
Reconnection Fees	30,000		2,590	36,890	123.0%	25,000	83.3%	30,000	30,000	11,445	44,835	149.45%
Water Meters	35,000		-	52,817	150.9%	29,167	83.3%	65,000	65,000	-	19,203	29.54%
Tap Fees	5,000		-	-	0.0%	4,167	83.3%	5,000	5,000	-	-	0.00%
Interest Earnings	40,000		17,190	170,382	426.0%	33,333	83.3%	7,500	7,500	10,705	52,094	694.58%
Tampering Fees	-		-	9,577	0.0%	-	0.0%	-	-	-	-	-
Miscellaneous	2,200		350	(47)	-2.1%	1,833	83.3%	2,200	2,200	22,967	103,349	4697.70%
Total Revenues	**$ 10,282,200**	**$ -**	**$ 998,294**	**$ 8,432,683**	**82.0%**	**$ 8,568,500**	**83.3%**	**$ 9,620,760**	**$ 9,620,760**	**$ 1,063,821**	**$ 8,426,814**	**87.59%**
Expenditures:												
Transfer to GF (MGT)	-		1,250	12,500	-	-	-	15,000	15,000	1,250	12,500	83.33%
Transfer to GF (City Wide)	-		500	5,000	-	-	-	6,000	6,000	500	5,000	83.33%
Utility Administration	504,417		52,735	445,982	88.4%	420,348	83.3%	442,162	442,162	36,955	358,645	81.11%
Water Operations	3,045,433		69,780	2,206,942	72.5%	2,537,861	83.3%	2,790,867	2,790,867	403,646	2,087,025	74.78%
Wastewater Operations	5,969,742		31,140	3,770,234	63.2%	4,974,785	83.3%	5,922,232	5,922,232	435,386	3,937,690	66.49%
Meter Services	260,269		66,370	158,571	60.9%	216,891	83.3%	94,879	94,879	1,422	48,222	50.82%
Total Expenditures	**$ 9,779,861**	**$ -**	**$ 221,775**	**$ 6,599,228**	**67.5%**	**$ 8,149,884**	**83.3%**	**$ 9,271,140**	**$ 9,271,140**	**$ 879,159**	**$ 6,449,082**	**69.56%**
Total Revenues Over (Under) Exp	**$ 502,339**	**$ -**	**$ 776,519**	**$ 1,833,455**		**$ 418,616**		**$ 349,620**	**$ 349,620**	**$ 184,663**	**$ 1,977,732**	
Other Funding Sources (Uses):												
Loan Principal (Smart meters)	(168,470)	-	-	(168,462)		(168,462)	100.0%	(164,437)	(164,437)	-	(164,438)	100.00%
Loan Interest (Smart meters)	(56,700)	-	-	(56,699)		(56,699)	100.0%	(60,723)	(60,723)	-	(60,723)	100.00%
Transfers In (Out):	-	-	-	-		-						
W/S Capital	-		(99,992)	(404,496)		(304,503)					(304,503)	
Net Change in Fund Balance	**$ 277,169**	**$ -**	**$ 676,527**	**$ 1,203,798**				**$ 124,460**	**$ 124,460**	**$ 184,663**	**$ 1,448,068**	
Total Unrestricted Fund Balance - BOY	3,274,643		3,274,643	3,274,643				1,826,575	1,826,575	1,826,575	1,826,575	
Total Fund Balance - EOY	**$ 5,602,225**	**$ -**	**$ 7,265,291**	**$ 7,792,563**		**$ -**		**$ 5,140,696**	**$ 5,140,696**	**$ 5,325,359**	**$ 6,588,764**	
Less: Commitments for Specific Use				-		-		-				
Less: Assigned for Specific Use	(3,314,121)		(3,314,121)	(3,314,121)		-		(3,314,121)	(3,314,121)	(3,314,121)	(3,314,121)	
Ending Fund Balance - Unrestricted	**$ 2,288,104**	**$ -**	**$ 3,951,170**	**$ 4,478,442**		**$ -**		**$ 1,826,575**	**$ 1,826,575**	**$ 2,011,238**	**$ 3,274,643**	**$ -**
AVERAGE DAILY EXPENDITURES	**27,411**	**-**		**22,465**				**26,017**	**26,017**		**22,027**	
Number of Days In Reserve	**83**			**199**				**70**			**149**	

DRAINAGE FUND
FOR THE MONTH ENDED JULY 31, 2025

Summary
Revenues & Expenditures - Budget & Actual

Drainage Fund
Fund Balance as of
July 31, 2025 is
≈$1,121,457

884 days of reserves
as of July 31, 2025

DRAINAGE FEE REVENUE

Drainage Fees July: $32,503 or 7.0% of the budget. This is an decrease of $107 (≈.32%) from July 2024.

Appendix A. Municipal Drainage System Fees	
Residential properties: $5.08 per month.	
Nonresidential properties are based on lot size as shown below:	
Property Size	**Monthly Fee**
Less than or equal to 25,000 square feet	$15.00
Greater than 25,000 square feet and less than or equal to 43,560 square feet	$30.00
Greater than 43,560 square feet and less than or equal to 130,680 square feet	$50.00
Greater than 130,680 square feet and less than or equal to 217,800 square feet	$100.00
Greater than 217,800 square feet	$175.00

SUMMARY OF MUNICIPAL DRAINAGE FUND (83.33% of FY)

	Budget	AMENDED	Actual	Budget %
TOTAL REVENUES:	$ 471,420	$ -	$ 351,596	74.6%

	Budget	AMENDED	Actual	Budget %
TOTAL EXPENDITURES:	$ 679,414	$ -	$ 384,307	56.6%

DRAINAGE FUND
REVENUES AND EXPENDITURES - BUDGET AND ACTUAL
FY 2024-25 WITH PRIOR YEAR COMPARISON

FOR THE MONTH ENDED JULY 31, 2025
83.33%

	CURRENT FISCAL YEAR							PRIOR FISCAL YEAR				
	BUDGET		ACTUAL			FY PROJECTED		BUDGET		FY ACTUAL		
	FY 2024-25		M-T-D	Y-T-D	Y-T-D	FY 2024-25		FY 2023-24		FY 2023-24		
	Original Budget	Amended Budget	Jul-25	Jul-25	% Budget	Jul-25	% Budget	Adopted Budget	Amended Budget	M-T-D July-24	Y-T-D July-24	Y-T-D % Budget
Revenues:												
Drainage Fees - Residential	426,420		28,028	273,285	64.1%	355,350	83.3%	426,420	426,420	30,010	294,884	69.2%
Drainage Fees - Commercial	41,000		4,475	32,295	78.8%	34,167	83.3%	41,000	41,000	2,600	25,014	61.0%
Interest	4,000		4,289	46,017	1150.4%	3,333	83.3%	4,000	4,000	-	-	0.0%
Misc Revenue	-		-	-	-	-	-	-	-	3,987	25,241	-
Total Revenues	**$ 471,420**	**$ -**	**$ 36,793**	**$ 351,596**	**74.6%**	**$ 392,850**	**83.3%**	**$ 471,420**	**$ 471,420**	**$ 36,597**	**$ 345,139**	**73.2%**
Expenditures:												
Stormwater Operations	409,414		62,046	228,258	55.8%	341,178	83.3%	372,873	372,873	41,375	197,573	53.0%
Top of the Hills Drainage Project CIP	250,000		-	138,345	55.3%	208,333	83.3%	350,000	350,000	39,759	295,732	84.5%
Kingston Meadows Drainage Project	10,000		-	6,821	68.2%	8,333	83.3%	10,000	10,000	-	-	0.0%
Gateway Drainage Project	10,000		5,962	10,883	108.8%	8,333	83.3%	5,000	5,000	-	-	0.0%
Total Expenditures	**$ 679,414**	**$ -**	**$ 68,008**	**$ 384,307**	**56.6%**	**$ 549,512**	**80.9%**	**$ 737,873**	**$ 737,873**	**$ 81,134**	**$ 493,306**	**66.9%**
Total Revenues Over (Under) Exp	**$ (207,994)**	**$ -**	**$ (31,215)**	**$ (32,711)**		**$ (156,662)**		**$ (266,453)**	**$ (266,453)**	**$ (44,537)**	**$ (148,166)**	
Other Financing Sources (Uses):												
Operating Transfer to General Fund	**(15,775)**		**(1,315)**	**(13,146)**	**83.3%**	**13,146**	**83.3%**	**(300,000)**	**(300,000)**	**(1,315)**	**(13,146)**	**4.4%**
Capital Projects Fund - City Commitment	-	-	-	.		-		-	-	.		
Net Change in Fund Balance	**$ (223,769)**	**$ -**	**$ (32,529)**	**$ (45,857)**				**$ (566,453)**	**$ (566,453)**	**$ (45,852)**	**$ (161,312)**	
Total Unrestricted Fund Balance - BOY	$ 1,167,314	$ 1,167,314	$ 1,167,314	$ 1,167,314				$ 1,140,746	$1,140,746	$ 1,140,746	$ 1,140,746	
Total Fund Balance - EOY	**$ 943,545**	**$ 1,167,314**	**$ 1,134,785**	**$ 1,121,457**		**$ -**		**$ 574,293**	**$ 574,293**	**$ 1,094,894**	**$ 979,434**	
Less: Commitments for Specific Use	-	-		-		-		-	-	-	-	
Ending Fund Balance - Unrestricted	**$ 943,545**	**$ 1,167,314**	**$ 1,134,785**	**$ 1,121,457**		**$ -**		**$ 574,293**	**$ 574,293**	**$ 1,094,894**	**$ 979,434**	
AVERAGE DAILY EXPENDITURES	**$ 1,861**			**$ 1,268**	`			**$ 2,022**			**$ 1,628**	
Number of Days In Reserve	**507**			**884**				**284**			**602**	

OTHER FUNDS
FOR THE MONTH ENDED JULY 31, 2025

Summary
Revenues & Expenditures - Budget & Actual

SUMMARY OF OTHER FUNDS (83.33% of FY)

300 - DEBT SERVICE FUND

	Budget	AMENDED	Actual	Budget %
TOTAL REVENUES:	$ 1,413,320	$ -	$ 1,449,393	102.6%

	Budget	AMENDED	Actual	Budget %
TOTAL EXPENDITURES:	$ 1,400,870	$ -	$ 1,232,008	87.9%

205 - E911 FUND

	Budget	AMENDED	Actual	Budget %
TOTAL REVENUES:	$ 80,500	$ -	$ 207,262	257.5%

	Budget	AMENDED	Actual	Budget %
TOTAL EXPENDITURES:	$ 79,000	$ -	$ 57,500	72.78%

406 - VEHICLE REPLACEMENT FUND

	Budget	AMENDED	Actual	Budget %
TOTAL REVENUES:	$ -	$ -	$ 5,452	#DIV/0!

	Budget	AMENDED	Actual	Budget %
TOTAL EXPENDITURES:	$ 303,000	$ -	$ 83,456	27.5%

515 - WATER SEWER IMPACT FUND

	Budget	AMENDED	Actual	Budget %
TOTAL REVENUES:	$ -	$ -	$ 13,384	#DIV/0!

	Budget	AMENDED	Actual	Budget %
TOTAL EXPENDITURES:	$ 876,450	$ -	$ 462,026	52.7%

OTHER FUNDS: FINANCIAL SUMMARY
REVENUES AND EXPENDITURES - BUDGET AND ACTUAL
FOR THE MONTH ENDED JULY 31, 2025

		BUDGET					Y-T-D ACTUAL							
FUND	FUND NAME	Revenues	Expenditures	Change in Fund Balances	Fund Balance Beginning of Year	Fund Balance End of Year	Revenues	% Budget	Expenditures	% Budget	Change in Fund Balances	% Budget	Fund Balance Beginning of Year	Y-T-D Fund Balance Projection
							DEBT SERVICE FUND							
300	Debt Service Fund	$ 1,413,320	$ 1,400,870	$ 12,450	$ 145,557	$ 158,007	$ 1,449,393	103%	$ 1,232,008	88%	$ 217,385	1746.1%	$ 145,557	$ 362,942
							SPECIAL REVENUE FUNDS							
200	Court Technology Fund	$ 4,600	$ 4,000	$ 600	$ 19,414	$ 20,014	$ 4,134	90%	$ 3,635	91%	$ 498	83.1%	$ 19,414	$ 19,912
201	Court Security Fund	6,750	6,750	-	48,947	48,947	7,195	107%	16,667	247%	(9,471)	0.0%	48,947	39,476
205	E911 Fund	80,500	79,000	1,500	172,408	173,908	207,262	257%	57,500	73%	149,762	9984.1%	172,408	322,170
213	Federal Seizure Fund	-	-	-	3,347	3,347	124	0%	-	0%	124	0.0%	3,347	3,471
214	State Seizure Fund	-	-	-	8,846	8,846	3,094	0%	-	0%	3,094	0.0%	8,846	11,940
250	Operating Grants Fund	2,626,836	3,140,836	(514,000)	(48,605)	(562,605)	722,666	28%	1,599,258	51%	(876,592)	170.5%	(48,605)	(925,197)
251	ARPA Fund	2,000,000	2,000,000	-	1,575,293	1,575,293	143,871	7%	142,341	7%	1,529	0.0%	1,575,293	1,576,822
		$ 4,718,686	**$ 5,230,586**	**$ (511,900)**	**$ 1,779,650**	**$ 1,267,750**	**$ 1,088,346**		**$ 1,819,401**		**$ (731,056)**		**$ 1,779,650**	**$ 1,048,594**
							CAPITAL PROJECTS FUND							
215	Street Impact Fees (restri)	$ 600,000	$ 900,000	$ (300,000)	$ 1,731,103	$ 1,431,103	$ 3,946	1%	$ 120,653	13%	$ (116,706)	38.9%	$ 1,731,103	$ 1,614,397
230	Park Fees	-	550,000	(550,000)	1,561,919	1,011,919	63,979	-	239,432	44%	(175,453)	31.9%	1,561,919	1,386,466
403	2016 GO Bonds	1,348,000	4,348,000	(3,000,000)	3,560,824	560,824	316,438	23%	398,663	9%	(82,226)	2.7%	3,560,824	3,478,598
406	Vehicle Replacement Fund	-	164,500	(164,500)	172,563	8,063	5,452	-	83,456	51%	(78,004)	47.4%	172,563	94,559
410	Reserved for Capital Projects	374,947	830,690	(455,743)	2,237,710	1,781,967	6,141	2%	745,790	90%	(739,649)	162.3%	2,237,710	1,498,061
515-1&2	Water Sewer Impact Fund	-	876,450	(876,450)	1,350,389	473,939	13,384	-	462,026	53%	(448,642)	51.2%	1,350,389	901,747
		$ 2,322,947	**$ 7,669,640**	**$ (5,346,693)**	**$ 10,643,434**	**$ 5,296,741**	**$ 409,340**		**$ 2,050,021**		**$ (1,640,680)**		**$ 10,643,434**	**$ 9,002,754**

ACCOUNTS PAYABLE LIST									
INVOICES PAID - JULY 2025									
Vendor No.	Vendor Name	Invoice Number	Invoice Date	Invoice Status	Account Number	Account Description	Amount	Check Number	Check Date
4287	CHARTER COMMUNICATIONS dba SPE	162786201060125	06/13/25	P	100-53308-14-00000	TELECOMMUNICATIONS	702.50	134554	07/01/25
						TOTAL FOR CHECK #134554	**702.50**		
3951	SONJA A. BROWN	20250703	07/03/25	P	100-53301-01-00000	CONF, TRAIN, & TRVL - MAYOR	322.00	134555	07/03/25
						TOTAL FOR CHECK #134555	**322.00**		
100155	STAR CATERING AND VENDING	8263117	07/03/25	P	100-53013-60-00000	OTHER PROFESSIONAL SERVICES	792.00	134580	07/03/25
						TOTAL FOR CHECK #134580	**792.00**		
100256	360 Surveying, LLC	11101	06/11/25	P	100-53013-53-00000	OTHER PROFESSIONAL SERVICES	650.00	134581	07/03/25
						TOTAL FOR CHECK #134581	**650.00**		
4092	ADT SECURITY SECURITY SERVICES	1148516792	06/24/25	P	100-53308-14-00000	TELECOMMUNICATIONS	64.14	134582	07/03/25
						TOTAL FOR CHECK #134582	**64.14**		
1	AHMAD, SHAKEEL	U0200001680002A	06/27/25	P	500-20000-00-00000	ACCOUNTS PAYABLE	81.85	134583	07/03/25
						TOTAL FOR CHECK #134583	**81.85**		
1768	AIR SUPPLY	2060012	05/25/25	P	100-53511-40-00000	RENTAL EQUIPMENT	75.25	134584	07/03/25
						TOTAL FOR CHECK #134584	**75.25**		
4009	ANGELA DAVIS	6.26.25-PERDIEM	06/26/25	P	100-53307-32-00000	CONFERENCE, TRAINING, & TRAVEL	514.56	134585	07/03/25
4009	ANGELA DAVIS	6.26.25-PERDIEM	06/26/25	P	100-53307-32-00000	CONFERENCE, TRAINING, & TRAVEL	235.84	134585	07/03/25
						TOTAL FOR CHECK #134585	**750.40**		
1	BAXTER, ANGELA & KENNET	U0110003050002A	06/30/25	P	500-20000-00-00000	ACCOUNTS PAYABLE	100.00	134586	07/03/25
						TOTAL FOR CHECK #134586	**100.00**		
4190	BLUETARP FINANCIAL, INC.	WAL091025	06/10/25	P	100-53200-40-00000	R & M STRUCTURES	10.88	134587	07/03/25
						TOTAL FOR CHECK #134587	**10.88**		
2606	BOUND TREE MEDICAL, LLC.	85792367	06/02/25	P	100-51300-30-00000	UNIFORM & CLOTHING	130.09	134588	07/03/25
2606	BOUND TREE MEDICAL, LLC.	85801912	06/09/25	P	100-51300-30-00000	UNIFORM & CLOTHING	48.87	134588	07/03/25
2606	BOUND TREE MEDICAL, LLC.	85794549	06/03/25	P	100-51300-30-00000	UNIFORM & CLOTHING	1,728.28	134588	07/03/25
2606	BOUND TREE MEDICAL, LLC.	85805469	06/11/25	P	100-51300-30-00000	UNIFORM & CLOTHING	663.40	134588	07/03/25
2606	BOUND TREE MEDICAL, LLC.	85808527	06/13/25	P	100-51300-30-00000	UNIFORM & CLOTHING	267.88	134588	07/03/25
2606	BOUND TREE MEDICAL, LLC.	85807057	06/12/25	P	100-51300-30-00000	UNIFORM & CLOTHING	177.99	134588	07/03/25

Vendor No.	Vendor Name	Invoice Number	Invoice Date	Invoice Status	Account Number	Account Description	Amount	Check Number	Check Date
2606	BOUND TREE MEDICAL, LLC.	85796516	06/04/25	P	100-51300-30-00000	UNIFORM & CLOTHING	155.94	134588	07/03/25
2606	BOUND TREE MEDICAL, LLC.	85798185	06/05/25	P	100-51300-30-00000	UNIFORM & CLOTHING	44.55	134588	07/03/25
						TOTAL FOR CHECK #134588	**3,217.00**		
1	BRADLEY, KYAUNA	U0080011295001A	06/27/25	P	500-20000-00-00000	ACCOUNTS PAYABLE	96.87	134589	07/03/25
						TOTAL FOR CHECK #134589	**96.87**		
1769	BRITTON METER REPAIR	13213	06/13/25	P	500-53204-41-00000	R&M WATER SYSTEM	196.49	134590	07/03/25
1769	BRITTON METER REPAIR	13257	06/27/25	P	500-53204-41-00000	R&M WATER SYSTEM	359.23	134590	07/03/25
1769	BRITTON METER REPAIR	13254	06/27/25	P	500-53204-41-00000	R&M WATER SYSTEM	180.63	134590	07/03/25
1769	BRITTON METER REPAIR	13234	06/20/25	P	500-53204-41-00000	R&M WATER SYSTEM	2,000.09	134590	07/03/25
						TOTAL FOR CHECK #134590	**2,736.44**		
1	BROWN, MICHAEL	U0220001180001A	06/27/25	P	500-20000-00-00000	ACCOUNTS PAYABLE	96.87	134591	07/03/25
						TOTAL FOR CHECK #134591	**96.87**		
1	CARROLL, JAMIE	U0230030400002A	06/27/25	P	500-20000-00-00000	ACCOUNTS PAYABLE	30.95	134592	07/03/25
						TOTAL FOR CHECK #134592	**30.95**		
1	CENTURY 21	U0050001220010A	06/27/25	P	500-20000-00-00000	ACCOUNTS PAYABLE	0.84	134593	07/03/25
						TOTAL FOR CHECK #134593	**0.84**		
100259	Criss Enterprises LLC	63998	06/18/25	P	550-53206-46-00000	R & M HEAVY EQUIPMENT	105.42	134594	07/03/25
100259	Criss Enterprises LLC	64319	06/23/25	P	550-53206-46-00000	R & M HEAVY EQUIPMENT	194.26	134594	07/03/25
						TOTAL FOR CHECK #134594	**299.68**		
2876	DESOTO FIRE TRAINING ACADEMY	GH031925	03/19/25	P	100-53307-30-00000	CONFERENCE, TRAINING, & TRAVEL	350.00	134595	07/03/25
2876	DESOTO FIRE TRAINING ACADEMY	GH32725	03/27/25	P	100-53307-30-00000	CONFERENCE, TRAINING, & TRAVEL	600.00	134595	07/03/25
						TOTAL FOR CHECK #134595	**950.00**		
100193	EQUIPMENTSHARE.COM, INC.	5384794	06/24/25	P	550-53206-46-00000	R & M HEAVY EQUIPMENT	219.01	134596	07/03/25
						TOTAL FOR CHECK #134596	**219.01**		
100254	General Control Systems, Inc.	14300	06/26/25	P	500-53200-41-00000	R & M STRUCTURES	1,666.64	134597	07/03/25
						TOTAL FOR CHECK #134597	**1,666.64**		
3122	GEAR CLEANING SOLUTIONS, LLC.	120782	06/25/25	V	100-51353-30-00000	PERSONAL PROTECTIVE EQUIPMENT	650.10	134598	07/03/25
3122	GEAR CLEANING SOLUTIONS, LLC.	120756	06/17/25	V	100-51353-30-00000	PERSONAL PROTECTIVE EQUIPMENT	311.58	134598	07/03/25
3122	GEAR CLEANING SOLUTIONS, LLC.	120728	06/12/25	V	100-51300-30-00000	UNIFORM & CLOTHING	688.68	134598	07/03/25
						TOTAL FOR CHECK #134598	**1,650.36**		

Vendor No.	Vendor Name	Invoice Number	Invoice Date	Invoice Status	Account Number	Account Description	Amount	Check Number	Check Date
2088	Home Depot Credit Services	5022557	06/05/25	P	550-51323-46-00000	HAND TOOLS	79.88	134599	07/03/25
2088	Home Depot Credit Services	1050397	06/09/25	P	100-53200-40-00000	R & M STRUCTURES	216.28	134599	07/03/25
2088	Home Depot Credit Services	4616714	06/16/25	P	500-51323-42-00000	HAND TOOLS	19.98	134599	07/03/25
						TOTAL FOR CHECK #134599	**316.14**		
100258	Jovan Pruitt	070625-OX	06/25/25	P	100-53336-16-00000	SPECIAL EVENTS	1,250.00	134600	07/03/25
100258	Jovan Pruitt	070626-OX	06/25/25	P	100-53336-16-00000	SPECIAL EVENTS	1,250.00	134600	07/03/25
						TOTAL FOR CHECK #134600	**2,500.00**		
1	Juan Carlos Guerrero Rodriguez	P028642-REFUND	06/30/25	P	230-44700-00-00000	CITY WIDE PARK	618.00	134601	07/03/25
1	Juan Carlos Guerrero Rodriguez	P028642-REFUND	06/30/25	P	100-44300-53-00000	BUILDING PERMIT FEES	1,440.00	134601	07/03/25
1	Juan Carlos Guerrero Rodriguez	P028642-REFUND	06/30/25	P	100-44300-53-00000	BUILDING PERMIT FEES	105.00	134601	07/03/25
1	Juan Carlos Guerrero Rodriguez	P028642-REFUND	06/30/25	P	100-44305-53-00000	PLAN REVIEW	286.00	134601	07/03/25
1	Juan Carlos Guerrero Rodriguez	P028642-REFUND	06/30/25	P	100-44325-53-00000	TRADE PERMITS	315.00	134601	07/03/25
						TOTAL FOR CHECK #134601	**2,764.00**		
1649	KEITH'S ACE HARDWARE	168567	05/29/25	P	100-53200-40-00000	R & M STRUCTURES	10.77	134602	07/03/25
1649	KEITH'S ACE HARDWARE	158566	05/29/25	P	500-53202-41-00000	R & M AUTO/TRUCK	29.98	134602	07/03/25
1649	KEITH'S ACE HARDWARE	158572	05/29/25	P	100-53200-40-00000	R & M STRUCTURES	9.12	134602	07/03/25
						TOTAL FOR CHECK #134602	**49.87**		
3932	LUIS E. HERNANDEZ LLC	31436	07/01/25	P	100-53514-13-00000	MEDICAL/PHYSICAL EXAMS	280.00	134603	07/03/25
						TOTAL FOR CHECK #134603	**280.00**		
2185	MASSEY'S TIRES & WHEELS	5093-22	06/17/25	P	550-53206-46-00000	R & M HEAVY EQUIPMENT	95.00	134604	07/03/25
						TOTAL FOR CHECK #134604	**95.00**		
1980	MIPA ENTERPRISES, LLC	18893	06/30/25	P	500-53324-41-00000	PRINTING, COPY & PHOTO	165.00	134605	07/03/25
						TOTAL FOR CHECK #134605	**165.00**		
2227	NATIONAL ALL PRO QUICK LUBE	137395	06/21/25	P	100-53202-32-00000	R & M AUTO/TRUCK	52.45	134606	07/03/25
2227	NATIONAL ALL PRO QUICK LUBE	137394	06/21/25	P	100-53202-32-00000	R & M AUTO/TRUCK	52.45	134606	07/03/25
2227	NATIONAL ALL PRO QUICK LUBE	137397	06/24/25	P	100-53202-62-00000	R & M AUTO/TRUCK	52.45	134606	07/03/25
2227	NATIONAL ALL PRO QUICK LUBE	137392	06/13/25	P	100-53202-40-00000	R & M AUTO/TRUCK	95.95	134606	07/03/25
						TOTAL FOR CHECK #134606	**253.30**		

Vendor No.	Vendor Name	Invoice Number	Invoice Date	Invoice Status	Account Number	Account Description	Amount	Check Number	Check Date
2251	O'REILLY AUTOMOTIVE, INC.	0868-249731	06/25/25	P	550-53206-46-00000	R & M HEAVY EQUIPMENT	29.06	134607	07/03/25
2251	O'REILLY AUTOMOTIVE, INC.	0868-239882	05/02/25	P	550-53202-46-00000	R & M AUTO/TRUCK	18.98	134607	07/03/25
2251	O'REILLY AUTOMOTIVE, INC.	0868-249731 CR.	06/25/25	P	550-53206-46-00000	R & M HEAVY EQUIPMENT	- 0.58	134607	07/03/25
						TOTAL FOR CHECK #134607	**47.46**		
2826	PITNEY BOWES BANK INC PURCHASE	6.22.25POSTAGE	06/22/25	P	100-51332-11-00000	POSTAGE	2,024.75	134608	07/03/25
						TOTAL FOR CHECK #134608	**2,024.75**		
2311	RED BUD SUPPLY, INC.	192874	06/11/25	P	100-53012-40-00000	TRAFFIC SIGNAL MAINT	424.64	134609	07/03/25
						TOTAL FOR CHECK #134609	**424.64**		
4131	TRANSUNION RISK AND ALTERNATIV	2241-202505-1	06/01/25	P	100-53334-32-00000	DUES, SUBSCRIPTIONS, & PUB	75.00	134610	07/03/25
						TOTAL FOR CHECK #134610	**75.00**		
3492	Uline, Inc	193753401	06/05/25	P	100-53210-62-00000	HERITAGE PARK MAINTENANCE	1,425.00	134611	07/03/25
						TOTAL FOR CHECK #134611	**1,425.00**		
1768	AIR SUPPLY	2071269	06/25/25	P	100-53511-40-00000	RENTAL EQUIPMENT	75.25	134614	07/11/25
						TOTAL FOR CHECK #134614	**75.25**		
1	Andrew Martinez	AM-07.11.25	07/11/25	P	100-22300-00-00000	CUSTOMER DEPOSITS PAYABLE	150.00	134615	07/11/25
						TOTAL FOR CHECK #134615	**150.00**		
1	Ardise Hicks	AH-07.11.25	07/11/25	P	100-22300-00-00000	CUSTOMER DEPOSITS PAYABLE	250.00	134616	07/11/25
						TOTAL FOR CHECK #134616	**250.00**		
1715	AT&T MOBILITY	2025.06.25	06/25/25	P	100-53300-14-00000	CELL PHONES & WIRELESS CARDS	649.23	134617	07/11/25
1715	AT&T MOBILITY	2025.06.25	06/25/25	P	100-53329-01-00000	CITY COUNCIL CELL PHONES	243.69	134617	07/11/25
1715	AT&T MOBILITY	2025.06.25	06/25/25	P	100-53300-14-00000	CELL PHONES & WIRELESS CARDS	2,113.58	134617	07/11/25
1715	AT&T MOBILITY	2025.06.25	06/25/25	P	100-53300-14-00000	CELL PHONES & WIRELESS CARDS	1,069.05	134617	07/11/25
						TOTAL FOR CHECK #134617	**4,075.55**		
1720	ATMOS ENERGY	07.01.2025	07/01/25	P	100-53321-40-00000	NATURAL GAS	68.22	134618	07/11/25
						TOTAL FOR CHECK #134618	**68.22**		
100066	Baker, Marchelle	MB-06-2025	07/11/25	P	100-22145-00-00000	INSTRUCTOR PAYABLE	55.25	134619	07/11/25
						TOTAL FOR CHECK #134619	**55.25**		

Vendor No.	Vendor Name	Invoice Number	Invoice Date	Invoice Status	Account Number	Account Description	Amount	Check Number	Check Date
2606	BOUND TREE MEDICAL, LLC.	85828435	07/01/25	P	100-51300-30-00000	UNIFORM & CLOTHING	47.55	134620	07/11/25
2606	BOUND TREE MEDICAL, LLC.	85828434	07/01/25	P	100-51300-30-00000	UNIFORM & CLOTHING	47.55	134620	07/11/25
						TOTAL FOR CHECK #134620	**95.10**		
1769	BRITTON METER REPAIR	13274	07/08/25	P	500-53204-41-00000	R&M WATER SYSTEM	70.00	134621	07/11/25
1769	BRITTON METER REPAIR	13279	07/07/25	P	500-53204-41-00000	R&M WATER SYSTEM	110.00	134621	07/11/25
						TOTAL FOR CHECK #134621	**180.00**		
2115	BSN SPORTS LLC	929156005	07/08/25	P	100-53333-01-00000	CONF, TRAIN, & TRVL - PLACE 6	154.96	134622	07/11/25
2115	BSN SPORTS LLC	926916659	09/18/24	P	100-51300-16-00000	UNIFORM & CLOTHING	- 13.25	134622	07/11/25
						TOTAL FOR CHECK #134622	**141.71**		
3938	CALLAWAY, CASS ROBERT	20250630	06/30/25	P	100-53017-21-00000	MUNICIPAL JUDGE	3,000.00	134623	07/11/25
						TOTAL FOR CHECK #134623	**3,000.00**		
4287	CHARTER COMMUNICATIONS dba SPE	162786201070125	07/01/25	P	100-53308-14-00000	TELECOMMUNICATIONS	702.50	134624	07/11/25
						TOTAL FOR CHECK #134624	**702.50**		
100259	Criss Enterprises LLC	64512	06/30/25	P	500-53206-41-00000	R & M HEAVY EQUIPMENT	92.27	134625	07/11/25
						TOTAL FOR CHECK #134625	**92.27**		
100078	CUSTOM PRODUCTS CORPORATION	INV30214	06/24/25	P	100-53207-40-00000	R&M HIGHWAY BEAUTIFICATION	5,123.49	134626	07/11/25
						TOTAL FOR CHECK #134626	**5,123.49**		
4155	DAHILL OFFICE TECHNOLOGY CORPO	IN5725624	07/07/25	P	100-53324-11-00000	PRINTING, COPY & PHOTO	106.65	134627	07/11/25
4155	DAHILL OFFICE TECHNOLOGY CORPO	IN5725624	07/07/25	P	100-53324-11-00000	PRINTING, COPY & PHOTO	9.45	134627	07/11/25
4155	DAHILL OFFICE TECHNOLOGY CORPO	IN5725624	07/07/25	P	100-53324-11-00000	PRINTING, COPY & PHOTO	9.38	134627	07/11/25
4155	DAHILL OFFICE TECHNOLOGY CORPO	IN5725624	07/07/25	P	100-53324-60-00000	PRINTING, COPY & PHOTO	37.50	134627	07/11/25
4155	DAHILL OFFICE TECHNOLOGY CORPO	IN5725624	07/07/25	P	100-53324-11-00000	PRINTING, COPY & PHOTO	6.83	134627	07/11/25
4155	DAHILL OFFICE TECHNOLOGY CORPO	IN5725624	07/07/25	P	100-53324-32-00000	PRINTING, COPY & PHOTO	11.43	134627	07/11/25
4155	DAHILL OFFICE TECHNOLOGY CORPO	IN5725624	07/07/25	P	100-53324-53-00000	PRINTING, COPY & PHOTO	61.72	134627	07/11/25
						TOTAL FOR CHECK #134627	**242.96**		
1	Donya Christopher	DC-07.11.25	07/11/25	P	100-22300-00-00000	CUSTOMER DEPOSITS PAYABLE	250.00	134628	07/11/25
						TOTAL FOR CHECK #134620	**250.00**		
100111	FERGUSON US HOLDINGS, INC	1578501	06/13/25	P	500-51331-43-00000	METER REPLACEMENT PURCHASES	8,633.97	134629	07/11/25
100111	FERGUSON US HOLDINGS, INC	1579472	06/23/25	P	500-51331-43-00000	METER REPLACEMENT PURCHASES	42,885.08	134629	07/11/25
100111	FERGUSON US HOLDINGS, INC	1579472-1	06/26/25	P	500-51331-43-00000	**TOTAL FOR CHECK #134620**	4,968.00	134629	07/11/25
Totals	for Check: 134629						**56,487.05**		

Vendor No.	Vendor Name	Invoice Number	Invoice Date	Invoice Status	Account Number	Account Description	Amount	Check Number	Check Date
100134	FREESE AND NICHOLS	1386976	06/19/25	P	215-53071-40-00000	IMPACT FEE STUDY	3,991.07	134630	07/11/25
						TOTAL FOR CHECK #134630	**3,991.07**		
2873	GENERAL CODE	GC00128996	07/10/25	P	100-53008-12-00000	CODIFICATION	1,195.00	134631	07/11/25
						TOTAL FOR CHECK #134631	**1,195.00**		
100180	HERITAGE AIR SERVICES, LLC	12846	07/01/25	P	100-53200-40-00000	R & M STRUCTURES	446.80	134632	07/11/25
						TOTAL FOR CHECK #134632	**446.80**		
2088	Home Depot Credit Services	7903463	07/03/25	P	100-53207-40-00000	R&M HIGHWAY BEAUTIFICATION	272.48	134633	07/11/25
2088	Home Depot Credit Services	7903463 CREDIT	07/11/25	P	100-53207-40-00000	R&M HIGHWAY BEAUTIFICATION	- 5.45	134633	07/11/25
						TOTAL FOR CHECK #134633	**267.03**		
4102	INSIGHT PUBLIC SECTOR	338290624	06/29/25	P	100-53325-14-00000	SOFTWARE LICENSING	3,712.86	134634	07/11/25
						TOTAL FOR CHECK #134634	**3,712.86**		
1649	KEITH'S ACE HARDWARE	158621	06/03/25	P	550-53201-46-00000	R & M SMALL EQUIPMENT	16.20	134635	07/11/25
1649	KEITH'S ACE HARDWARE	158627	06/03/25	P	100-53210-62-00000	HERITAGE PARK MAINTENANCE	124.95	134635	07/11/25
1649	KEITH'S ACE HARDWARE	18795	06/12/25	P	100-53200-40-00000	R & M STRUCTURES	117.97	134635	07/11/25
1649	KEITH'S ACE HARDWARE	158778	06/11/25	P	100-53200-40-00000	R & M STRUCTURES	71.97	134635	07/11/25
1649	KEITH'S ACE HARDWARE	158733	06/09/25	P	100-53200-40-00000	R & M STRUCTURES	38.53	134635	07/11/25
1649	KEITH'S ACE HARDWARE	158953	06/24/25	P	550-53201-46-00000	R & M SMALL EQUIPMENT	62.50	134635	07/11/25
1649	KEITH'S ACE HARDWARE	159048	06/30/25	P	500-51313-41-00000	CHEMICALS	8.59	134635	07/11/25
1649	KEITH'S ACE HARDWARE	159048	06/30/25	P	500-53201-41-00000	R & M SMALL EQUIPMENT	59.97	134635	07/11/25
1649	KEITH'S ACE HARDWARE	158845	06/17/25	P	100-53200-40-00000	R & M STRUCTURES	10.40	134635	07/11/25
						TOTAL FOR CHECK #134635	**511.08**		
100008	KRONOS SAASHR, INC.	I10080005266	06/08/25	P	100-53520-20-00000	BANK AND PAYMENT FEES	7.00	134636	07/11/25
100008	KRONOS SAASHR, INC.	I10080010433	07/08/25	P	100-53520-20-00000	BANK AND PAYMENT FEES	12.25	134636	07/11/25
						TOTAL FOR CHECK #134636	**19.25**		
1	Latoya Robinson	LR-07.11.25	07/11/25	P	100-22300-00-00000	CUSTOMER DEPOSITS PAYABLE	250.00	134637	07/11/25
						TOTAL FOR CHECK #134637	**250.00**		
100178	MR. TREE SERVICE	456	05/29/25	P	100-53207-40-00000	R&M HIGHWAY BEAUTIFICATION	700.00	134638	07/11/25
100178	MR. TREE SERVICE	364	06/30/25	P	100-53207-40-00000	R&M HIGHWAY BEAUTIFICATION	313.00	134638	07/11/25
						TOTAL FOR CHECK #134638	**1,013.00**		

Vendor No.	Vendor Name	Invoice Number	Invoice Date	Invoice Status	Account Number	Account Description	Amount	Check Number	Check Date
2227	NATIONAL ALL PRO QUICK LUBE	137418	07/01/25	P	500-53202-41-00000	R & M AUTO/TRUCK	76.27	134639	07/11/25
2227	NATIONAL ALL PRO QUICK LUBE	137419	07/03/25	P	100-53202-40-00000	R & M AUTO/TRUCK	80.65	134639	07/11/25
						TOTAL FOR CHECK #134639	**156.92**		
3247	NICHOLS, JACKSON, DILLARD, HAG	60380 / 60381	06/30/25	P	100-53002-01-00000	LEGAL SERVICES	13,820.00	134640	07/11/25
3247	NICHOLS, JACKSON, DILLARD, HAG	60380 / 60381	06/30/25	P	100-53019-21-00000	COURT PROSECUTOR	300.00	134640	07/11/25
						TOTAL FOR CHECK #134640	**14,120.00**		
1	PAIGE, NORA	U0190002760005B	07/08/25	P	500-20000-00-00000	ACCOUNTS PAYABLE	12.41	134641	07/11/25
						TOTAL FOR CHECK #134641	**12.41**		
2281	PITNEY BOWES INC	1027734270	07/03/25	P	100-51303-11-00000	OFFICE SUPPLIES	86.09	134642	07/11/25
2281	PITNEY BOWES INC	1027725388	07/02/25	P	100-51303-11-00000	OFFICE SUPPLIES	86.09	134642	07/11/25
						TOTAL FOR CHECK #134642	**172.18**		
100119	QKB INC	INV0564	07/07/25	P	550-55001-46-00000	CAPITAL EXPENDITURES	28,500.00	134643	07/11/25
						TOTAL FOR CHECK #134643	**28,500.00**		
1	Rachelle Roberson	RR-7.11.25	07/11/25	P	100-22300-00-00000	**TOTAL FOR CHECK #134644**	150.00	134644	07/11/25
							150.00		
100191	RASHEED, STACEY	SR-06-2025	07/11/25	P	100-22145-00-00000	INSTRUCTOR PAYABLE	643.50	134645	07/11/25
						TOTAL FOR CHECK #134645	**643.50**		
1	Regina Farrish	RF-07.11.25	07/11/25	P	100-22300-00-00000	CUSTOMER DEPOSITS PAYABLE	250.00	134646	07/11/25
						TOTAL FOR CHECK #134646	**250.00**		
1	RODRIGUEZ, KELLI	U0190002430003B	07/09/25	P	500-20000-00-00000	ACCOUNTS PAYABLE	94.76	134647	07/11/25
						TOTAL FOR CHECK #134647	**94.76**		
1	SANCHEZ, ADRIANA	U0210001155014A	05/27/25	P	500-20000-00-00000	ACCOUNTS PAYABLE	122.35	134648	07/11/25
						TOTAL FOR CHECK #134648	**122.35**		
3967	SHIPMAN TIRE & AUTO SERVICE	INV070411	06/30/25	P	100-53202-32-00000	R & M AUTO/TRUCK	954.00	134649	07/11/25
						TOTAL FOR CHECK #134649	**954.00**		
3951	SONJA A. BROWN	20000	07/08/25	P	100-53301-01-00000	CONF, TRAIN, & TRVL - MAYOR	200.00	134650	07/11/25
						TOTAL FOR CHECK #134650	**200.00**		

Vendor No.	Vendor Name	Invoice Number	Invoice Date	Invoice Status	Account Number	Account Description	Amount	Check Number	Check Date
100155	STAR CATERING AND VENDING	8263119	07/07/25	P	100-53013-60-00000	OTHER PROFESSIONAL SERVICES	1,080.00	134651	07/11/25
						TOTAL FOR CHECK #134651	**1,080.00**		
100170	STATESIDE RIGHT OF WAY SERVICE	2024DECGH	01/07/25	P	403-55085-99-DART1	ROAD IMPROVEMENT EXPENDITURES	50,200.00	134652	07/11/25
						TOTAL FOR CHECK #134652	**50,200.00**		
2552	THE LETCO GROUP, LLC	2047483	06/04/25	P	500-53204-41-00000	R&M WATER SYSTEM	654.00	134653	07/11/25
						TOTAL FOR CHECK #134653	**654.00**		
100168	TJ's PROFESSIONAL PAINTING	3300	06/24/25	P	505-55001-43-MTRPJ	CAP EXP - SMART METER PROJECT	99,992.43	134654	07/11/25
						TOTAL FOR CHECK #134654	**99,992.43**		
2448	TRACTOR SUPPLY CO.	200797293	05/22/25	P	100-53200-40-00000	R & M STRUCTURES	244.88	134655	07/11/25
						TOTAL FOR CHECK #134655	**244.88**		
4131	TRANSUNION RISK AND ALTERNATIV	2241-202506-1	07/01/25	P	100-53334-32-00000	DUES, SUBSCRIPTIONS, & PUB	220.80	134656	07/11/25
						TOTAL FOR CHECK #134656	**220.80**		
3902	TRAVIS BRUTON	28000	07/08/25	P	100-53322-01-00000	CONF, TRAIN, & TRVL - PLACE 3	280.00	134657	07/11/25
						TOTAL FOR CHECK #134657	**280.00**		
2425	TXU ENERGY	52003815938	06/28/25	P	100-53313-40-00000	ELECTRICITY	10,820.20	134658	07/11/25
2425	TXU ENERGY	52003815938	06/28/25	P	500-53313-41-00000	ELECTRICITY	6,384.53	134658	07/11/25
						TOTAL FOR CHECK #134658	**17,204.73**		
4242	VCA ANIMAL HOSPITALS, INC.	5708692350	07/03/25	P	100-53519-32-00000	ANIMAL SERVICES EXPENSE	49.86	134659	07/11/25
4242	VCA ANIMAL HOSPITALS, INC.	5708692276	07/03/25	P	100-53519-32-00000	ANIMAL SERVICES EXPENSE	83.65	134659	07/11/25
						TOTAL FOR CHECK #134659	**133.51**		

Vendor No.	Vendor Name	Invoice Number	Invoice Date	Invoice Status	Account Number	Account Description	Amount	Check Number	Check Date
3134	WEX BANK	105729419	06/30/25	P	100-51325-40-00000	GASOLINE & FUELS	32.72	134660	07/11/25
3134	WEX BANK	105729419	06/30/25	P	100-51325-40-00000	GASOLINE & FUELS	2,257.41	134660	07/11/25
3134	WEX BANK	105729419	06/30/25	P	100-51325-40-00000	GASOLINE & FUELS	5,822.77	134660	07/11/25
3134	WEX BANK	105729419	06/30/25	P	100-51325-40-00000	GASOLINE & FUELS	855.33	134660	07/11/25
3134	WEX BANK	105729419	06/30/25	P	100-51325-40-00000	GASOLINE & FUELS	202.79	134660	07/11/25
3134	WEX BANK	105729419	06/30/25	P	500-51325-43-00000	GASOLINE & FUELS	258.21	134660	07/11/25
3134	WEX BANK	105729419	06/30/25	P	500-51325-42-00000	GASOLINE & FUELS	420.91	134660	07/11/25
3134	WEX BANK	105729419	06/30/25	P	500-51325-41-00000	GASOLINE & FUELS	1,018.23	134660	07/11/25
3134	WEX BANK	105729419	06/30/25	P	550-51325-46-00000	GASOLINE & FUELS	868.35	134660	07/11/25
3134	WEX BANK	105729419	06/30/25	P	100-53202-30-00000	R & M AUTO/TRUCK	27.05	134660	07/11/25
3134	WEX BANK	105729419	06/30/25	P	100-53202-32-00000	R & M AUTO/TRUCK	12.00	134660	07/11/25
						TOTAL FOR CHECK #134660	**11,775.77**		
100181	BELLE STUDIO, LLC	MC-06-2025	07/11/25	P	100-22145-00-00000	INSTRUCTOR PAYABLE	395.20	134661	07/11/25
						TOTAL FOR CHECK #134661	**395.20**		
100182	MITCHELL, VALLERY	VM-06-2025	07/11/25	P	100-22145-00-00000	INSTRUCTOR PAYABLE	156.00	134662	07/11/25
						TOTAL FOR CHECK #134662	**156.00**		
4138	AIRESPRING INC.	199005904	07/16/25	P	100-53308-14-00000	TELECOMMUNICATIONS	1,849.57	134663	07/18/25
4138	AIRESPRING INC.	199005904	07/16/25	P	100-53308-14-00000	TELECOMMUNICATIONS	729.42	134663	07/18/25
4138	AIRESPRING INC.	199005904	07/16/25	P	100-53308-14-00000	TELECOMMUNICATIONS	2,072.53	134663	07/18/25
4138	AIRESPRING INC.	199005904	07/16/25	P	100-53308-14-00000	TELECOMMUNICATIONS	775.11	134663	07/18/25
4138	AIRESPRING INC.	199005904	07/16/25	P	100-53308-14-00000	TELECOMMUNICATIONS	1,615.48	134663	07/18/25
						TOTAL FOR CHECK #134663	**7,042.11**		
2771	AT&T	7.25-9722307767	07/07/25	P	100-53308-14-00000	TELECOMMUNICATIONS	519.58	134664	07/18/25
						TOTAL FOR CHECK #134664	**519.58**		
1720	ATMOS ENERGY	07.14.25	07/14/25	P	100-53321-40-00000	NATURAL GAS	86.76	134665	07/18/25
1720	ATMOS ENERGY	07.14.25	07/14/25	P	100-53321-40-00000	NATURAL GAS	138.36	134665	07/18/25
1720	ATMOS ENERGY	07.14.25	07/14/25	P	100-53321-40-00000	NATURAL GAS	130.61	134665	07/18/25
1720	ATMOS ENERGY	07.14.25	07/14/25	P	100-53321-40-00000	NATURAL GAS	95.10	134665	07/18/25
1720	ATMOS ENERGY	07.14.25	07/14/25	P	100-53321-40-00000	NATURAL GAS	86.76	134665	07/18/25
1720	ATMOS ENERGY	07.14.25	07/14/25	P	100-53321-40-00000	NATURAL GAS	125.51	134665	07/18/25
						TOTAL FOR CHECK #134665	**663.10**		
2606	BOUND TREE MEDICAL, LLC.	85843035	07/17/25	P	100-51300-30-00000	UNIFORM & CLOTHING	1,124.44	134666	07/18/25
2606	BOUND TREE MEDICAL, LLC.	85844747	07/17/25	P	100-51300-30-00000	UNIFORM & CLOTHING	182.97	134666	07/18/25
						TOTAL FOR CHECK #134666	**1,307.41**		

Vendor No.	Vendor Name	Invoice Number	Invoice Date	Invoice Status	Account Number	Account Description	Amount	Check Number	Check Date
3862	CITY OF ARLINGTON	25-74	07/14/25	P	100-53334-11-00000	DUES, SUBSCRIPTIONS, & PUB	939.65	134667	07/18/25
						TOTAL FOR CHECK #134667	**939.65**		
3086	CITY OF DESOTO	JAIL 07-2025	07/18/25	P	100-51318-32-00000	PRISONER EXPENSES	6,666.66	134668	07/18/25
						TOTAL FOR CHECK #134668	**6,666.66**		
100252	County Press Enterprises, LLC	2025-0341	07/15/25	P	100-53341-12-00000	ADVERTISING & LEGAL PUBLI	168.50	134669	07/18/25
100252	County Press Enterprises, LLC	2025-0342	07/15/25	P	100-53341-12-00000	ADVERTISING & LEGAL PUBLI	148.00	134669	07/18/25
100252	County Press Enterprises, LLC	2025-0343	07/15/25	P	100-53341-12-00000	ADVERTISING & LEGAL PUBLI	166.50	134669	07/18/25
100252	County Press Enterprises, LLC	2025-0344	07/15/25	P	100-53341-12-00000	ADVERTISING & LEGAL PUBLI	165.00	134669	07/18/25
100252	County Press Enterprises, LLC	2025-0358	07/15/25	P	100-53341-12-00000	ADVERTISING & LEGAL PUBLI	141.50	134669	07/18/25
100252	County Press Enterprises, LLC	2025-0420	07/15/25	P	100-53341-12-00000	ADVERTISING & LEGAL PUBLI	212.00	134669	07/18/25
100252	County Press Enterprises, LLC	2025-01415	07/15/25	P	100-53341-12-00000	ADVERTISING & LEGAL PUBLI	199.00	134669	07/18/25
100252	County Press Enterprises, LLC	2025-0414	07/15/25	P	100-53341-12-00000	ADVERTISING & LEGAL PUBLI	146.00	134669	07/18/25
100252	County Press Enterprises, LLC	2025-0413	07/15/25	P	100-53341-12-00000	ADVERTISING & LEGAL PUBLI	153.00	134669	07/18/25
100252	County Press Enterprises, LLC	2025-0412	07/15/25	P	100-53341-12-00000	ADVERTISING & LEGAL PUBLI	116.00	134669	07/18/25
100252	County Press Enterprises, LLC	2025-0412.2	07/15/25	P	100-53341-12-00000	ADVERTISING & LEGAL PUBLI	199.00	134669	07/18/25
						TOTAL FOR CHECK #134669	**1,814.50**		
4233	COMMUNITY WASTE DISPOSAL L.P.	1700719	06/30/25	P	100-53115-40-00000	SANITATION SERVICES	105,169.76	134670	07/18/25
						TOTAL FOR CHECK #134670	**105,169.76**		
1822	COMPTROLLER OF PUBLIC ACCOUNTS	20250720	07/18/25	P	100-20003-00-00000	SALES TAX (GARBAGE) PAYABLE	9,622.25	134671	07/18/25
1822	COMPTROLLER OF PUBLIC ACCOUNTS	20250720	07/18/25	P	100-44101-00-00000	SALES TAX	- 47.98	134671	07/18/25
1822	COMPTROLLER OF PUBLIC ACCOUNTS	20250720	07/18/25	P	100-11200-00-00000	A/R GARBAGE	- 25.11	134671	07/18/25
						TOTAL FOR CHECK #134671	**9,549.16**		
1841	COUNTY OF DALLAS -ELECTIONS	SAN0000022	07/14/25	P	100-53034-12-00000	ELECTION EXPENSES	237.31	134672	07/18/25
						TOTAL FOR CHECK #134672	**237.31**		
4130	DAHILL OFFICE TECHNOLOGY CORPO	40717759	07/12/25	P	100-53050-14-00000	OPERATING LEASES-COPIERS	1,140.25	134673	07/18/25
4130	DAHILL OFFICE TECHNOLOGY CORPO	40717758	07/12/25	P	100-53050-14-00000	OPERATING LEASES-COPIERS	89.00	134673	07/18/25
						TOTAL FOR CHECK #134673	**1,229.25**		
3079	DALLAS CO. DEPT OF HEALTH & HU	ID5147	07/15/25	P	100-53031-53-00000	HEALTH DEPT FEES	47.83	134674	07/18/25
						TOTAL FOR CHECK #134674	**47.83**		

Vendor No.	Vendor Name	Invoice Number	Invoice Date	Invoice Status	Account Number	Account Description	Amount	Check Number	Check Date
4173	DELL INC.	10824417540	07/10/25	P	100-53510-14-00000	HARDWARE	1,312.44	134675	07/18/25
4173	DELL INC.	10824417559	07/10/25	P	100-53510-14-00000	HARDWARE	769.98	134675	07/18/25
						TOTAL FOR CHECK #134675	**2,082.42**		
1	Felicia Monteverde	FM-07.18.25	07/18/25	P	100-22300-00-00000	CUSTOMER DEPOSITS PAYABLE	500.00	134676	07/18/25
						TOTAL FOR CHECK #134676	**500.00**		
3122	Fire-Dex Inc.	120728 (1)	06/12/25	P	100-51353-30-00000	PERSONAL PROTECTIVE EQUIPMENT	688.68	134677	07/18/25
3122	Fire-Dex Inc.	120756 (1)	06/17/25	P	100-51353-30-00000	PERSONAL PROTECTIVE EQUIPMENT	311.58	134677	07/18/25
3122	Fire-Dex Inc.	120782 (1)	06/25/25	P	100-51353-30-00000	PERSONAL PROTECTIVE EQUIPMENT	650.10	134677	07/18/25
						TOTAL FOR CHECK #134677	**1,650.36**		
1944	GALLS PARENT HOLDINGS, LLC	31881150	07/18/25	P	100-51300-32-00000	UNIFORM & CLOTHING	32.94	134678	07/18/25
						TOTAL FOR CHECK #134678	**32.94**		
100124	GPS INSIGHT INC.	INV1708441	06/01/25	P	100-53325-14-00000	SOFTWARE LICENSING	745.80	134679	07/18/25
100124	GPS INSIGHT INC.	INV1727197	07/01/25	P	100-53325-14-00000	SOFTWARE LICENSING	745.80	134679	07/18/25
						TOTAL FOR CHECK #134679	**1,491.60**		
1983	HILCO ELECTRIC	JULY 2025	07/15/25	P	100-53313-40-00000	ELECTRICITY	222.01	134680	07/18/25
1983	HILCO ELECTRIC	JULY 2025	07/15/25	P	100-53313-40-00000	ELECTRICITY	529.17	134680	07/18/25
1983	HILCO ELECTRIC	JULY 2025	07/15/25	P	100-53313-40-00000	ELECTRICITY	5,733.61	134680	07/18/25
1983	HILCO ELECTRIC	JULY 2025	07/15/25	P	100-53313-40-00000	ELECTRICITY	1,537.50	134680	07/18/25
1983	HILCO ELECTRIC	JULY 2025	07/15/25	P	500-53313-41-00000	ELECTRICITY	1,247.41	134680	07/18/25
1983	HILCO ELECTRIC	JULY 2025	07/15/25	P	100-53313-60-00000	ELECTRICITY	221.90	134680	07/18/25
						TOTAL FOR CHECK #134680	**9,491.60**		
3650	HILLTOP SECURITIES INC.	111912	07/13/25	P	300-53720-20-00000	FISCAL AGENT FEES	5,000.00	134681	07/18/25
						TOTAL FOR CHECK #134681	**5,000.00**		
4102	INSIGHT PUBLIC SECTOR	1101279438	05/31/25	P	100-53325-14-00000	SOFTWARE LICENSING	2,448.94	134682	07/18/25
4102	INSIGHT PUBLIC SECTOR	1101289296	06/30/25	P	100-53325-14-00000	SOFTWARE LICENSING	2,448.97	134682	07/18/25
						TOTAL FOR CHECK #134682	**4,897.91**		
2534	INTERSTATE BILLING SERVICES	119962	07/17/25	P	100-53202-32-00000	R & M AUTO/TRUCK	594.00	134683	07/18/25
2534	INTERSTATE BILLING SERVICES	120525	07/17/25	P	100-53202-32-00000	R & M AUTO/TRUCK	3,369.55	134683	07/18/25
2534	INTERSTATE BILLING SERVICES	120581	07/17/25	P	100-53202-32-00000	**TOTAL FOR CHECK #134683**	1,092.38	134683	07/18/25
							5,055.93		

Vendor No.	Vendor Name	Invoice Number	Invoice Date	Invoice Status	Account Number	Account Description	Amount	Check Number	Check Date
100227	Matrix Imaging Solutions, LLC	DP2503309	06/30/25	P	100-53555-16-00000	NEWSLETTER	67.49	134684	07/18/25
100227	Matrix Imaging Solutions, LLC	DP2503309	06/30/25	P	500-53057-22-00000	WATER BILL PROCESSING/POSTAGE	6,870.20	134684	07/18/25
						TOTAL FOR CHECK #134684	**6,937.69**		
2185	MASSEY'S TIRES & WHEELS	5093-36	07/02/25	P	500-53202-41-00000	R & M AUTO/TRUCK	150.00	134685	07/18/25
						TOTAL FOR CHECK #134685	**150.00**		
100178	MR. TREE SERVICE	000364-1	06/30/25	P	550-53213-46-00000	GATEWAY DRAINAGE	2,987.00	134686	07/18/25
100178	MR. TREE SERVICE	462	07/15/25	P	550-53213-46-00000	GATEWAY DRAINAGE	2,975.00	134686	07/18/25
						TOTAL FOR CHECK #134686	**5,962.00**		
2227	NATIONAL ALL PRO QUICK LUBE	137456	07/17/25	P	100-53202-32-00000	R & M AUTO/TRUCK	70.95	134687	07/18/25
2227	NATIONAL ALL PRO QUICK LUBE	137442	07/18/25	P	100-53202-32-00000	R & M AUTO/TRUCK	52.45	134687	07/18/25
2227	NATIONAL ALL PRO QUICK LUBE	137476	07/18/25	P	100-53202-32-00000	R & M AUTO/TRUCK	52.45	134687	07/18/25
2227	NATIONAL ALL PRO QUICK LUBE	137430	07/14/25	P	550-53202-46-00000	R & M AUTO/TRUCK	52.45	134687	07/18/25
						TOTAL FOR CHECK #134687	**228.30**		
3284	PATILLO, BROWN & HILL, L.L.P.	507061	07/02/25	P	100-53001-01-00000	AUDITING	12,500.00	134688	07/18/25
						TOTAL FOR CHECK #134688	**12,500.00**		
100237	Prism Electric, INC.	122230	07/08/25	P	500-53200-41-00000	R & M STRUCTURES	4,423.74	134689	07/18/25
100237	Prism Electric, INC.	122328	07/16/25	P	500-53205-42-00000	R & M SEWER SYSTEM	306.50	134689	07/18/25
						TOTAL FOR CHECK #134689	**4,730.24**		
4221	PUMP SOLUTIONS	2025-0765	07/09/25	P	500-53205-42-00000	R & M SEWER SYSTEM	1,041.00	134690	07/18/25
						TOTAL FOR CHECK #134690	**1,041.00**		
4183	RITA COOK	SAN0000023	07/14/25	P	100-53311-16-00000	MARKETING & COMMUNICATIONS	87.50	134691	07/18/25
						TOTAL FOR CHECK #134691	**87.50**		
3847	RML WAXAHACHIE FORD	554429	07/18/25	P	100-53202-32-00000	R & M AUTO/TRUCK	219.95	134692	07/18/25
						TOTAL FOR CHECK #134692	**219.95**		
100214	SBS Underground Inc.	2	06/28/25	P	500-53204-41-00000	R&M WATER SYSTEM	2,500.00	134693	07/18/25
100214	SBS Underground Inc.	3	06/28/25	P	500-53204-41-00000	R&M WATER SYSTEM	2,500.00	134693	07/18/25
						TOTAL FOR CHECK #134693	**5,000.00**		
100155	STAR CATERING AND VENDING	8263123	07/14/25	P	100-53013-60-00000	OTHER PROFESSIONAL SERVICES	1,080.00	134694	07/18/25
						TOTAL FOR CHECK #134694	**1,080.00**		

Vendor No.	Vendor Name	Invoice Number	Invoice Date	Invoice Status	Account Number	Account Description	Amount	Check Number	Check Date
100170	STATESIDE RIGHT OF WAY SERVICE	2025APRGHVD	05/08/25	P	403-55085-99-DART1	ROAD IMPROVEMENT EXPENDITURES	200.00	134695	07/18/25
						TOTAL FOR CHECK #134695	**200.00**		
1703	TIRE TECH CORPORATION	143373	07/09/25	P	500-53206-41-00000	R & M HEAVY EQUIPMENT	459.00	134696	07/18/25
						TOTAL FOR CHECK #134696	**459.00**		
100163	Town Square Title Company ,LLC	GFNO: 025-63243	07/14/25	P	410-57034-99-UHLRD	UHL RD STREET IMPROVEMENTS	141,729.70	134697	07/18/25
						TOTAL FOR CHECK #134697	**141,729.70**		
100260	Transportation Excellence	FYE 2026 ANNUAL	07/18/25	P	100-53334-11-00000	DUES, SUBSCRIPTIONS, & PUB	2,500.00	134698	07/18/25
						TOTAL FOR CHECK #134698	**2,500.00**		
2458	TRINITY RIVER AUTHORITY	FL 11571	07/10/25	P	500-53337-41-00000	TRA LAB EXPENSE	368.80	134699	07/18/25
						TOTAL FOR CHECK #134699	**368.80**		
100261	Celsay N Blake	INVOICE - 001	07/21/25	P	100-53336-16-00000	SPECIAL EVENTS	2,500.00	134700	07/21/25
						TOTAL FOR CHECK #134700	**2,500.00**		
100120	WAXAHACHIE AUTOPLEX COLLISION	14508	07/23/25	P	100-53202-32-00000	R & M AUTO/TRUCK	10,423.96	134701	07/23/25
						TOTAL FOR CHECK #134701	**10,423.96**		
100262	Friendship West Baptist Church	SH-SCHOLAR-1	07/24/25	P	100-53558-01-PLC04	COUNCIL INITIATIVES	1,000.00	134702	07/24/25
						TOTAL FOR CHECK #134702	**1,000.00**		
100262	Friendship West Baptist Church	SH-SCHOLAR-2	07/24/25	P	100-53558-01-PLC04	COUNCIL INITIATIVES	1,000.00	134703	07/24/25
						TOTAL FOR CHECK #134703	**1,000.00**		
100155	STAR CATERING AND VENDING	8263129	07/25/25	P	100-53013-60-00000	OTHER PROFESSIONAL SERVICES	864.00	134704	07/25/25
						TOTAL FOR CHECK #134704	**864.00**		
100135	AFRICAN AMERICAN MAYORS ASSOC.	3173	07/24/25	P	100-53301-01-00000	CONF, TRAIN, & TRVL - MAYOR	1,000.00	134705	07/25/25
						TOTAL FOR CHECK #134705	**1,000.00**		
2771	AT&T	7.25-214A350003	07/25/25	P	100-53342-32-00000	E-911 SERVICES	229.12	134706	07/25/25
2771	AT&T	7.25-214A350003	07/25/25	P	100-53308-14-00000	TELECOMMUNICATIONS	789.82	134706	07/25/25
						TOTAL FOR CHECK #134706	**1,018.94**		
1769	BRITTON METER REPAIR	13318	07/23/25	P	500-53204-41-00000	R&M WATER SYSTEM	1,165.34	134707	07/25/25
						TOTAL FOR CHECK #134707	**1,165.34**		

Vendor No.	Vendor Name	Invoice Number	Invoice Date	Invoice Status	Account Number	Account Description	Amount	Check Number	Check Date
3526	CONSOR ENGINEERS, LLC	S258897TX.00-1	07/17/25	P	500-53219-41-00000	R & M STORAGE TANK	1,175.00	134708	07/25/25
						TOTAL FOR CHECK #134708	**1,175.00**		
100259	Criss Enterprises LLC	65186	07/18/25	P	500-53206-41-00000	R & M HEAVY EQUIPMENT	36.02	134709	07/25/25
100259	Criss Enterprises LLC	65347	07/22/25	P	500-53206-41-00000	R & M HEAVY EQUIPMENT	115.15	134709	07/25/25
						TOTAL FOR CHECK #134709	**151.17**		
4285	FILTERBUY, INC	EAB7A5B8-0004	07/22/25	P	100-53200-40-00000	R & M STRUCTURES	295.16	134710	07/25/25
						TOTAL FOR CHECK #134710	**295.16**		
3920	NEWGEN STRATEGIES & SOLUTIONS,	21807	07/16/25	P	500-53013-43-00000	OTHER PROFESSIONAL SERVICES	9,625.00	134711	07/25/25
						TOTAL FOR CHECK #134711	**9,625.00**		
2281	PITNEY BOWES INC	1027812798	07/17/25	P	100-51303-11-00000	OFFICE SUPPLIES	27.29	134712	07/25/25
2281	PITNEY BOWES INC	1027812798	07/17/25	P	100-51303-11-00000	OFFICE SUPPLIES	69.99	134712	07/25/25
						TOTAL FOR CHECK #134712	**97.28**		
2308	RDO CONSTRUCTION EQUIPMENT CO.	W2615918	07/16/25	P	500-53206-41-00000	R & M HEAVY EQUIPMENT	769.47	134713	07/25/25
						TOTAL FOR CHECK #134713	**769.47**		
100170	STATESIDE RIGHT OF WAY SERVICE	2025JUNEGH	07/14/25	P	403-55085-99-DART1	ROAD IMPROVEMENT EXPENDITURES	123,000.00	134714	07/25/25
						TOTAL FOR CHECK #134714	**123,000.00**		
2379	SUNBELT RENTALS	156688164CREDIT	06/27/25	P	550-53245-46-DRNGE	R&M STORM WATER SYSTEM	- 3.00	134715	07/25/25
2379	SUNBELT RENTALS	170921333-0001	07/01/25	P	100-53511-40-00000	RENTAL EQUIPMENT	91.75	134715	07/25/25
2379	SUNBELT RENTALS	170999230-0001	07/02/25	P	100-53511-40-00000	RENTAL EQUIPMENT	419.19	134715	07/25/25
						TOTAL FOR CHECK #134715	**507.94**		
100098	TEXAS COMM ON LAW ENFORCEMENT	SAFVIC-7.22.25	07/25/25	P	100-53334-32-00000	DUES, SUBSCRIPTIONS, & PUB	35.00	134716	07/25/25
						TOTAL FOR CHECK #134716	**35.00**		
3775	TEXAS MATERIALS GROUP, INC.	201513583	06/04/25	P	100-53207-40-00000	R&M HIGHWAY BEAUTIFICATION	2,142.50	134717	07/25/25
						TOTAL FOR CHECK #134717	**2,142.50**		
2416	TEXAS MUNICIPAL LEAGUE	C-111	07/15/25	P	100-53334-11-00000	DUES, SUBSCRIPTIONS, & PUB	3,717.00	134718	07/25/25
						TOTAL FOR CHECK #134718	**3,717.00**		
1703	TIRE TECH CORPORATION	143389	07/18/25	P	100-53202-40-00000	R & M AUTO/TRUCK	455.00	134719	07/25/25
						TOTAL FOR CHECK #134719	**455.00**		

Vendor No.	Vendor Name	Invoice Number	Invoice Date	Invoice Status	Account Number	Account Description	Amount	Check Number	Check Date
2425	TXU ENERGY	52003832296	07/25/25	P	100-53313-40-00000	ELECTRICITY	11,645.24	134720	07/25/25
2425	TXU ENERGY	52003832296	07/25/25	P	500-53313-41-00000	ELECTRICITY	6,684.33	134720	07/25/25
						TOTAL FOR CHECK #134720	**18,329.57**		
100213	UrbanCore Collaborative, Inc.	GH2025	07/03/25	P	100-53013-53-00000	OTHER PROFESSIONAL SERVICES	22,322.50	134721	07/25/25
						TOTAL FOR CHECK #134721	**22,322.50**		
100239	Westfall Engineering PLLC	2501004-4	06/16/25	P	215-55014-40-BEAR1	ROAD EXPENDITURES	900.00	134722	07/25/25
						TOTAL FOR CHECK #134722	**900.00**		
4064	WEST NORTH TEXAS INSPECTION SE	24311-B	06/26/25	P	100-53047-53-00000	INSPECTIONS	800.00	134723	07/25/25
4064	WEST NORTH TEXAS INSPECTION SE	24442-B	07/15/25	P	100-53047-53-00000	INSPECTIONS	9,104.72	134723	07/25/25
						TOTAL FOR CHECK #134723	**9,904.72**		
						GRAND TOTAL	**894,375.17**		

CITY OF GLENN HEIGHTS					
A/P CHECK REGISTER					
07/01/2025 TO 07/31/2025					
CASH ACCOUNT: 999-10082-00 00000					
Check No.	Check Date	Vendor Name	Net Check Amount	Check Status	Check Type
134554	07/01/25	CHARTER COMMUNICATIONS dba SPE	702.50	O	Regular
134555	07/03/25	SONJA A. BROWN	322.00	O	Quick Check
134580	07/03/25	STAR CATERING AND VENDING	792.00	R	Quick Check
134581	07/03/25	360 Surveying, LLC	650.00	O	Regular
134582	07/03/25	ADT SECURITY SECURITY SERVICES	64.14	O	Regular
134583	07/03/25	AHMAD, SHAKEEL	81.85	O	Regular
134584	07/03/25	AIR SUPPLY	75.25	O	Regular
134585	07/03/25	ANGELA DAVIS	750.40	O	Regular
134586	07/03/25	BAXTER, ANGELA & KENNET	100.00	O	Regular
134587	07/03/25	BLUETARP FINANCIAL, INC.	10.88	R	EFTPS
134588	07/03/25	BOUND TREE MEDICAL, LLC.	3,217.00	O	Regular
134589	07/03/25	BRADLEY, KYAUNA	96.87	O	Regular
134590	07/03/25	BRITTON METER REPAIR	2,736.44	O	Regular
134591	07/03/25	BROWN, MICHAEL	96.87	O	Regular
134592	07/03/25	CARROLL, JAMIE	30.95	O	Regular
134593	07/03/25	CENTURY 21	0.84	O	Regular
134594	07/03/25	Criss Enterprises LLC	299.68	O	Regular
134595	07/03/25	DESOTO FIRE TRAINING ACADEMY	950.00	O	Regular
134596	07/03/25	EQUIPMENTSHARE.COM, INC.	219.01	O	Regular
134597	07/03/25	General Control Systems, Inc.	1,666.64	O	Regular
134599	07/03/25	Home Depot Credit Services	316.14	R	EFTPS
134600	07/03/25	Jovan Pruitt	2,500.00	R	Regular
134601	07/03/25	Juan Carlos Guerrero Rodriguez	2,764.00	O	Regular
134602	07/03/25	KEITH'S ACE HARDWARE	49.87	O	Regular
134603	07/03/25	LUIS E. HERNANDEZ LLC	280.00	O	Regular
134604	07/03/25	MASSEY'S TIRES & WHEELS	95.00	O	Regular
134605	07/03/25	MIPA ENTERPRISES, LLC	165.00	O	Regular
134606	07/03/25	NATIONAL ALL PRO QUICK LUBE	253.30	O	Regular
134607	07/03/25	O'REILLY AUTOMOTIVE, INC.	47.46	R	EFTPS
134608	07/03/25	PITNEY BOWES BANK INC PURCHASE	2,024.75	O	Regular
134609	07/03/25	RED BUD SUPPLY, INC.	424.64	O	Regular
134610	07/03/25	TRANSUNION RISK AND ALTERNATIV	75.00	O	Regular
134611	07/03/25	Uline, Inc	1,425.00	O	Regular
134614	07/11/25	AIR SUPPLY	75.25	O	Regular
134615	07/11/25	Andrew Martinez	150.00	O	Regular
134616	07/11/25	Ardise Hicks	250.00	O	Regular

Check No.	Check Date	Vendor Name	Net Check Amount	Check Status	Check Type
134617	07/11/25	AT&T MOBILITY	4,075.55	O	Regular
134618	07/11/25	ATMOS ENERGY	68.22	R	EFTPS
134619	07/11/25	Baker, Marchelle	55.25	O	Regular
134620	07/11/25	BOUND TREE MEDICAL, LLC.	95.10	O	Regular
134621	07/11/25	BRITTON METER REPAIR	180.00	O	Regular
134622	07/11/25	BSN SPORTS LLC	141.71	O	Regular
134623	07/11/25	CALLAWAY, CASS ROBERT	3,000.00	O	Regular
134624	07/11/25	CHARTER COMMUNICATIONS dba SPE	702.50	O	Regular
134625	07/11/25	Criss Enterprises LLC	92.27	O	Regular
134626	07/11/25	CUSTOM PRODUCTS CORPORATION	5,123.49	O	Regular
134627	07/11/25	DAHILL OFFICE TECHNOLOGY CORPO	242.96	O	Regular
134628	07/11/25	Donya Christopher	250.00	O	Regular
134629	07/11/25	FERGUSON US HOLDINGS, INC	56,487.05	R	EFTPS
134630	07/11/25	FREESE AND NICHOLS	3,991.07	R	ACH
134631	07/11/25	GENERAL CODE	1,195.00	O	Regular
134632	07/11/25	HERITAGE AIR SERVICES, LLC	446.80	O	Regular
134633	07/11/25	Home Depot Credit Services	267.03	R	EFTPS
134634	07/11/25	INSIGHT PUBLIC SECTOR	3,712.86	O	Regular
134635	07/11/25	KEITH'S ACE HARDWARE	511.08	O	Regular
134636	07/11/25	KRONOS SAASHR, INC.	19.25	O	Regular
134637	07/11/25	Latoya Robinson	250.00	O	Regular
134638	07/11/25	MR. TREE SERVICE	1,013.00	O	Regular
134639	07/11/25	NATIONAL ALL PRO QUICK LUBE	156.92	O	Regular
134640	07/11/25	NICHOLS, JACKSON, DILLARD, HAG	14,120.00	R	ACH
134641	07/11/25	PAIGE, NORA	12.41	O	Regular
134642	07/11/25	PITNEY BOWES INC	172.18	R	EFTPS
134643	07/11/25	QKB INC	28,500.00	R	ACH
134644	07/11/25	Rachelle Roberson	150.00	O	Regular
134645	07/11/25	RASHEED, STACEY	643.50	O	Regular
134646	07/11/25	Regina Farrish	250.00	O	Regular
134647	07/11/25	RODRIGUEZ, KELLI	94.76	O	Regular
134648	07/11/25	SANCHEZ, ADRIANA	122.35	O	Regular
134649	07/11/25	SHIPMAN TIRE & AUTO SERVICE	954.00	O	Regular
134650	07/11/25	SONJA A. BROWN	200.00	O	Regular
134651	07/11/25	STAR CATERING AND VENDING	1,080.00	O	Regular
134652	07/11/25	STATESIDE RIGHT OF WAY SERVICE	50,200.00	O	Regular
134653	07/11/25	THE LETCO GROUP, LLC	654.00	O	Regular
134654	07/11/25	TJ's PROFESSIONAL PAINTING	99,992.43	O	Regular
134655	07/11/25	TRACTOR SUPPLY CO.	244.88	O	Regular
134656	07/11/25	TRANSUNION RISK AND ALTERNATIV	220.80	O	Regular

Check No.	Check Date	Vendor Name	Net Check Amount	Check Status	Check Type
134657	07/11/25	TRAVIS BRUTON	280.00	O	Regular
134658	07/11/25	TXU ENERGY	17,204.73	R	EFTPS
134659	07/11/25	VCA ANIMAL HOSPITALS, INC.	133.51	O	Regular
134660	07/11/25	WEX BANK	11,775.77	R	EFTPS
134661	07/11/25	BELLE STUDIO, LLC	395.20	O	Regular
134662	07/11/25	MITCHELL, VALLERY	156.00	O	Regular
134663	07/18/25	AIRESPRING INC.	7,042.11	R	EFTPS
134664	07/18/25	AT&T	519.58	O	Regular
134665	07/18/25	ATMOS ENERGY	663.10	R	EFTPS
134666	07/18/25	BOUND TREE MEDICAL, LLC.	1,307.41	O	Regular
134667	07/18/25	CITY OF ARLINGTON	939.65	O	Regular
134668	07/18/25	CITY OF DESOTO	6,666.66	R	ACH
134669	07/18/25	County Press Enterprises, LLC	1,814.50	O	Regular
134670	07/18/25	COMMUNITY WASTE DISPOSAL L.P.	105,169.76	R	ACH
134671	07/18/25	COMPTROLLER OF PUBLIC ACCOUNTS	9,549.16	R	EFTPS
134672	07/18/25	COUNTY OF DALLAS -ELECTIONS	237.31	O	Regular
134673	07/18/25	DAHILL OFFICE TECHNOLOGY CORPO	1,229.25	R	EFTPS
134674	07/18/25	DALLAS CO. DEPT OF HEALTH & HU	47.83	O	Regular
134675	07/18/25	DELL INC.	2,082.42	R	Wire Transfer
134676	07/18/25	Felicia Monteverde	500.00	O	Regular
134677	07/18/25	Fire-Dex Inc.	1,650.36	O	Regular
134678	07/18/25	GALLS PARENT HOLDINGS, LLC	32.94	O	Regular
134679	07/18/25	GPS INSIGHT INC.	1,491.60	R	ACH
134680	07/18/25	HILCO ELECTRIC	9,491.60	R	EFTPS
134681	07/18/25	HILLTOP SECURITIES INC.	5,000.00	O	Regular
134682	07/18/25	INSIGHT PUBLIC SECTOR	4,897.91	R	EFTPS
134683	07/18/25	INTERSTATE BILLING SERVICES	5,055.93	O	Regular
134684	07/18/25	Matrix Imaging Solutions, LLC	6,937.69	O	Regular
134685	07/18/25	MASSEY'S TIRES & WHEELS	150.00	O	Regular
134686	07/18/25	MR. TREE SERVICE	5,962.00	O	Regular
134687	07/18/25	NATIONAL ALL PRO QUICK LUBE	228.30	O	Regular
134688	07/18/25	PATILLO, BROWN & HILL, L.L.P.	12,500.00	R	EFTPS
134689	07/18/25	Prism Electric, INC.	4,730.24	O	Regular
134690	07/18/25	PUMP SOLUTIONS	1,041.00	O	Regular
134691	07/18/25	RITA COOK	87.50	O	Regular
134692	07/18/25	RML WAXAHACHIE FORD	219.95	O	Regular
134693	07/18/25	SBS Underground Inc.	5,000.00	O	Regular
134694	07/18/25	STAR CATERING AND VENDING	1,080.00	O	Regular
134695	07/18/25	STATESIDE RIGHT OF WAY SERVICE	200.00	O	Regular
134696	07/18/25	TIRE TECH CORPORATION	459.00	O	Regular

Check No.	Check Date	Vendor Name	Net Check Amount	Check Status	Check Type
134697	07/18/25	Town Square Title Company ,LLC	141,729.70	R	Wire Transfer
134698	07/18/25	Transportation Excellence	2,500.00	O	Regular
134699	07/18/25	TRINITY RIVER AUTHORITY	368.80	R	EFTPS
134700	07/21/25	Celsay N Blake	2,500.00	O	Quick Check
134701	07/23/25	WAXAHACHIE AUTOPLEX COLLISION	10,423.96	O	Quick Check
134702	07/24/25	Friendship West Baptist Church	1,000.00	O	Quick Check
134703	07/24/25	Friendship West Baptist Church	1,000.00	O	Quick Check
134704	07/25/25	STAR CATERING AND VENDING	864.00	O	Quick Check
134705	07/25/25	AFRICAN AMERICAN MAYORS ASSOC.	1,000.00	O	Regular
134706	07/25/25	AT&T	1,018.94	O	Regular
134707	07/25/25	BRITTON METER REPAIR	1,165.34	O	Regular
134708	07/25/25	CONSOR ENGINEERS, LLC	1,175.00	R	ACH
134709	07/25/25	Criss Enterprises LLC	151.17	O	Regular
134710	07/25/25	FILTERBUY, INC	295.16	O	Regular
134711	07/25/25	NEWGEN STRATEGIES & SOLUTIONS,	9,625.00	O	Regular
134712	07/25/25	PITNEY BOWES INC	97.28	R	EFTPS
134713	07/25/25	RDO CONSTRUCTION EQUIPMENT CO.	769.47	O	Regular
134714	07/25/25	STATESIDE RIGHT OF WAY SERVICE	123,000.00	O	Regular
134715	07/25/25	SUNBELT RENTALS	507.94	O	Regular
134716	07/25/25	TEXAS COMM ON LAW ENFORCEMENT	35.00	O	Regular
134717	07/25/25	TEXAS MATERIALS GROUP, INC.	2,142.50	O	Regular
134718	07/25/25	TEXAS MUNICIPAL LEAGUE	3,717.00	O	Regular
134719	07/25/25	TIRE TECH CORPORATION	455.00	O	Regular
134720	07/25/25	TXU ENERGY	18,329.57	R	EFTPS
134721	07/25/25	UrbanCore Collaborative, Inc.	22,322.50	R	ACH
134722	07/25/25	Westfall Engineering PLLC	900.00	O	Regular
134723	07/25/25	WEST NORTH TEXAS INSPECTION SE	9,904.72	O	Regular
		GRAND TOTAL	**894,375.17**		

CASH AND INVESTMENT REPORT

As of July 31, 2025

JULY 2025 CASH AND INVESTMENT REPORT

POOLED CASH RECONCILIATION		
Fund		Balance In Pooled Cash Per General Ledger
100 General Fund	$	14,684,605.05
200 Court Technology	$	19,826.11
201 Court Security	$	39,279.98
202 Truancy Prevention	$	25,787.66
203 Local Court Tech Fund	$	4,526.38
204 Local Muni Jury Fund	$	526.58
205 911 Wireless	$	315,286.23
214 State Seizure	$	-
215 Street Impact	$	1,349,899.83
216 Keep Glenn Heights Beautiful	$	267.16
230 Park Fees	$	693,105.89
*250 Operating Grants	$	(415,072.25) *waiting on BRIC reimbursement
251 ARPA Fund	$	438,468.24
260 Unemployment Comp	$	7,703.82
300 Debt Service	$	257,850.17
402 2015 CO Bond	$	875.34
**403 2016 GO BOND	$	(173,397.00)
406 Vehicle Replacement	$	94,201.99
410 GF Capital Projects	$	5,092,549.75
412 Veterans Memorial	$	94.26
423 P.E.G. Fund	$	12,101.91
500 Water & Sewer	$	3,438,577.67
505 Capital Projects	$	(162,588.58)
515 W/S Impact	$	3,623,758.75
550 Drainage	$	878,055.47
TOTAL POOLED CASH - GL	**$**	**30,226,290.41**

**Need to reimburse Pooled cash for expenses

Balance per Prosperity Statement	**$**	**2,229,938.62**
Balance per TexStar Statement	**$**	**26,559,811.57**
TOTAL POOLED CASH	**$**	**28,789,750.19**
Reconciliing Items:	$	(1,436,540.22)
Add: Deposits In-Transit		
Less: Outstanding Checks		
Less: Outstanding Other		
Adjusting Items	$	685,482.00
Adjusted GL Balance	$	29,475,232.19
Unreconciled Difference	$	751,058.22

OTHER PROSPERITY BANK ACCOUNTS RECONCILIATION							
Bank Account	Beginning GL Balance	Beginning Balance Per Bank Statement	Add: Deposits in Transit	Less: Outstanding Checks	Other Reconciling Items	Ending GL Balance	Unreconciled Difference
Cash Benefits Trust	$ 6,603.77	$ 6,603.77	$ -	$ -	$ 5.61	$ 6,609.38	$ -
Seizure Hold	$ 5,619.68	$ 5,619.68	$ -	$ -	$ 5.25	$ 5,624.93	$ -
Customer W/S Deposits	$ 461,460.29	$ 461,460.29	$ -	$ -	$ 391.93	$ 461,852.22	$ -
Park Development Fees	$ 219,679.02	$ 219,679.02	$ -	$ -	$ 466.44	$ 220,145.46	$ -
W/S Impact Fees	$ 426,417.25	$ 426,417.25	$ -	$ -	$ 1,177.03	$ 427,594.28	$ -
Street Impact	$ 264,272.09	$ 264,272.09	$ -	$ -	$ 224.45	$ 264,496.54	$ -
PEG Fund	$ 61,615.49	$ 61,615.49	$ -	$ -	$ 52.33	$ 61,667.82	$ -
Chamber of Commerce	$ 17,438.01	$ 17,438.01	$ -	$ -	$ 14.81	$ 17,452.82	$ -
Veterans Memorial	$ 2,906.24	$ 2,906.24	$ -	$ -	$ 2.47	$ 2,908.71	$ -
TOTAL OTHER PROSP	**$ 1,466,011.84**					**$ 1,468,352.16**	

TEXSTAR RECONCILIATION			
Fund	GL Balance - Texstar	Add: Interest/Other	Balance Per Bank Statement
Fed Seizure	$ 3,432.51		**$ 3,432.51**
State Seizure	$ 11,978.69		**$ 11,978.69**
SIB Loan	$ -		**$ -**
2016 GO Bond	$ 3,007,922.66		**$ 3,007,922.66**
TOTAL NON-POOLED TEXSTAR	**$ 3,023,333.86**	**$ -**	**$ 3,023,333.86**
		CHECK	

Closed SIB Loan account and transferred balance to the Water Fund

TOTAL CASH/INVESTMENT BAL		
FUND		**CASH BALANCE**
100 General Fund	$	14,684,605.05
200 Court Technology	$	19,826.11
201 Court Security	$	39,279.98
202 Truancy Prevention	$	25,787.66
203 Local Court Tech Fund	$	4,526.38
204 Local Muni Jury Fund	$	526.58
205 911 Wireless	$	315,286.23
213 Federal Seizure	$	3,432.51
214 State Seizure	$	11,978.69
215 Street Impact Fees	$	1,614,396.37
216 KGHB	$	267.16
230 Park Fees	$	913,251.35
250 Operating Grants	$	(415,072.25)
251 ARPA	$	438,468.24
260 Unemployment Comp	$	7,703.82
300 Debt Service	$	257,850.17
403 2016 GO Bond	$	2,834,525.66
406 Vehicle Replacement	$	94,201.99
410 General Fund Capital Projects	$	5,092,549.75
412 Veterans Memorial	$	3,002.97
500 W/S Fund	$	3,900,429.89
500 SIB Account	$	-
505 Capital Projects	$	(162,588.58)
515 W/S Impact Fees	$	4,051,353.03
550 Drainage	$	878,055.47
Benefits Trust - Cash	$	6,609.38
Seizure Hold - Cash	$	5,624.93
Chamber of Commerce	$	17,452.82
	$	**34,643,331.36**

Bank Account Totals:	$	33,281,436.21
	$	1,361,895.15
	$	(751,058.22)
	$	610,836.93

BANK SECURITY PROSPERITY (PLEDGED COLLATERAL)		
POOLED CASH ACCOUNT	$	2,229,938.62
BENEFITS TRUST ACCOUNT	$	6,609.38
STREET IMPACT FEES (4593)	$	264,496.54
W/WW IMPACT FEES (7207)	$	427,594.28
SEIZURE HOLD	$	5,624.93
VETERAN'S MEMORIAL	$	2,908.71
CASH PARK FEES (2949)	$	220,145.46
WATER CUSTOMER DEPOSITS	$	461,852.22
CHAMBER OF COMMERCE	$	17,452.82
PEG FUND	$	61,667.82
TOTAL BANK BALANCES	$	3,698,290.78
LESS FDIC INSURED	$	(250,000.00)
COLLATERALIZED TOTAL:	**$**	**3,448,290.78**
COLLATERALIZED TOTAL 102%	$	3,517,256.60
COLLATERAL PER BANK	$	10,337,987.58

APR %	
Prosperity Bank	1.0000%
TexStar	4.2950%

CITY OF GLENN HEIGHTS

JULY 2025 OVERTIME REPORT

PAYROLLS FOR 07/03, 7/17, & 7/31/25

PAY PERIODS 06/16 - 06/29; 06/30 - 07/13; 7/14 - 7/27/25

FIRE

EMP NO#	---------- NAME -----------	POSITION	1st PP	AMOUNT	2nd PP	AMOUNT	3rd PP	AMOUNT	TOTAL HOURS	TOTAL AMOUNT
01-XXXX	ADMIRE	PARAMEDIC	-	-	18.00	510.30	40.00	1,134.00	58.00	1,644.30
01-XXXX	CHAPMAN	FIREFIGHTER/PARAMEDIC	-	-	8.00	297.84	-	-	8.00	297.84
01-XXXX	GIPSON	PARAMEDIC	40.00	1,187.60	-	-	16.00	481.44	56.00	1,669.04
01-XXXX	GRAHAM	INTERIM DRIVER/ENGINEER	-	-	57.50	2,932.50	-	-	57.50	2,932.50
01-XXXX	LEMAY	PARAMEDIC	16.00	453.12	-	-	64.00	1,812.48	80.00	2,265.60
01-XXXX	RILEY MOORE	FIREFIGHTER/PARAMEDIC	40.00	1,449.60	4.00	145.04	-	-	44.00	1,594.64
01-XXXX	RAMIREZ	PARAMEDIC	16.00	453.60	16.00	453.92	16.00	453.60	48.00	1,361.12
01-XXXX	RODRIQUEZ	PARAMEDIC	32.00	907.20	42.00	1,190.70	16.00	453.60	90.00	2,551.50
01-XXXX	SCHEPPS	FIREFIGHTER/PARAMEDIC	-	-	51.00	1,851.30	-	-	51.00	1,851.30
01-XXXX	WILLIS	PARAMEDIC	16.00	453.60	16.00	453.92	16.00	453.60	48.00	1,361.12
		***** DEPARTMENT TOTALS *****	**160.00**	**4,904.72**	**212.50**	**7,835.52**	**168.00**	**4,788.72**	**540.50**	**17,528.96**

Built in overtime, coverage for sick employees, employees absent from training, and Public Safety Academy.

POLICE

EMP NO#	---------- NAME -----------	POSITION	1st PP	AMOUNT	2nd PP	AMOUNT	3rd PP	AMOUNT	TOTAL HOURS	TOTAL AMOUNT
01-XXXX	BENTLEY	INTERIM POLICE SERGEANT	-		4.00	284.84	2.75	196.76	6.75	481.60
01-XXXX	BISHOP, BECKY	RECORDS & PROPERTY COORDINATOR	0.75	33.47	-	-	7.00	311.57	7.75	345.04
01-XXXX	BREWER, PERCY	POLICE OFFICER	4.00	205.64	-	-	-	-	4.00	205.64
01-XXXX	BROWN, TONY	POLICE OFFICER	-	-	4.00	205.76	-	-	4.00	205.76
01-XXXX	CRAWFORD, GERRELL	POLICE OFFICER	-	-	-	-	3.25	192.47	3.25	192.47
01-XXXX	DE LA ROSA	POLICE OFFICER	-	-	8.50	436.99	8.00	411.28	16.50	848.27
01-XXXX	GONZALEZ	RECORDS & PROPERTY CLERK	0.75	23.90	0.50	15.93	0.75	23.92	2.00	63.75
01-XXXX	HAYDEN, JOSHUA D	POLICE OFFICER	-	-	5.25	274.63	-	-	5.25	274.63
01-XXXX	MCNEALEY	POLICE OFFICER	7.50	519.75	-	-	-	-	7.50	519.75
01-XXXX	NICHOLSON	POLICE OFFICER	-	-	-	-	4.00	205.64	4.00	205.64
01-XXXX	RAMIRES	POLICE OFFICER	-	-	10.00	513.75	12.00	616.50	22.00	1,130.25
01-XXXX	REGISTER	POLICE SERGEANT	9.50	661.20	-	-	-	-	9.50	661.20
01-XXXX	SERRATO	POLICE OFFICER	-	-	-	-	29.00	1,489.88	29.00	1,489.88
01-XXXX	SLAYBAUGH, TERRY	POLICE OFFICER	37.25	1,913.72	-	-	16.50	847.69	53.75	2,761.41
01-XXXX	SWANK	POLICE OFFICER	-	-	2.50	129.95	-	-	2.50	129.95
01-XXXX	WEISS, WALTER D	POLICE OFFICER II	12.00	618.00	-	-	21.00	1,081.71	33.00	1,699.71
01-XXXX	ZARATE	COMMUNICATIONS OFFICER							-	-
		***** DEPARTMENT TOTALS *****	**71.75**	**3,975.68**	**34.75**	**1,861.85**	**104.25**	**5,377.42**	**210.75**	**11,214.95**

Patrol coverage-staffing, SRO Activities-Reimburseable, CID Activities-Incident Specific, Records-Time Sensitive Functions

STREETS

EMP NO#		POSITION	1st PP	AMOUNT	2nd PP	AMOUNT	3rd PP	AMOUNT	TOTAL HOURS	TOTAL AMOUNT
01-XXXX	DIAZ	UTILITY WORKER III	0.75	29.50	-	-	4.00	157.32	4.75	186.82
01-XXXX	LOWERY	INSPECTOR	-	-	10.00	480.60	32.00	1,537.97	42.00	2,018.57
01-XXXX	LUNN	UTILITY WORKER I	7.25	222.83	-	-	-	-	7.25	222.83
01-XXXX	ROSAS	UTILITIES SUPERVISOR	-	-	0.50	21.85	-	-	0.50	21.85
		***** DEPARTMENT TOTALS *****	**8.00**	**252.33**	**10.50**	**502.45**	**36.00**	**1,695.29**	**54.50**	**2,450.07**

Multiple residential water line repairs, Well Reads., Contractor concrete street repairs - Tractor Supply, TX Dot & I-35 and Stewart Farms project-Contractors, Multiple residential reconnects/ turn-ons and turn-offs, stayed with HVAC contractor, Heritage Lift Station sewer repair

PARKS & RECREATION										
EMP NO#	**---------- NAME -----------**	**POSITION**	**1st PP**	**AMOUNT**	**2nd PP**	**AMOUNT**	**3rd PP**	**AMOUNT**	**HOURS**	**AMOUNT**
01-XXXX	CEPEDA	REC AIDE (P/T)	-	-	-	-	0.25	7.76	0.25	7.76
		***** DEPARTMENT TOTALS *****	**-**	**-**	**-**	**-**	**0.25**	**7.76**	**0.25**	**7.76**

Summer day camp staffing and approved to maintain ratio and have extra coverage on field trip

WATER OPERATIONS										
EMP NO#	**---------- NAME -----------**	**POSITION**	**1st PP**	**AMOUNT**	**2nd PP**	**AMOUNT**	**3rd PP**	**AMOUNT**	**TOTAL HOURS**	**TOTAL AMOUNT**
01-XXXX	ALANIZ	UTILITY WORKER III	-	-	-	-	4.00	157.32	4.00	157.32
01-XXXX	HARRISON	UTILITY WORKER II	-	-	-	-	4.00	147.72	4.00	147.72
01-XXXX	NORTON	UTILITY WORKER II	8.00	295.44	0.50	18.47	-	-	8.50	313.91
01-XXXX	REYNA	UTILITY WORKER III-BACKFLOW	-	-	0.50	19.67	-	-	0.50	19.67
		***** DEPARTMENT TOTALS *****	**8.00**	**295.44**	**1.00**	**38.14**	**8.00**	**305.04**	**17.00**	**638.62**

Multiple residnetial reconects/ turn-ons and turn-offs, Contractor hit customer line, residential reconnect, continuous watch on Heritage Lift Station sewer repair, Water leak repair residential line and Well Reads

WASTEWATER OPERATIONS										
EMP NO#	**---------- NAME -----------**	**POSITION**	**1st PP**	**AMOUNT**	**2nd PP**	**AMOUNT**	**3rd PP**	**AMOUNT**	**TOTAL HOURS**	**TOTAL AMOUNT**
01-XXXX	LAMPKIN	UTILITY WORKER III	-	-	-	-	6.25	217.41	6.25	217.41
01-XXXX	PATTERSON	UTILITY WORKER I	-	-	9.00	294.98	-	-	9.00	294.98
01-XXXX	WINCHESTER	UTILITY WORKER III	-	-	9.50	373.64	3.50	137.66	13.00	511.30
		***** DEPARTMENT TOTALS *****	**-**	**-**	**18.50**	**668.62**	**9.75**	**355.07**	**28.25**	**1,023.69**

Replace missing lock at park, Escort Electric contractor, inclement weather) Tree down on power line and City Road, Heritage Lift Station Power outage, Contractor on Stewart Farm project hit line, Water leak repair on main intersection of City and Well Reads

STORMWATER OPERATIONS										
EMP NO#	**---------- NAME -----------**	**POSITION**	**1st PP**	**AMOUNT**	**2nd PP**	**AMOUNT**	**3rd PP**	**AMOUNT**	**TOTAL HOURS**	**TOTAL AMOUNT**
01-XXXX	GIRLIE	UTILITY WORKER I	-	-	-	-	3.75	122.29	3.75	122.29
		***** DEPARTMENT TOTALS *****	**-**	**-**	**-**	**-**	**3.75**	**122.29**	**3.75**	**122.29**

Residential sewer backup, Water reconects, turn-ons and turn-offs and Residential Water service line break

***** REPORT TOTALS *****	**247.75**	**9,428.17**	**277.25**	**10,906.58**	**330.00**	**12,651.59**	**855.00**	**32,986.34**

AGENDA SUMMARY SHEET
August 19, 2025

AGENDA, ITEM 2

Discussion regarding insurance renewal recommendations for Employees' Group Medical/Prescription, Life/Disability, Dental, Vision, and Accident/Critical Illness Insurance, and a Flexible Spending Account. (Jaynice Porter-Brathwaite, Human Resources Director)

Motion	
Second	
For	Brown, Benford, Mosley, Garrett, Bruton, Hale, and Lightfoot
Against	Brown, Benford, Mosley, Garrett, Bruton, Hale, and Lightfoot
Abstain	
Approve/ Deny/ Table	

INSURANCE RECOMMENDATION: EMPLOYEES' INSURANCE BENEFITS

JAYNICE PORTER-BRATHWAITE

HUMAN RESOURCE DIRECTOR

AUGUST 19, 2025

Medical Insurance

Medical Insurance Company	Best and Final Quote $ Amount	Diff. bet. Quoted Cost and Current Cost
United Healthcare	$ 1,023,783.72	$ -35,165.76
BlueCross BlueShield	$ 1,048,582.32	$ 0.00

Dental Insurance

Dental Insurance Company	Best and Final Quote $ Amount	Diff. Bet. Quoted $ Cost and Current Cost
MetLife	$ 63,801.36	$ - 2,035.08
Mutual of Omaha	$ 67,814.88	$ 1,978.44
Reliance	$ 65,304.48	$ -531.96

Fiscal Impact

Proposed Budget FY 2025 – 2026 Budgeted Annual costs:

- Medical Insurance - **$941,068.00**
- Dental Insurance - **$43,566.00**

Costs for Vision Insurance, Short/Long Term Disability, Accident/Critical Illness, and Flex Spending are not budgeted by the City, as they are optional benefit plans offered to employees and where the employees' bear the cost through payroll deduction.

Recommendation

Staff recommends the following Insurance Contracts:

- Medical – BlueCross BlueShield of Texas
- Dental – MetLife
- Basic Life/AD&D - MetLife
- Short/Long Term Disability – MetLife
- Vision – MetLife

Questions?

City of Glenn Heights
Effective: October 1, 2025
BAFO Medical Analysis

	Current			Renewal			BAFO		
Benefits	**BCBS MTBCP419H In-Nework / Out-of-Network**	**BCBS MTBCP011 In-Nework / Out-of-Network**	**BCBS MTBCP006 In-Nework / Out-of-Network**	**BCBS MTBCP005H In-Nework / Out-of-Network**	**BCBS MTBCP011 In-Nework / Out-of-Network**	**BCBS MTBCP506 In-Nework / Out-of-Network**	**BCBS MTBCP005H In-Nework / Out-of-Network**	**BCBS MTBCP011 In-Nework / Out-of-Network**	**BCBS MTBCP506 In-Nework / Out-of-Network**
Coinsurance	80% / 60%	80% / 60%	80%	80% / 60%	80% / 60%	80% / 60%	80% / 60%	80% / 60%	80% / 60%
Individual Deductible	$3,200 / $6,400	$1,000 / $2,000	$500 / $1,000	$3,500 / $7,000	$1,000 / $2,000	$500 / $1,000	$3,500 / $7,000	$1,000 / $2,000	$500 / $1,000
Family Deductible	$6,400 / $12,800	$3,000 / $6,000	$1,500 / $3,000	$7,000 / $14,000	$3,000 / $6,000	$1,500 / $3,000	$7,000 / $14,000	$3,000 / $6,000	$1,500 / $3,000
Individual Coinsurance Maximum	$6,400 / Unlimited	$4,000 / Unlimited	$3,000 / Unlimited	$5,000 / Unlimited	$4,000 / Unlimited	$3,500 / Unlimited	$5,000 / Unlimited	$4,000 / Unlimited	$3,500 / Unlimited
Family Coinsurance Maximum	$12,800 / Unlimited	$12,000 / Unlimited	$9,000 / Unlimited	$10,000 / Unlimited	$12,000 / Unlimited	$10,500 / Unlimited	$10,000 / Unlimited	$12,000 / Unlimited	$10,500 / Unlimited
Ded. Applies to	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Lifetime Maximum	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited
Physician Office Copay	20% after ded. / 40% after ded.	$30 copay / $40 after ded.	$30 copay / 40% after ded.	20% after ded. / 40% after ded.	$30 copay / 40% after ded.	$35 copay / 40% after ded.	20% after ded. / 40% after ded.	$30 copay / 40% after ded.	$35 copay / 40% after ded.
Specialist Office Copay	20% after ded. / 40% after ded.	$60 copay / 40% after ded.	$60 copay / 40% after ded.	20% after ded. / 40% after ded.	$60 copay / 40% after ded.	$70 copay / 40% after ded.	20% after ded. / 40% after ded.	$60 copay / 40% after ded.	$70 copay / 40% after ded.
Urgent Care Copay	20% after ded. / 40% after ded.	$75 copay / 40% after ded.	$75 copay / 40% after ded.	20% after ded. / 40% after ded.	$75 copay / 40% after ded.	$75 copay / 40% after ded.	20% after ded. / 40% after ded.	$75 copay / 40% after ded.	$75 copay / 40% after ded.
Emergency Room Copay	20% after ded	$500 then 20% after ded.	$500 then 20% after ded.	20% after ded	$500 then 20% after ded.	$500 then 20% after ded.	20% after ded	$500 then 20% after ded.	$500 then 20% after ded.
Lab / X-Ray / Diagnostic	20% after ded. / 40% after ded.	100% / 40% after ded.	100% / 40% after ded.	20% after ded. / 40% after ded.	100% / 40% after ded.	100% / 40% after ded.	20% after ded. / 40% after ded.	100% / 40% after ded.	100% / 40% after ded.
Hospital									
Inpatient	20% after ded. / 40% after ded.	20% after ded. / 40% after ded.	20% after ded. / 40% after ded.	20% after ded. / 40% after ded.	20% after ded. / 40% after ded.	20% after ded. / 40% after ded.	20% after ded. / 40% after ded.	20% after ded. / 40% after ded.	20% after ded. / 40% after ded.
Outpatient	20% after ded. / 40% after ded.	20% after ded. / 40% after ded.	20% after ded. / 40% after ded.	20% after ded. / 40% after ded.	20% after ded. / 40% after ded.	20% after ded. / 40% after ded.	20% after ded. / 40% after ded.	20% after ded. / 40% after ded.	20% after ded. / 40% after ded.
Prescription Drugs									
Retail - (30 day supply)									
Preferred Generic	Tier 1: 10% after ded.	Tier 1: $0 / $10 (OON + 50%)	Tier 1: $0 / $10 (OON + 50%)	Tier 1: 10% after ded.	Tier 1: $0 / $10 (OON + 50%)	Tier 1: $0 / $10 (OON + 50%)	Tier 1: 10% after ded.	Tier 1: $0 / $10 (OON + 50%)	Tier 1: $0 / $10 (OON + 50%)
Generic	Tier 2: 10% after ded.	Tier 1: $10 / $20 (OON + 50%)	Tier 1: $10 / $20 (OON + 50%)	Tier 1: 10% after ded.	Tier 1: $10 / $20 (OON + 50%)	Tier 1: $10 / $20 (OON + 50%)	Tier 1: 10% after ded.	Tier 1: $10 / $20 (OON + 50%)	Tier 1: $10 / $20 (OON + 50%)
Preferred Brand	Tier 3: 20% after ded.	Tier 2: $50 / $70 (OON + 50%)	Tier 2: $50 / $70 (OON + 50%)	Tier 2: 20% after ded.	Tier 2: $50 / $70 (OON + 50%)	Tier 2: $50 / $70 (OON + 50%)	Tier 2: 20% after ded.	Tier 2: $50 / $70 (OON + 50%)	Tier 2: $50 / $70 (OON + 50%)
Brand Name	Tier 4: 70% after ded.	Tier 3: $100 / $120 (OON + 50%)	Tier 3: $100 / $120 (OON + 50%)	Tier 3: 70% after ded.	Tier 3: $100 / $120 (OON + 50%)	Tier 3: $100 / $120 (OON + 50%)	Tier 3: 70% after ded.	Tier 3: $100 / $120 (OON + 50%)	Tier 3: $100 / $120 (OON + 50%)
Specialty	60%/50%	$150/$250 (OON + 50%)	$150/$250 (OON + 50%)	60%/50%	$150/$250 (OON + 50%)	$150/$250 (OON + 50%)	60%/50%	$150/$250 (OON + 50%)	$150/$250 (OON + 50%)
Mail Order - (90 day supply)									
Generic									
Brand Name	3x Retail	3x Retail	3x Retail	3x Retail	3x Retail	3x Retail	3x Retail	3x Retail	3x Retail
Non-Formulary									
Rates									
Employee Only 7 26 19	$537.73	$699.41	$730.15	$527.12	$719.72	$750.70	$537.73	$699.41	$730.15
Employee + Spous 1 0 2	$1,202.62	$1,564.22	$1,632.96	$1,178.84	$1,609.57	$1,678.87	$1,202.62	$1,564.22	$1,632.96
Employee + Child 7 12 8	$1,037.65	$1,349.65	$1,408.96	$1,017.13	$1,388.76	$1,448.54	$1,037.65	$1,349.65	$1,408.96
Employee + Famil 2 3 1	$1,702.60	$2,214.54	$2,311.85	$1,668.95	$2,278.76	$2,376.87	$1,702.60	$2,214.54	$2,311.85
Monthly Total 17 41 30	$15,635.48	$41,024.08	$30,722.30	$15,326.49	$42,214.12	$31,586.23	$15,635.48	$41,024.08	$30,722.30
Annual Total	$187,625.76	$492,288.96	$368,667.60	$183,917.88	$506,569.44	$379,034.76	$187,625.76	$492,288.96	$368,667.60
Total Premium		$1,048,582.32			$1,069,522.08			$1,048,582.32	
$ Over Current	-	-		-$3,707.88	$506,569.44	$10,367.16	$0.00	$0.00	$0.00
% Over Current	-	-		-1.98%	2.90%	2.81%	0.00%	0.00%	0.00%
Combined $ Difference over Curre		-			$20,939.76			$0.00	
Combined % Difference over Curre					2.00%			0.00%	

Disclaimer:
The rates and benefits shown in this proposal are for an illustrative comparison only. Please refer to the carrier's certificate of coverage or policy for a complete description of benefits, exclusions, and limitations. In the event of a discrepancy, the carrier's contract will always govern. Rates shown are not final until final underwriting is approved by the carrier.

City of Glenn Heights
Effective: October 1, 2025
BAFO Medical Analysis

	Current			Proposed			BAFO		
Benefits	**BCBS MTBCP419H** **In-Nework / Out-of-Network**	**BCBS MTBCP011** **In-Nework / Out-of-Network**	**BCBS MTBCP006** **In-Nework / Out-of-Network**	**UHC EITG (POS HSA EMB) Rx plan: 2V-** **In-Nework / Out-of-Network**	**UHC EIXE (POS Premier) Rx plan: EJ** **In-Nework / Out-of-Network**	**UHC EIXD (POS Premier) Rx plan: EJ** **In-Nework / Out-of-Network**	**UHC EITG (POS HSA EMB) Rx plan: 2V-** **In-Nework / Out-of-Network**	**UHC EIXE (POS Premier) Rx plan: EJ** **In-Nework / Out-of-Network**	**UHC EIXD (POS Premier) Rx plan: EJ** **In-Nework / Out-of-Network**
Coinsurance	80% / 60%	80% / 60%	80%	80% / 50%	80% / 50%	80% / 50%	80% / 50%	80% / 50%	80% / 50%
Individual Deductible	$3,200 / $6,400	$1,000 / $2,000	$500 / $1,000	$3,500 / $5,000	$1,000 / $5,000	$500 / $5,000	$3,500 / $5,000	$1,000 / $5,000	$500 / $5,000
Family Deductible	$6,400 / $12,800	$3,000 / $6,000	$1,500 / $3,000	$7,000 / $10,000	$2,000 / $10,000	$1,000 / $10,000	$7,000 / $10,000	$2,000 / $10,000	$1,000 / $10,000
Individual Coinsurance Maximum	$6,400 / Unlimited	$4,000 / Unlimited	$3,000 / Unlimited	$6,350 / $10,000	$4,000 / $10,000	$3,500 / $10,000	$6,350 / $10,000	$4,000 / $10,000	$3,500 / $10,000
Family Coinsurance Maximum	$12,800 / Unlimited	$12,000 / Unlimited	$9,000 / Unlimited	$12,700 / $20,000	$8,000 / $20,000	$7,000 / $20,000	$12,700 / $20,000	$8,000 / $20,000	$7,000 / $20,000
Ded. Applies to	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Lifetime Maximum	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited
Physician Office Copay	20% after ded. / 40% after ded.	$30 copay / $40 after ded.	$30 copay / 40% after ded.	20% after ded. / 50% after ded.	$25 copay / 50% after ded.	$25 copay / 50% after ded.	20% after ded. / 50% after ded.	$25 copay / 50% after ded.	$25 copay / 50% after ded.
Specialist Office Copay	20% after ded. / 40% after ded.	$60 copay / 40% after ded.	$60 copay / 40% after ded.	20% after ded. / 50% after ded.	$25/$50 copay / 50% after ded.	$25/$50 copay / 50% after ded.	20% after ded. / 50% after ded.	$25/$50 copay / 50% after ded.	$25/$50 copay / 50% after ded.
Urgent Care Copay	20% after ded. / 40% after ded.	$75 copay / 40% after ded.	$75 copay / 40% after ded.	20% after ded. / 50% after ded.	$50 copay / 50% after ded.	$50 copay / 50% after ded.	20% after ded. / 50% after ded.	$50 copay / 50% after ded.	$50 copay / 50% after ded.
Emergency Room Copay	20% after ded	$500 then 20% after ded.	$500 then 20% after ded.	20% after ded	$500 then 20%	$500 then 20%	20% after ded	$500 then 20%	$500 then 20%
Lab / X-Ray / Diagnostic	20% after ded. / 40% after ded.	100% / 40% after ded.	100% / 40% after ded.	20% after ded. / 50% after ded.	100% / 50% after ded.	100% / 50% after ded.	20% after ded. / 50% after ded.	100% / 50% after ded.	100% / 50% after ded.
Hospital									
Inpatient	20% after ded. / 40% after ded.	20% after ded. / 40% after ded.	20% after ded. / 40% after ded.	20% after ded. / 50% after ded.	20% after ded. / 50% after ded.	20% after ded. / 50% after ded.	20% after ded. / 50% after ded.	20% after ded. / 50% after ded.	20% after ded. / 50% after ded.
Outpatient	20% after ded. / 40% after ded.	20% after ded. / 40% after ded.	20% after ded. / 40% after ded.	20% after ded. / 50% after ded.	20% after ded. / 50% after ded.	20% after ded. / 50% after ded.	20% after ded. / 50% after ded.	20% after ded. / 50% after ded.	20% after ded. / 50% after ded.
Prescription Drugs				After Ded.			After Ded.		
Retail - (30 day supply)									
Preferred Generic	Tier 1: 10% after ded.	Tier 1: $0 / $10 (OON + 50%)	Tier 1: $0 / $10 (OON + 50%)	Tier 1: $10 copay	Tier 1: $15 copay	Tier 1: $15 copay	Tier 1: $10 copay	Tier 1: $15 copay	Tier 1: $15 copay
Generic	Tier 2: 10% after ded.	Tier 1: $10 / $20 (OON + 50%)	Tier 1: $10 / $20 (OON + 50%)	Tier 2: $35 copay	Tier 2: $45 copay	Tier 2: $45 copay	Tier 2: $35 copay	Tier 2: $45 copay	Tier 2: $45 copay
Preferred Brand	Tier 3: 20% after ded.	Tier 2: $50 / $70 (OON + 50%)	Tier 2: $50 / $70 (OON + 50%)	Tier 3: $60 copay	Tier 3: $85 copay	Tier 3: $85 copay	Tier 3: $60 copay	Tier 3: $85 copay	Tier 3: $85 copay
Brand Name	Tier 4: 70% after ded.	Tier 3: $100 / $120 (OON + 50%)	Tier 3: $100 / $120 (OON + 50%)		Tier 4: $200 copay	Tier 4: $200 copay		Tier 4: $200 copay	Tier 4: $200 copay
Specialty	60%/50%	$150/$250 (OON + 50%)	$150/$250 (OON + 50%)						
Mail Order - (90 day supply)									
Generic									
Brand Name	3x Retail	3x Retail	3x Retail	2.5x Retail	2.5x Retail	2.5x Retail	2.5x Retail	2.5x Retail	2.5x Retail
Non-Formulary									
Rates									
Employee Only 7 26 19	$537.73	$699.41	$730.15	$509.87	$726.14	$742.82	$497.12	$707.99	$724.25
Employee + Spous 1 0 2	$1,202.62	$1,564.22	$1,632.96	$1,233.89	$1,757.26	$1,797.62	$1,203.03	$1,713.34	$1,752.69
Employee + Child 7 12 8	$1,037.65	$1,349.65	$1,408.96	$922.86	$1,314.31	$1,344.50	$899.79	$1,281.46	$1,310.89
Employee + Famil 2 3 1	$1,702.60	$2,214.54	$2,311.85	$1,697.87	$2,418.05	$2,473.59	$1,655.41	$2,357.61	$2,411.75
Monthly Total 17 41 30	$15,635.48	$41,024.08	$30,722.30	$14,658.74	$41,905.51	$30,938.41	$14,292.22	$40,858.09	$30,165.00
Annual Total	$187,625.76	$492,288.96	$368,667.60	$175,904.88	$502,866.12	$371,260.92	$171,506.64	$490,297.08	$361,980.00
Total Premium		$1,048,582.32			$1,050,031.92			$1,023,783.72	
$ Over Current	-	-		-$11,720.88	$10,577.16	$2,593.32	-$16,119.12	-$1,991.88	-$6,687.60
% Over Current	-	-		-6.25%	2.15%	0.70%	-8.59%	-0.40%	-1.81%
Combined $ Difference over Curre		-			$1,449.60			-$35,165.76	
Combined % Difference over Curre					0.14%			-3.32%	

Disclaimer:
The rates and benefits shown in this proposal are for an illustrative comparison only. Please refer to the carrier's certificate of coverage or policy for a complete description of benefits, exclusions, and limitations. In the event of a discrepancy, the carrier's contract will always govern. Rates shown are not final until final underwriting is approved by the carrier.

MARSH & MCLENNAN AGENCY: COMPENSATION GUIDE FOR CLIENTS

3/15/24 Ed:

Marsh & McLennan Agency LLC ("MMA") prides itself on being an industry leader in the area of transparency and compensation disclosure. We believe you should understand how we are paid for the services we are providing to you. We are committed to compensation transparency and to disclosing to you information that will assist you in evaluating potential conflicts of interest.

As a professional insurance producer, MMA and its subsidiaries facilitate the placement of insurance coverage on behalf of our clients. As an independent insurance agent, MMA may have authority to obligate an insurance company on behalf of our clients and as a result, we may be required to act within the scope of the authority granted to us under our contract with the insurer. In accordance with industry custom, we are compensated either through commissions that are calculated as a percentage of the insurance premiums charged by insurers, or fees agreed to with our clients.

MMA engages with clients on behalf of itself and in some cases as agent on behalf of its non-US affiliates with respect to the services we may provide. For a list of our non-US affiliates, please visit: https://mma.marshmma.com/non-us-affiliates. In those instances, MMA will bill and collect on behalf of the non-US Affiliates amounts payable to them for placements made by them on your behalf and remit to them any such amounts collected on their behalf.

MMA receives compensation through one or a combination of the following methods:

Retail Commissions – A retail commission is paid to MMA by the insurer (or wholesale broker) as a percentage of the premium charged to the insured for the policy. The amount of commission may vary depending on several factors, including the type of insurance product sold and the insurer selected by the client. If MMA places business through an affiliated wholesale broker or managing general agent, MMA will advise the client of this at or prior to placement.

Client Fees – Some clients may negotiate a fee for MMA's services in lieu of, or in addition to, retail commissions paid by insurance companies. Fee agreements are in writing, typically pursuant to a Client Service Agreement, which sets forth the services to be provided by MMA, the compensation to be paid to MMA, and the terms of MMA's engagement. The fee may be collected in whole, or in part, through the crediting of retail commissions collected by MMA for the client's placements.

Contingent Commissions – Many insurers agree to pay contingent commissions to insurance producers who meet set goals for all or some of the policies the insurance producers place with the insurer during the current year. The set goals may include volume, profitability, retention and/or growth thresholds. Because the amount of contingent commission earned may vary depending on factors relating to an entire book of business over the course of a year, the amount of contingent commission attributable to any given policy typically will not be known at the time of placement.

- **Supplemental Commissions** – Certain insurers and wholesalers agree to pay supplemental commissions, which are based on an insurance producer's performance during the prior year. Supplemental commissions are paid as a percentage of premium that is set at the beginning of the calendar year. This percentage remains fixed for all eligible policies written by the insurer during the ensuing year. Unlike contingent commissions, the amount of supplemental commission is known at the time of insurance placement. Like contingent commissions, they may be based on volume, profitability, retention and/or growth.

- **Wholesale Broking Commissions** – Sometimes MMA acts as a wholesale insurance broker. In these placements, MMA is engaged by a retail agent that has the direct relationship with the insured. As the wholesaler, MMA may have specialized expertise, access to surplus lines markets, or access to specialized insurance facilities that the retail agent does not have. In these transactions, the insurer typically pays a commission that is divided between the retail and wholesale broker pursuant to arrangements made between them.

- **Medallion Program and Sponsorships** – Pursuant to MMA's Medallion Program, participating carriers sponsor educational programs, MMA events and other initiatives. Depending on their sponsorship levels, participating carriers are invited to attend meetings and events with MMA executives, have the opportunity to provide education and training to MMA colleagues and receive data reports from MMA. Insurers may also sponsor other national and regional programs and events.

- **Other Compensation & Sponsorships** – From time to time, MMA may be compensated by insurers for providing administrative services on behalf of those insurers. Such amounts are typically calculated as a percentage of premium or are based on the number of insureds. Additionally, insurers may sponsor MMA training programs and events. MMA may also have arrangements with vendors who compensate MMA for referring clients for vendor services.

We will be pleased to provide you additional information about our compensation and information about alternative quotes upon your request. For more detailed information about the forms of compensation we receive please refer to our Marsh & McLennan Agency Compensation Guide at https://www.marshmma.com/us/compensation-guide.html.

MMA's aggregate liability arising out of or relating to any services on your account shall not exceed ten million dollars ($10,000,000), and in no event shall we be liable for any indirect, special, incidental, consequential or punitive damages or for any lost profits or other economic loss arising out of or relating to such services. In addition, you agree to waive your right to a jury trial in any action or legal proceeding arising out of or relating to such services. The foregoing limitation of liability and jury waiver shall apply to the fullest extent permitted by law.

Broker Compensation Disclosure Requirements

Section 202 of the Consolidated Appropriations Act, 2021 (“CAA”), requires entities providing brokerage and consulting services (referred to collectively as “covered service providers”), including their affiliates and subcontractors, who expect to receive $1,000 or more in direct or indirect compensation, to provide plan fiduciaries with a written disclosure “reasonably in advance of” when the contract is entered, extended, or renewed. The effective date of the requirement is December 27, 2021 and applies to contracts executed on or after December 27, 2021.

Disclosures are required to include:

- A description of the services to be provided to the covered plan pursuant to the contract.

- Where applicable, a statement that the covered service provider (or their affiliate or subcontractor) will provide, or reasonably expects to provide, services pursuant to the contract directly to the covered plan as a fiduciary.

- A description of all direct compensation, either in the aggregate or by service, the covered service provider (or their affiliate or subcontractor) reasonably expects to receive from the covered plan in connection with services provided under the contract.

- A description of all indirect compensation, including compensation from a vendor to a brokerage firm based on a structure of incentives not solely related to the contract with the covered plan that the covered service provider reasonably expects to receive in connection with services provided under the contract. Indirect compensation excludes any compensation received by an employee from an employer. Further compensation from the covered service provider (or their affiliate), the covered plan, or the plan sponsor is not indirect compensation.

  In addition to the above, for any indirect compensation, the disclosure must also include:
  - A description of the arrangement between the payer and covered service provider (or their affiliate or subcontractor) pursuant to which indirect compensation is paid;
  - Identification of the services for which the indirect compensation will be received, if applicable; and
  - Identification of the payer of indirect compensation.

- A description of any compensation provided on a transaction basis (such as commissions, finder’s fees, or other similar incentive compensation based on business placed or retained) that will be paid among the covered service provider (or their affiliate or subcontractor) in connection with the services provided under the contract. This should include an identification of the services for which such compensation will be paid and identification of the payers and recipients of such compensation as well as the status of a payer or recipient as an affiliate or a subcontractor, regardless of whether such compensation also is disclosed pursuant to any other provision.

- A description of any compensation that the covered service provider (or their affiliate or subcontractor) reasonably expects to receive in connection with termination of the contract or arrangement, and how any prepaid amounts will be calculated and refunded upon such termination.

- A description of the manner in which such direct or indirect compensation will be received.

Compensation may be expressed in a monetary amount, formula, or per capita charge based on enrollment counts, or another reasonable method if it cannot reasonably be expressed in one of the other manners. If additional compensation can be earned, but it is not calculable at the time of the contract, then the disclosure must include a description of the circumstances under which the additional compensation may be earned and a reasonable, good faith estimate if the covered service provider cannot readily describe compensation or cost and explains the methodology or assumptions used to prepare their estimate. Disclosure of compensation in ranges may be reasonable in circumstances when the occurrence of future events or other features of the service arrangement could result in the covered service provider’s compensation varying within a projected range.

In addition to the above, the covered service provider must update its disclosures:

- Within 60 days of being informed of a change to the information already disclosed (or as soon as practicable if disclosure is precluded due to circumstanced beyond the covered service provider’s control)
- To correct any inadvertent errors or omissions within 30 days of discovering the error or omission

Further, covered service providers must provide its disclosure within 90 days of a written request by the plan fiduciary.

<u>Broker Compensation Disclosure Form</u>

McGriff (the Company) is committed to helping our clients make informed financial decisions. To honor our commitment, we strive to provide information that is clear, relevant, and accurate to help clients select services that best meet their needs. Our goal is to build a better future for our clients and communities and we are committed to full transparency in all aspects of our client relationships.

Our principal remuneration for the placement and service of your Employee Benefit Programs will be by commission (a proportion of the premium paid that is allowed to us by the insurance company(ies)) and/or a mutually agreed fee. You should be aware that we may receive additional income from the following sources:

Tier II / Supplemental Compensation is related to the placement of Employee Benefits coverage(s) and the placement of Employee Benefits insurance. Tier II / Supplemental Compensation requires certain conditions to be met in order to achieve that compensation. Tier II Supplemental compensation may be earned based on measurable aspects of new business and/or persistency of existing business. It can also be earned based on enrollment, number of clients, premium volume, addition of lines of coverage, certain scaled thresholds or other quantifiable action related to Employee Benefits business. This might include compensation from any of the below referenced insurers, vendors, or other third parties. As such, it is possible that no Tier II / Supplemental Compensation will be paid if the Company does not meet performance requirements. Due its variable nature, Tier II / Supplemental Compensation cannot be calculated as of the time this disclosure is made to you, or prior to the date the Company's executed, extended, or renewed contract with you is effective. In accordance with applicable guidance, however, we have provided you reasonable ranges for potential Tier II/Supplemental Compensation based on a percentage of total premium. The ranges provided for Tier II / Supplemental Compensation were based on a range between no Tier II/Supplemental Compensation being earned and the maximum Tier II/Supplemental Compensation being earned as provided in any agreement between the insurer, vendor or other third party and the Company.

<u>Further details of Tier II / Supplemental Compensation structures are available upon request.</u> Compensation may be in the form of additional commissions, bonuses, or benefits ("compensation").

The Company may also receive **non-cash compensation** from certain insurers, vendors, or other third parties that is not in connection with any particular client. This compensation includes such items as gifts valued at less than $100 annually, entertainment, or reimbursement in connection with educational meetings, client workshops or events, or marketing or advertising initiatives, including services for identifying prospective clients. The Company may also receive corporate sponsorships for meetings, training, or other programming we provide for you and other clients, or for our own internal purposes. Like Tier II/Supplemental Compensation, potential non-cash compensation cannot be calculated at the time this disclosure is made to you but, in accordance with applicable guidance, we have provided you a reasonable range of the potential non-cash compensation as a percentage of total premium.

The following constitutes McGriff's disclosure of direct and indirect compensation the Company will receive or reasonably expects to receive for the period of October 1 2024 through September 30, 2025 in connection with the below referenced services it provides to the City of Temple (the "Client" or "you"), and as outlined in your Fee Agreement, Employee Benefits Broker Service Agreement or other arrangement/contract for services with McGriff.

We provide brokerage services for the ***selection of*** the following products or services as well as consulting services for the ***development and implementation*** of those products or services :

- insurance products (including vision and dental),
- recordkeeping services,
- medical management services and vendors,
- benefits administration (including vision and dental),
- stop-loss insurance,
- pharmacy benefit management services,
- wellness services (including design and management),
- transparency tools and vendors,
- group purchasing organizations
- preferred vendor panels,
- disease management vendors and products,
- compliance services,
- employee assistance programs,
- third party administration services

We also provide consulting services with respect to development and implementation of plan design.
The Fee Agreement of $18,000 for the Employee Benefits Broker Service Agreement between the Company and the Client are hereby incorporated by reference, if applicable .

The Company does not provide the above-referenced services to the Client in the capacity as a plan fiduciary under ERISA.

Compensation
Compensation received by the Company directly from the Client is outlined in the above-referenced Fee Agreement.
The Company reasonably expects to receive compensation from sources other than the Client related to the lines of coverage and/or services listed below. In the event the Client is referred by Company and/or works directly with affiliates of the Company, such affiliates are under the same disclosure obligations as the Company and will separately disclose the required

Payer Category	Payer Name	Base Compensation / Commission	Tier II / Supplemental Comp or Commission	Non-cash Comp
Medical & Rx	BCBSTX	N/A	N/A	N/A
Dental	Mutual Of Omaha	N/A	N/A	N/A
Vision	Mutual Of Omaha	N/A	N/A	N/A

Compensation among the Company its Affiliates and Subcontractors
There is no compensation provided on a transaction basis (such as commissions, finder's fees, or other similar incentive compensation based on business placed or retained) that will be paid among the Company and its affiliates or subcontractors in connection with the services provided in this disclosure. [If this statement is not accurate provide: (i) the services for which such compensation will be paid. (ii) the payers and recipients of such compensation including the status of the payer or recipient as an affiliate or subcontractor) and iii) a description of the manner in which the compensation will be received.]

Termination Compensation
The Company will not receive any special compensation in connection with the termination of the services described in this disclosure. [If this statement is inaccurate provide a description of any termination compensation (early or otherwise) that will be paid by the Client to McGriff an affiliate or any subcontractor. If this statement is accurate you have the option of deleting this Termination Compensation section]

Confidentiality

This disclosure and its contents, including the fees arrangement we have reached, is confidential, as is any advice that I provide to you. To that end, by signing below, you agree not to disclose the contents of this letter to third parties unless you are required to do so by law.

Other Party's Disclosures

This disclosure document includes the disclosures the Company is required to make in accordance with ERISA Section 408(b)(2) and applicable State laws. Any other plan service provider that is subject to the 408(b)(2) disclosure requirements is required to make its own independent 408(b)(2) disclosure and any such disclosures are not included in this disclosure.

Should you have any questions about any of the above information or require additional information, please don't hesitate to contact Lavon Carter at Lavon.carter@mcgriff.com/(469)-232-6617

The above information is accurate to the best of my knowledge as of the date this disclosure is executed above.

Lance Pendley

Date: August 1, 2025_

Lance Pendley

Provider Security Standards

McGriff

The following is a brief summary of the measures that we have taken as your agent/broker to review and objectively report to you the financial security of your insuring companies. Information is included from A.M. Best Company, our primary security rating source, and the internal policies and standards, which we have established to address this important issue for our clients.

Market Security Review

McGriff has established and continues to maintain an internal "Market Security Review Group" composed of senior management representatives from the Finance, Marketing, Wholesale, and Administrative Divisions of the company. This Group's purpose is to develop and implement a policy, procedure, and standard for the review of financial security of all insurers, intermediaries, and associations used by McGriff.

This Group meets periodically to review the current listing of all companies, intermediaries, and associations that are actively used by McGriff. It will also act on any pending requests received from an agency to have new providers activated, and to inactivate any providers that do not meet current McGriff standards.

Provider Classifications

"Approved Provider" – A.M. Best Secured Rating with a minimum rating of A-, Demotech Financial Stability Rating of A, Exceptional or ALIRT score of 35 with five (5) or fewer flags. For foreign insurers whose rating is not tracked by A.M. Best, other internationally recognized rating organizations will be used.

"Exception Provider" – Any provider whose Best's rating is below "A-". The A.M. Best's rating of an "exception" provider will be included on all McGriff proposals delivered to clients or prospects. In addition, these providers which have been reviewed by the Market Security Review Group and the client may be considered an exception security based on other factors. The client may be required to sign a form of disclaimer or acknowledgement of receipt of this information.

"Prohibited Provider" – All other providers not mentioned in one of the paragraphs above. These providers will not be set up for active use in the McGriff agency management system(s) at any time, for any reason.

History – A.M. Best Company was incorporated in 1899 as the first rating agency in the world to offer reliable information on the financial condition of U.S. insurance companies. The **Best's Rating Guide** was first published in 1900, and has since become a cornerstone of the security review process by continuously evaluating the financial integrity of over 4,100 insurance companies. In 1984, the first edition of the **Best's International Rating Guide** was published, reporting on the claims-paying ability of over 950 international insurers.

The information used by Best's to rate insurance carriers is provided by the companies themselves as a part of their normal filings with the National Association of Insurance Commissioners, those states in which the company is licensed, the SEC and/or with its shareholders. Rating reviews are performed annually on each insurance company and on an interim basis as conditions dictate.

Best's Rating System – The Best's rating system is designed to evaluate a wide range of objective and subjective factors that affect the overall performance of an insurance company (not applicable to associations or intermediaries). These factors deal with the company's financial strength, its operational performance, and its ability to meet its financial obligations to policyholders, as follows:

- Profitability
- Spread of Risk
- Quality of Reinsurance Program
- Leverage/Capitalization
- Quality and Diversification of Assets
- Liquidity
- Adequacy of Policy Loss Reserves
- Adequacy of Policyholder's Surplus
- Capital Structure
- Management Experience and Objectives

A.M. Best's Ratings

Assigned to insurers which meet Best's standards for the quantitative and qualitative analysis of the company's financial condition and operating performance. For further information, see the Best's Guide to Ratings – www.ambest.com

Non-Admitted Carriers
An insurance company not licensed to do business in a given state. These insurers are not subject to the financial solvency and enforcement regulations that are required for admitted carriers. These insurers do not participate in any of the insurance guarantee funds. Therefore, these funds will not pay your claims or protect your assets if the insurer becomes insolvent and is unable to make payments as promised.

Insurer	Coverage	A.M. Best Rating
BCBSTX	Medical	A
Mutual of Omaha	Dental	A+
Mutual of Omaha	Vision	A+
Mutual of Omaha	Life & AD&D	A+
Mutual of Omaha	Disability	A+
Mutual of Omaha	Accident	A+
Mutual of Omaha	Hospital In	A+

Payment Terms
When policies are billed directly by a carrier, clients may contact us for assistance, however, McGriff is not permitted to notify clients of late payments or pending cancellation.
Premium paid to carriers must be received by the carrier on or before the due date.
When policies are directly billed by McGriff:
Invoices are due on the effective date or transaction date, whichever is later
Payments should be made from invoice as no statement will be issued.
Payments must be received no later than the 28th day after the due date to avoid cancellation.

Managing Eligibility of Group Plans
Enrollments, Terminations and changes of Employee information under Group plans must be made in accordance with insurance carrier specific requirements. McGriff recommends Employers review insurance carrier bills each month to ensure employees are added, termed, or that necessary changes have been made. In addition, we request reporting any discrepancies promptly to McGriff or directly to the insurance carrier in order for the discrepancy to be addressed immediately.

Confidentiality Statement
Confidentiality of Client Information is critically important to McGriff. All client information provided to McGriff will be shared only to the extent needed within our firm and with the appropriate insurance carriers, wholesale brokers and intermediaries. No information will be divulged to any other source without our clients prior written consent, except as required by law.
Furthermore, all information provided by McGriff is considered proprietary information and should not be shared with anyone without our prior written consent.

Disclaimer
The rates and benefits shown in this proposal are for an illustrative comparison only. Please refer to the carrier's certificate of coverage or policy for a complete description of benefits, exclusions, and limitations. In the event of a discrepancy, the carrier's contract will always govern. Rates shown are not final until final underwriting is approved by the carrier.

Client References
As another way to further protect the confidentiality of our clients' information, references will be provided to you on request.

Third Party Referral Disclaimer

From time to time, McGriff may share opinions or content regarding third parties, or make referrals to third party products and services ("Third Party Services"). Any Third-Party Services, or links to third party sites shared or posted on McGriff website or social media sites do not constitute an endorsement of any individual, organization, service, or product by McGriff, nor does such activity indicate an affiliation with or sponsorship of the third party by McGriff. Any third-party claims regarding their products or services contained in their written materials or on the third-party websites are those of the respective authors and do not reflect the affirmation, concurrence or agreement, of McGriff, its employees, directors, officers, parents, or affiliates that those claims are accurate. MCGRIFF IS NOT LIABLE FOR ANY THIRD-PARTY SERVICES OR THE STORAGE OR BREACH OF YOUR CONFIDENTIAL INFORMATION RELATED TO SUCH THIRD-PARTY SERVICES. WE ARE NOT RESPONSIBLE

FOR AND DO NOT OFFER ANY WARRANTY REGARDING THE QUALITY, ACCURACY, TIMELINESS, RELIABILITY OR ANY OTHER ASPECTS OF PRODUCTS OR SERVICES FROM THIRD PARTIES. YOU RELEASE US FROM ANY DAMAGES THAT YOU INCUR, AND AGREE NOT TO ASSERT ANY CLAIMS AGAINST US ARISING FROM YOUR USE OF PRODUCTS OR SERVICES FROM THIRD PARTIES.

PRESENTED FOR:

City of Glenn Heights

1938 S Hampton Road
Glenn Heights, TX 75154

PRESENTED BY:

McGriff Siebels and Williams
Lance Pendley

July 30, 2025

DENTAL - Effective Date: 10/1/2025	Current/Renewal - Mutual of Omaha		MetLife	Reliance
Plan Name	Employer Paid Dental		Employer Paid Dental	Employer Paid Dental
Rate Guarantee	N/A		12 Months	12 Months
In Network				
Annual Maximum	$2,000		$2,000	$2,000
Deductible Single	$50		$50	$50
Deductible Family	$150		$150	$150
Prev / Basic / Major	100%/80%/50%		100%/80%/50%	100%/80%/50%
Endodontic Oral Surgery	Basic		Basic	Basic
Periodontic Oral Surgery	Basic		Basic	Basic
Ortho Coinsurance	50%		50%	50%
Ortho Lifetime Max	$2,000		$2,000	$2,000
Out of Network				
Deductible Single	$50		$50	$50
Deductible Family	$150		$150	$150
Prev / Basic / Major	100%/80%/50%		100%/80%/50%	100%/80%/50%
OON Reimbursement	90th Percentile		90th Percentile	90th Percentile
Enrollment				
Employee Only	50		50	50
Employee Spouse	7		7	7
Employee Child(ren)	16		16	16
Family	14		14	14
Monthly Premiums	**Current**	**Renewal**		
Employee Only	$34.21	$35.24	$33.15	$35.81
Employee Spouse	$71.57	$73.72	$69.36	$72.72
Employee Child(ren)	$86.87	$89.48	$84.19	$87.53
Family	$134.64	$138.68	$130.48	$124.43
Monthly Premium Per Plan	**$5,486.37**	**$5,651.24**	**$5,316.78**	**$5,442.04**
Annual Premium Per Plan	**$65,836.44**	**$67,814.88**	**$63,801.36**	**$65,304.48**
Change From Current	**-**	**3.01%**	**-3.09%**	**-0.81%**

DENTAL - Effective Date: 10/1/2025
Plan Name
Rate Guarantee
In Network
Annual Maximum
Deductible Single
Deductible Family
Prev / Basic / Major
Endodontic Oral Surgery
Periodontic Oral Surgery
Ortho Coinsurance
Ortho Lifetime Max
Out of Network
Deductible Single
Deductible Family
Prev / Basic / Major
OON Reimbursement
Enrollment
Employee Only
Employee Spouse
Employee Child(ren)
Family
Monthly Premiums
Employee Only
Employee Spouse
Employee Child(ren)
Family
Monthly Premium Per Plan
Annual Premium Per Plan
Change From Current

VISION - Effective Date: 10/1/2025	Current/Renewal - Mutual of Omaha	MetLife		Reliance
Plan Name	Voluntary Vision	Voluntary Vision		Voluntary Vision
Network	EyeMed	VSP		EyeMed
Rate Guarantee	N/A	24 Months		24 Months
In Network		**Option 1**	**Option 2**	
Exams Copay	$10	$10	$10	$10
Exams Frequency	12 Months	12 Months	12 Months	12 Months
Lenses Copay	$10	$25	$10	$25
Lenses Frequency	12 Months	12 Months	12 Months	12 Months
Frames Allowance	$150	**$130**	**$150**	$150
Frames Frequency	24 Months	24 Months	24 Months	24 Months
Contact Lenses Allowance	$150	**$130**	**$150**	$150
Contact Lenses Frequency	12 Months	12 Months	12 Months	12 Months
Out of Network				
Exams Copay	Up to $37	Up to $45	Up to $45	Up to $35
Lenses Copay	Up to $32	Up to $30	Up to $30	Up to $25
Frames Allowance	Up to $66	Up to $70	Up to $70	Up to $75
Contact Lenses Allowance	Up to $102	Up to $105	Up to $105	Up to $120
Enrollment				
Employee Only	43	43	43	43
Employee Spouse	6	6	6	6
Employee Child(ren)	13	13	13	13
Family	16	16	16	16
Monthly Premiums				
Employee Only	$6.52	$6.79	$7.40	$5.46
Employee Spouse	$11.00	$11.46	$12.49	$10.80
Employee Child(ren)	$11.64	$12.12	$13.22	$11.20
Family	$17.43	$18.15	$19.79	$15.14
Monthly Premium Per Plan	**$776.56**	**$808.69**	**$881.64**	**$687.42**
Annual Premium Per Plan	**$9,318.72**	**$9,704.28**	**$10,579.68**	**$8,249.04**
Change From Current	**-**	**4.14%**	**13.53%**	**-11.48%**

VISION - Effective Date: 10/1/2025
Plan Name
Network
Rate Guarantee
In Network
Exams Copay
Exams Frequency
Lenses Copay
Lenses Frequency
Frames Allowance
Frames Frequency
Contact Lenses Allowance
Contact Lenses Frequency
Out of Network
Exams Copay
Lenses Copay
Frames Allowance
Contact Lenses Allowance
Enrollment
Employee Only
Employee Spouse
Employee Child(ren)
Family
Monthly Premiums
Employee Only
Employee Spouse
Employee Child(ren)
Family
Monthly Premium Per Plan
Annual Premium Per Plan
Change From Current

BASIC LIFE - Effective Date: 10/1/2025	Current/Renewal - Mutual of Omaha	MetLife	Reliance
Plan Name	Base Life	Base Life	Base Life
Rate Guarantee	N/A	36 Months	24 Months
Employer Contribution	100%	100%	100%
Benefit			
Benefit Amount	$20,000	$20,000	$20,000
Maximum Benefit	$20,000	$20,000	$20,000
Benefit Reduction	50% at Age 75	50% at Age 75	35% at Age 65, 60% at Age 70, 75% at Age 75
Waiver of Premium	Included	Included	Included
Portability	Not Included	Included	Not Included
Accelerated Benefit	Included	Included	Included
Guaranteed Issue	$20,000	$20,000	$20,000
AD & D	Matches Life Benefit	Matches Life Benefit	Matches Life Benefit
Enrollment			
Employee	101	101	101
Monthly Premiums (Rates Per $1,000)			
Volume	$2,020,000	$2,020,000	$2,020,000
Basic Life	$0.130	$0.102	$0.090
AD & D	$0.030	$0.020	$0.030
Monthly Premium Per Plan	**$323.20**	**$246.44**	**$242.40**
Annual Premium Per Plan	**$3,878.40**	**$2,957.28**	**$2,908.80**
Change From Current	**-**	**-23.75%**	**-25.00%**

BASIC LIFE - Effective Date: 10/1/2025
Plan Name
Rate Guarantee
Employer Contribution
Benefit
Benefit Amount
Maximum Benefit
Benefit Reduction
Waiver of Premium
Portability
Accelerated Benefit
Guaranteed Issue
AD & D
Enrollment
Employee
Monthly Premiums (Rates Per $1,000)
Volume
Basic Life
AD & D
Monthly Premium Per Plan
Annual Premium Per Plan
Change From Current

VOLUNTARY LIFE - Effective Date: 10/1/2025	Current/Renewal - Mutual of Omaha	MetLife	Reliance
Plan Name	Voluntary Life	Voluntary Life	Voluntary Life
Rate Guarantee	N/A	36 Months	24 Months
Benefit			
Benefit Amount	$10,000 Increments	$10,000 Increments	$10,000 Increments
Maximum Benefit	$500,000	$500,000	$500,000
Benefit Reduction	35% at age 65, 60% at age 70	No Age Reduction	35% at age 65, 60% at age 70, 75% at age 75
Waiver of Premium	Included	Included	Included
Portability	Included	Included	Included
Accelerated Benefit	Included	Included	Included
Employee GI	$100,000	$150,000	$100,000
Spouse GI	$25,000	$50,000	$25,000
Monthly Premiums (Rates Per $1,000)			
AD & D	$0.030	$0.021	$0.030
Spouse AD & D	$0.030	$0.021	$0.030
	<29: $0.080	<29: $0.089	<29: $0.080
	30-34: $0.100	30-34: $0.109	30-34: $0.100
	35-39: $0.110	35-39: $0.119	35-39: $0.110
	40-44: $0.140	40-44: $0.149	40-44: $0.140
	45-49: $0.200	45-49: $0.209	45-49: $0.200
	50-54: $0.310	50-54: $0.319	50-54: $0.310
	55-59: $0.460	55-59: $0.469	55-59: $0.460
	60-64: $0.670	60-64: $0.679	60-64: $0.670
	65-69: $1.174	65-69: $1.270	65-69: $1.174
	70+: $2.130	70+: $2.139	70+: $2.130

VOLUNTARY LIFE - Effective Date: 10/1/2025
Plan Name
Rate Guarantee
Benefit
Benefit Amount
Maximum Benefit
Benefit Reduction
Waiver of Premium
Portability
Accelerated Benefit
Employee GI
Spouse GI
Monthly Premiums (Rates Per $1,000)
AD & D
Spouse AD & D

SHORT TERM DISABILITY - Effective Date: 10/1/2025	Current/Renewal - Mutual of Omaha	MetLife	
Plan Name	Voluntary STD	Voluntary STD	
Rate Guarantee	N/A	12 Months	
Benefit		**Option 1**	**Option 2**
Benefit Percentage	60%	60%	60%
Max Weekly Benefit	$1,450	$1,450	$1,450
Max Benefit Duration	12 Weeks	**11 Weeks**	**12 Weeks**
Elimination Period	7/14	**14/14**	**7/7**
Covered Disability	Non-Occupational	Non-Occupational	Non-Occupational
Pre-existing Conditions	3/6	3/12	3/12
Monthly Premiums (Rates Per $10)			
	$0.304	$0.254	$0.329

SHORT TERM DISABILITY - Effective Date: 10/1/2025	Reliance
Plan Name	Voluntary STD
Rate Guarantee	24 Months
Benefit	
Benefit Percentage	60%
Max Weekly Benefit	$1,450
Max Benefit Duration	12 Weeks
Elimination Period	7/14
Covered Disability	Non-Occupational
Pre-existing Conditions	3/6
Monthly Premiums (Rates Per $10)	
	<24: $0.246
	25-29: $0.270
	30-34: $0.279
	35-39: $0.248
	40-44: $0.255
	45-49: $0.310
	50-54: $0.434
	55-59: $0.512
	60-64: $0.569
	65-69: $0.706
	70+: $0.931

LONG TERM DISABILITY - Effective Date: 10/1/2025	Current/Renewal - Mutual of Omaha	MetLife	
Plan Name	Voluntary LTD	Voluntary LTD	
Rate Guarantee	N/A	36 Months	
Benefit		**Public Safety EE's**	**AOFTE**
Benefit Percentage	60%	60%	60%
Max Monthly Benefit	$6,350	$6,350	$6,350
Own Occ Definition	2 Years	**End of Benefit Duration**	**2 Years**
Max Benefit Duration	SSNRA	SSNRA	SSNRA
Elimination Period	90 Days	90 Days	90 Days
Definition of Disability	Residual	Residual	Residual
Pre-existing Conditions	3/12	12/12	12/12
Monthly Premiums (Rates Per $100)			
	<24: $0.168	<24: $0.260	<24: $0.231
	25-29: $0.168	25-29: $0.260	25-29: $0.231
	30-34: $0.264	30-34: $0.260	30-34: $0.231
	35-39: $0.432	35-39: $0.521	35-39: $0.432
	40-44: $0.648	40-44: $0.710	40-44: $0.648
	45-49: $0.912	45-49: $0.976	45-49: $0.855
	50-54: $1.188	50-54: $1.307	50-54: $1.145
	55-59: $1.512	55-59: $1.493	55-59: $1.308
	60-64: $1.272	60-64: $1.166	60-64: $1.022
	65-69: $1.008	65-69: $0.437	65-69: $0.384
	70+: $0.864	70+: $0.437	70+: $0.384

LONG TERM DISABILITY - Effective Date: 10/1/2025	Reliance
Plan Name	Voluntary LTD
Rate Guarantee	24 Months
Benefit	
Benefit Percentage	60%
Max Monthly Benefit	$6,350
Own Occ Definition	2 Years
Max Benefit Duration	SSNRA
Elimination Period	90 Days
Definition of Disability	Residual
Pre-existing Conditions	3/12
Monthly Premiums (Rates Per $100)	
	<24: $0.140
	25-29: $0.140
	30-34: $0.210
	35-39: $0.350
	40-44: $0.530
	45-49: $0.740
	50-54: $0.960
	55-59: $1.220
	60-64: $1.030
	65-69: $0.820
	70+: $0.690

CRITICAL ILLNESS - Effective Date: 10/1/2025	Current/Renewal - Mutual of Omaha	Met
Plan Name	Voluntary Critical Illness	Voluntary Cr
Rate Guarantee	N/A	36 Mo
Benefit		
Benefit Amount	$10,000 Increments	$10,000 In
Cancer	Included	Inclu
Covered Conditions	Heart Attack, Stroke, Major Organ Failure	Heart Attack, Stroke, Cor
Guarantee Issue	$20,000	$20,(
Pre-existing Conditions	None	No
Monthly Premiums	**EE Only Cost per $1k of Coverage**	**EE Only Cost per**
	<24: $0.490	<24: $
	25-29: $0.490	25-29:
	30-34: $0.890	30-34:
	35-39: $0.890	35-39:
	40-44: $1.670	40-44:
	45-49: $1.670	45-49:
	50-54: $2.970	50-54:
	55-59: $2.970	55-59:
	60-64: $3.500	60-64:
	65-69: $3.500	65-69:
	70-74: $6.330	70-74:
	75-79: $6.330	75-79:
	80-84: $6.330	80-84:
	85+: $6.330	85+: $

ACCIDENT - Effective Date: 10/1/2025	Current/Renewal - Mutual of Omaha	Met
Plan Name	Voluntary Accident	Voluntary
Rate Guarantee	N/A	36 Mo
Coverage Basis	Non-Occupational	Non-Occu
Benefit		
Hospital Admission	$1,500	$1,5
Hospital Confinement	$300/Day	$300,
ICU Confinement	$600/Day	$600,
Ambulance Air/Ground	$1,500/$300	$1,250
Accidental Death	$25,000	$50,(
Monthly Premiums		
Employee Only	$9.27	$8.
Employee + Spouse	$16.03	$15
Employee + Child(ren)	$24.22	$23

Family	$31.68	$30

HOSPITAL INDEMNITY - Effective Date: 10/1/2025	Current/Renewal - Mutual of Omaha	Met
Plan Name	Voluntary Hospital Indemnity	Voluntary Hosp
Rate Guarantee	N/A	36 Mo
Benefit		
Hospital Admission	$1,000	$1,0
Hospital Confinement	$100/Day	$100/
ICU Confinement	$200/Day	$200/
Monthly Premiums		
Employee Only	$19.01	$17
Employee + Spouse	$43.72	$39
Employee + Child(ren)	$26.24	$23
Family	$52.47	$47

:Life	Reliance
ritical Illness	Voluntary Critical Illness
onths	24 Months
ncrements	$10,000 Increments
uded	Included
Major Organ Failure, ma	Heart Attack, Stroke, Major Organ Failure, Coma
000	$20,000
ne	None
$1k of Coverage	EE Only Cost per $1k of Coverage
0.700	<24: $0.490
$0.770	25-29: $0.490
$0.880	30-34: $0.890
$1.110	35-39: $0.890
$1.430	40-44: $1.670
$1.920	45-49: $1.670
$2.680	50-54: $2.970
$3.750	55-59: $2.970
$4.990	60-64: $3.500
$6.270	65-69: $3.500
$8.630	70-74: $6.330
$8.630	75-79: $8.960
$8.630	80-84: $10.900
8.630	85+: $12.490

:Life	Reliance
Accident	Voluntary Accident
onths	24 Months
upational	Non-Occupational
500	$2,000
/Day	$400/Day
/Day	$800/Day
)/$400	$2,000/$400
000	$50,000
.81	$9.27
.23	$16.03
.01	$24.22

.10	$31.68

Life	Reliance
pital Indemnity	Voluntary Hospital Indemnity
onths	24 Months
000	$1,000
/Day	$100/Day
/Day	$200/Day
.11	$19.01
.35	$43.72
.62	$26.24
.22	$52.47

PerfectQuote (the “Application”) Disclaimers

1. The Application is, in part, a forecasting and modeling tool for pricing comparisons and quotation estimates and should be used for illustrative purposes only. The insurance premium rates, monthly premiums and plan benefits information that are being displayed in the Application are obtained (i) directly from the insurance carrier, (ii) through publicly available information, and/or (iii) by the uploading of an insurance carrier proposal by an authorized licensed user of the Application. The rates and quotes displayed from within the Application do not constitute an offer of insurance by PerfectQuote, Inc., nor is any contract, agreement, or insurance coverage implied, formed or bound with PerfectQuote, Inc through the services provided by PerfectQuote, Inc . Insurability, final insurance premium rate quotes, and an offer of insurance, if any, will be determined by the insurance company providing the insurance policy.

2. From time to time, there may be discrepancies in rates and corresponding premiums. Such instances occur where (i) the insurance carrier has rounded up or down to achieve a 2 decimal ($.xx) tier rate from a greater than 2 decimal actuarial value, (ii) has made a clerical error, (iii) the carrier has updated its rates since the time of census submission or quote file uploading, or (iv) variations in carrier conversion factors as it relates to age-based rates to composite tier rates. The Application does not automatically make adjustments to the data that is returned through a census submission or quote upload.

3. Rates displayed through the Application may (i) be shelf/street rates or underwritten rates depending on the method of plan procurement, (ii) may vary from rates that are directly obtained from an insurance carrier representative, (iii) may vary based on variations of the census details used to create quotes within the Application versus quotes obtained from an insurance carrier representative, and (iv) are ultimately determined as of result of state- and/or region- specific distribution guidelines/restrictions for each insurance carrier and their business units.

4. Group eligibility, plan availability and plan benefits information (i.e., how a benefit is described within a plan or availability to be displayed) are determined by insurance carriers based on the technical content distribution capabilities and guidelines for each insurance carrier and quoting platform partners. In some cases, a plan benefit may be described differently across multiple insurance carriers and even between plans made available through the Application versus those obtained from an insurance carrier representative.

5. The calculation functionality provided by the Application relies on publicly available information or carrier data generated as a result of licensed authorized user activity or as may be subsequently modified by the authorized user. With respect to ACA-based plans, whenever possible, the Application will display age rates and make calculations based on such age-rates. The Application will not apply any conversion factors to convert such age-rates to composite tier rates.

6. Prior to selecting any plan, we recommend that you confirm rates and premiums with the respective carrier.

7. The Application offers its authorized users the ability to upload/attach Summary of Benefits and Coverage (SBC) files to build and/or supplement plans. However, given certain variations in SBCs, there may be instances where benefit data is not directly provided by the SBC. In these instances, where the Application can recognize certain patterns, these benefits can still be identified. For example, in certain SBSs the coinsurance field is not always available. Where coinsurance is not clearly identified, the Application will take the coinsurance value that appears most common in the most applicable fields. Benefit fields that the Application looks to are: (i) Diagnostic Test; (ii) Lab Test; (iii) Imaging Center; (iv) Outpatient Ambulatory Care Center; (v) Outpatient Facility; (vi) Outpatient Mental Health; and (vii) Outpatient Substance. While this formula generally works in almost all cases, we do not guaranty that it works in 100% of the cases. Further, it is important to note that where there is no coinsurance amount, the Application will return “Not Applicable” and 0% coinsurance means “$0 after deductible.”

AGENDA SUMMARY SHEET
August 19, 2025

AGENDA, ITEM 3

Follow-up discussion regarding the Proposed Fiscal Year 2025-2026 Budget. (Clifford Blackwell, City Manager)

Motion	
Second	
For	Brown, Benford, Mosley, Garrett, Bruton, Hale, and Lightfoot
Against	Brown, Benford, Mosley, Garrett, Bruton, Hale, and Lightfoot
Abstain	
Approve/ Deny/ Table	

FY 2025-26 Budget & Tax Rate Presentation

Clifford Blackwell

City Manager

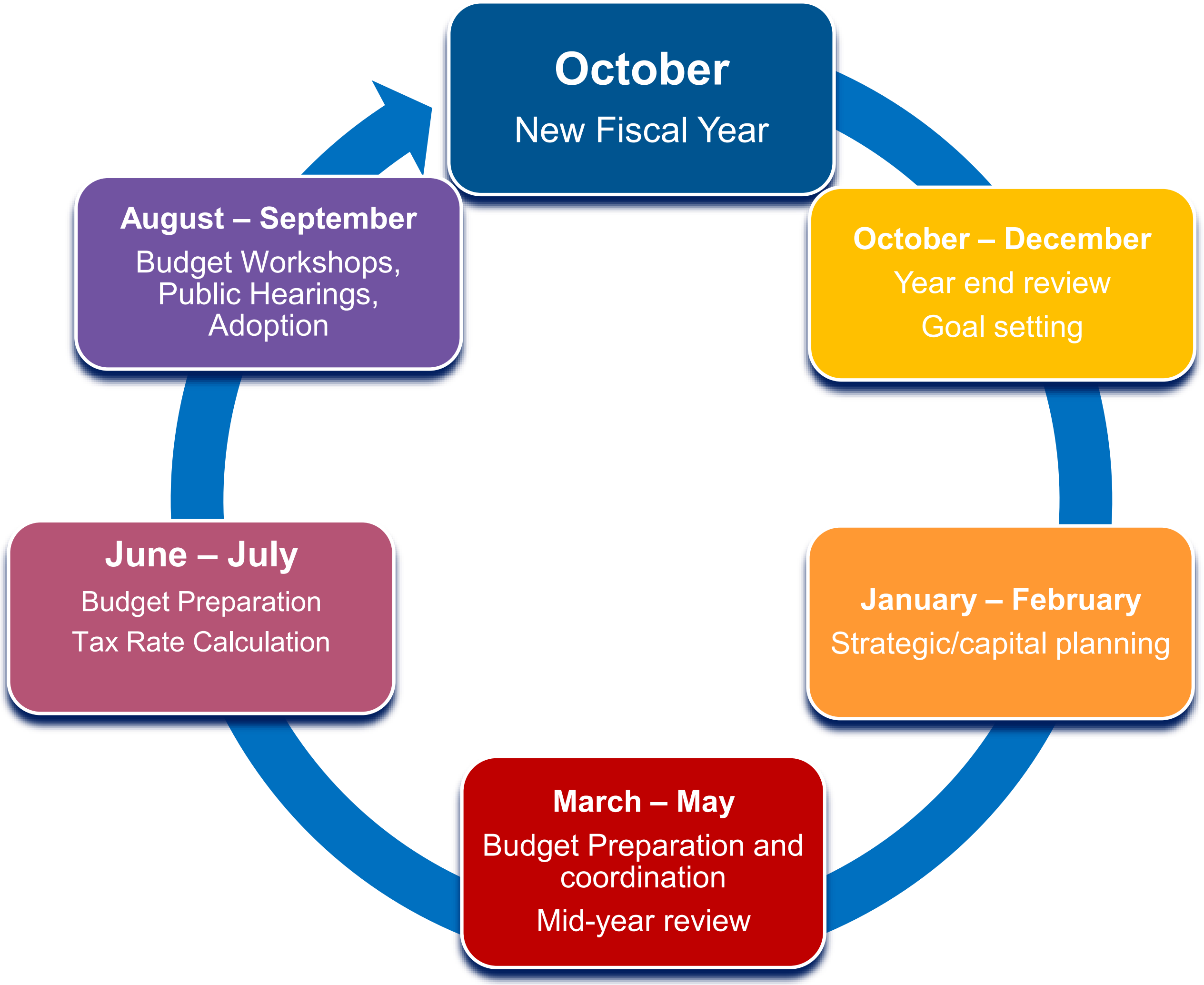
August 19, 2025

The Agenda for Today

Discussion Topics

- Budget Process
- Overview
- Tax Rate
- Major Operating Funds
- Capital Improvement Projects
- Supplemental Requests
- Feedback

Budget Process



WHY IS IT IMPORTANT?

- THE LAW REQUIRES IT....

- **Chapter 102 – Local Government Code**
  - Sec. 102.002 Budget officer shall prepare each year a municipal budget to cover to the proposed expenditures of the municipal government for the succeeding year.
  - Sec. 102.006 The governing body … shall hold a public hearing on the proposed budget … shall set the hearing date …. shall provide for public notice of the hearing.
  - Sec. 102.007 The governing body shall take action to adopt the budget by record vote.
- **Chapter 26.04 – Tax Code**
  - Sec. 26.01 Chief appraiser certifies tax roll by July 25.
  - Sec. 26.04 Submit certified tax roll to the governing body
  - Sec. 26.04 Defines No-New Revenue Rate and Voter-Approval Rate calculations as well as submit both rates to the governing body

GOVERNMENTAL FUND TYPES

OPERATING FUNDS: $30,381,455

❑General Fund	47.6%
❑Water Fund	34.7%
❑Operating Grants Fund	10.8%
❑Debt Fund	4.2%
❑Drainage Fund	2.4%
❑E911 Fund	<1%
❑Court Security	<1%
❑Court Technology	<1%

CAPITAL FUNDS: $8,922,452

❑2016 GO Bond Fund	31.9%
❑Street Impact Fee Fund	29.1%
❑ARPA Fund	21.3%
❑Capital Projects Fund	9.9%
❑W/S Impact Fee Fund	7.8%

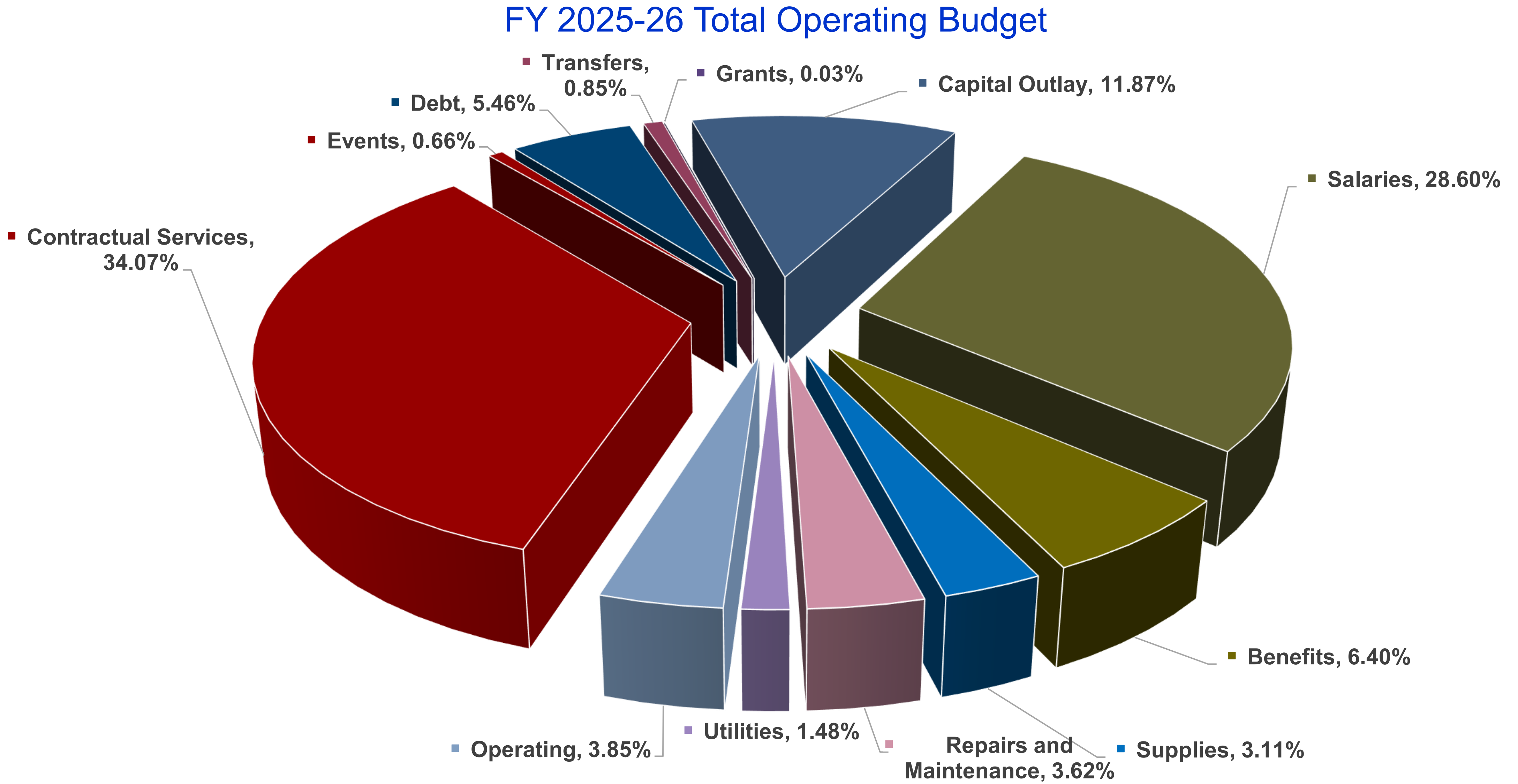
Budget Overview

ALL FUNDS COMBINED

TOTAL OPERATING FUNDS	FY 2025-26
REVENUES	30,704,341
EXPENSES	30,381,455
	322,886

TOTAL CAPITAL FUNDS	FY 2025-26
REVENUES	3,739,000
EXPENSES	8,922,452
	(5,183,452)

Budget Overview



Budget Overview

	2022-23 Actual	2023-24 Actual	2024-25 Budget	2024-25 Actual	2025-26 Budget
REVENUES					
PROPERTY TAXES	8,923,656	9,380,298	**10,184,200**	10,368,656	**10,720,284**
SALES TAXES	1,131,746	1,274,335	**1,300,000**	948,823	**1,300,000**
FRANCHISE TAXES	717,362	682,153	**630,000**	552,574	**665,000**
PERMITS AND LICENSES	1,232,541	663,681	**598,250**	662,172	**626,800**
CHARGE FOR SERVICES	10,686,688	13,097,647	**12,340,850**	9,017,604	**12,828,795**
RECREATION	266,995	195,905	**170,700**	205,408	**273,700**
GRANTS & CONTRIBUTIONS	91,124	733,792	**-**	817,741	**2,461,253**
COURT FINES	245,231	245,555	**257,500**	167,867	**267,600**
INTEREST	364,872	664,878	**353,850**	854,312	**456,850**
MISCELLANEOUS	182,776	124,221	**99,200**	144,946	**32,200**
OTHER FINANCING RESOURCES	-	2,905	**-**	10	**-**
TRANSFERS IN/(OUT)	125,775	1,129,686	**125,775**	94,331	**946,859**
MAJOR DONATION	52,813	192,842	**150,000**	218,618	**125,000**
TOTAL REVENUES	**24,021,579**	**28,387,898**	**26,210,325**	**24,053,062**	**30,704,341**

Budget Overview

EXPENSES	2022-23 Actual	2023-24 Actual	2024-25 Budget	2024-25 Actual	2025-26 Budget
Salaries	6,319,011	7,220,757	**8,226,163**	5,711,909	**8,552,151**
Benefits	1,675,783	2,182,141	**2,223,976**	1,751,197	**1,956,952**
Supplies	496,349	540,540	**1,010,429**	535,108	**950,075**
Repairs and Maintenance	277,645	748,903	**849,500**	791,198	**1,106,000**
Utilities	403,338	410,991	**405,470**	360,171	**453,484**
Operating	1,143,067	1,688,630	**1,155,355**	853,382	**1,177,790**
Contractual Services	8,999,155	8,612,002	**10,066,090**	6,803,673	**10,416,869**
Events	52,077	188,021	**243,299**	101,523	**200,400**
Debt	1,628,851	1,604,386	**1,826,102**	1,616,750	**1,668,372**
Transfers	1,107,955	814,781	**69,000**	97,009	**259,775**
Grants	1,650	19,234	**10,000**	1,225,669	**10,000**
Capital Outlay	742,507	1,072,300	**35,000**	691,104	**3,629,587**
TOTAL EXPENSES	**22,847,388**	**25,102,686**	**26,120,384**	**20,538,693**	**30,381,455**

How does the residents benefit?

- Sustained service levels across all Departments, totaling 111 FTEs
  - Continuing our police presence in DeSoto schools
  - Entering a 2nd year of a sole-source paramedic program
- Enhanced commitment to maintaining the parks/ball fields

TAX RATE & APPRAISAL VALUES

Property Tax Rate

The Tax Rate comprises of 2 components:

- **Maintenance & Operations Rate**
  - **Used to fund the operational cost associated with the General Fund.**

- **Interest & Sinking Rate**
  - **Used to fund all [property] tax supported debt service**

CURRENT TAX RATE

M & O RATE	$0.495670
I & S RATE	$0.067125
TOTAL TAX RATE	$0.562795

Tax Rate Calculation

Property Tax Rates are Calculated as follows:

TAX LEVY ÷ NET TAXABLE VALUE × $100
ASSESSED VALUE = TAX RATE

No-New Revenue Rate Calculation

2024 Taxable Value	**1,789,099,533**
Values lost due to court appeals	7,179,480
Taxable values subject to appeal as of July 25	18,234,582
Values lost - first qualified exemptions	(11,450,374)
Values lost - first qualified ag/timber/rec exempt	(443,944)
2024 Adjusted Taxable Value	**1,802,619,277**
2024 Adopted Tax Rate **$0.565015**	
2024 Adjusted Tax Levy	**$10,185,069**
Add back any refunds given for preceding tax year	10,505
Total 2022 Adjusted Tax Levy	**$10,195,574**

2025 Taxable Value	**1,812,499,803**
Values under ARB protest	74,557,642
Remove New Construction Values	(38,152,085)
2025 Adjusted Taxable Value	**1,848,905,360**
Target Levy	$10,195,574
Target Levy / 2024 Adj Tax Value = NNR	
No-New Revenue (NNR) =	**$ 0.551438**

Voter Approval Rate Calculation

2024 M&O Tax Rate	**$0.487497**	
2024 Adjusted Taxable Value (w/o exemptions)		1,814,513,595
2024 Adjusted M&O Levy		$8,845,699
Refunded M&O taxes for years preceding 2022		$8,892
Total Adjusted M&O Levy		**$8,854,591**
2024 Adjusted Taxable Value		1,848,905,360
NNR M&O Rate (Unadjusted)		$0.478909
2025 Voter Approval M&O rate + 3.5% increase		**$0.495670**

FY2025-26		
Tax Supported Debt Amount		**1,276,174**
Prior Yr excess debt collection		(9,470)
		1,266,704
Anticipated Collectior	**100.00%**	**1,266,704**
2025 Total Tax Value		**1,887,057,445**
Debt Rate Calculation		**0.067125**
2025 New M&O Rate		**$0.495670**
2025 M&O + Debt Rate = VAR		**$0.562795**

PUBLISHED TAX RATES Per Sec. 26.04 Tax Code

No-New Revenue	$0.551438 per $100 AV
Voter Approval Rate	$0.562795 per $100 AV
De Minimis Rate	$0.572530 per $100 AV
Proposed Tax Rate	$0.562795 per $100 AV

Average Residential Tax Levy Comparison

	2024 AVG RES VAL	2024 LEVY 0.565015	Levy Δ	ARV Δ	2025 AVG RES VAL	2025 LEVY 0.562795
Dallas	$272,059	$1,537	*$80.74*	*5.67%*	$287,479	$1,618
Ellis	$290,820	$1,643	*$170.17*	*10.79%*	$322,204	$1,813
Total	**$281,440**	**$1,590**	***$125.46***	***8.32%***	**$304,842**	**$1,716**

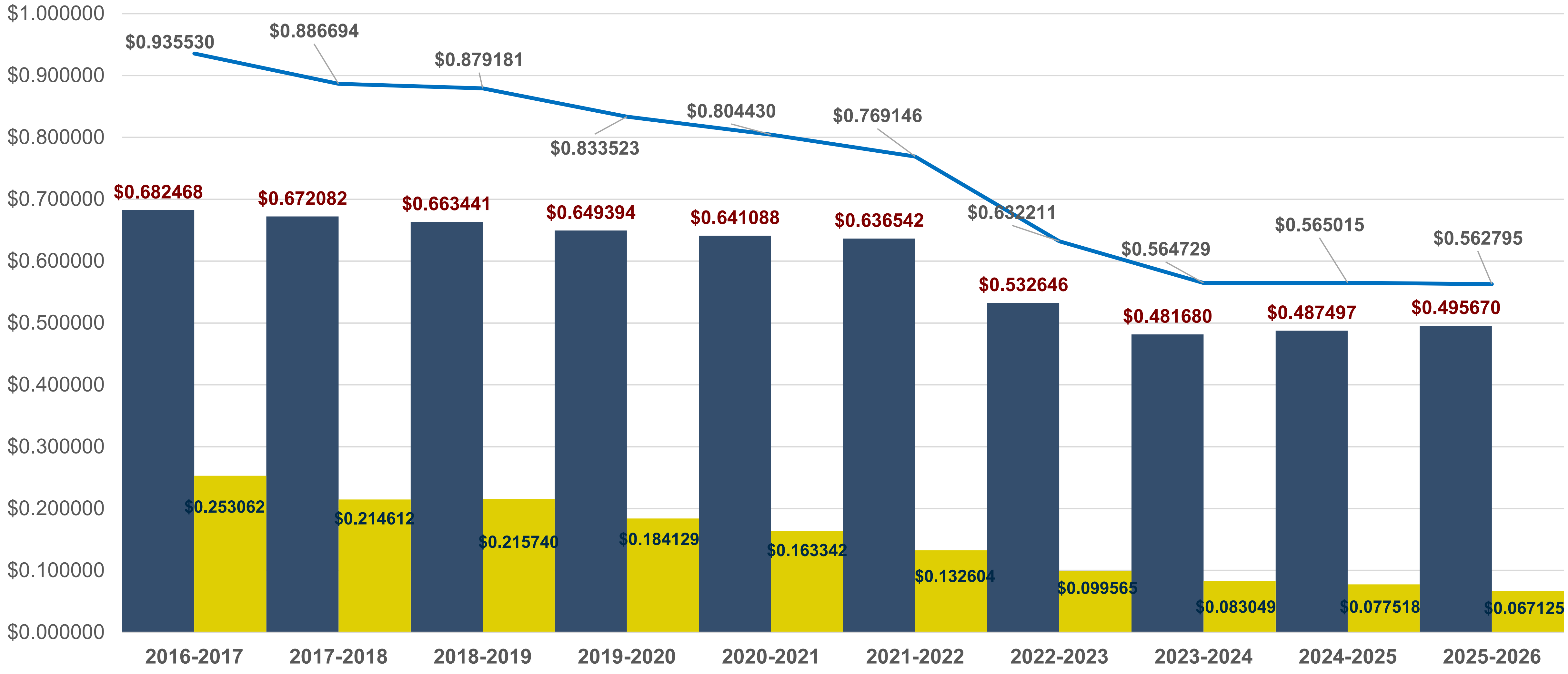
Total Tax Levy on all taxable property

	2024	2025	Increase	
Tax Rate	$0.565015	$0.562795	-$0.002220	-0.39%
Tax Roll	$1,816,372,663	$1,887,057,445	$70,684,782	3.89%
Total Levy	$10,262,778	$10,620,265	$ 357,487	3.48%
New Const		$38,152,085	$214,718	

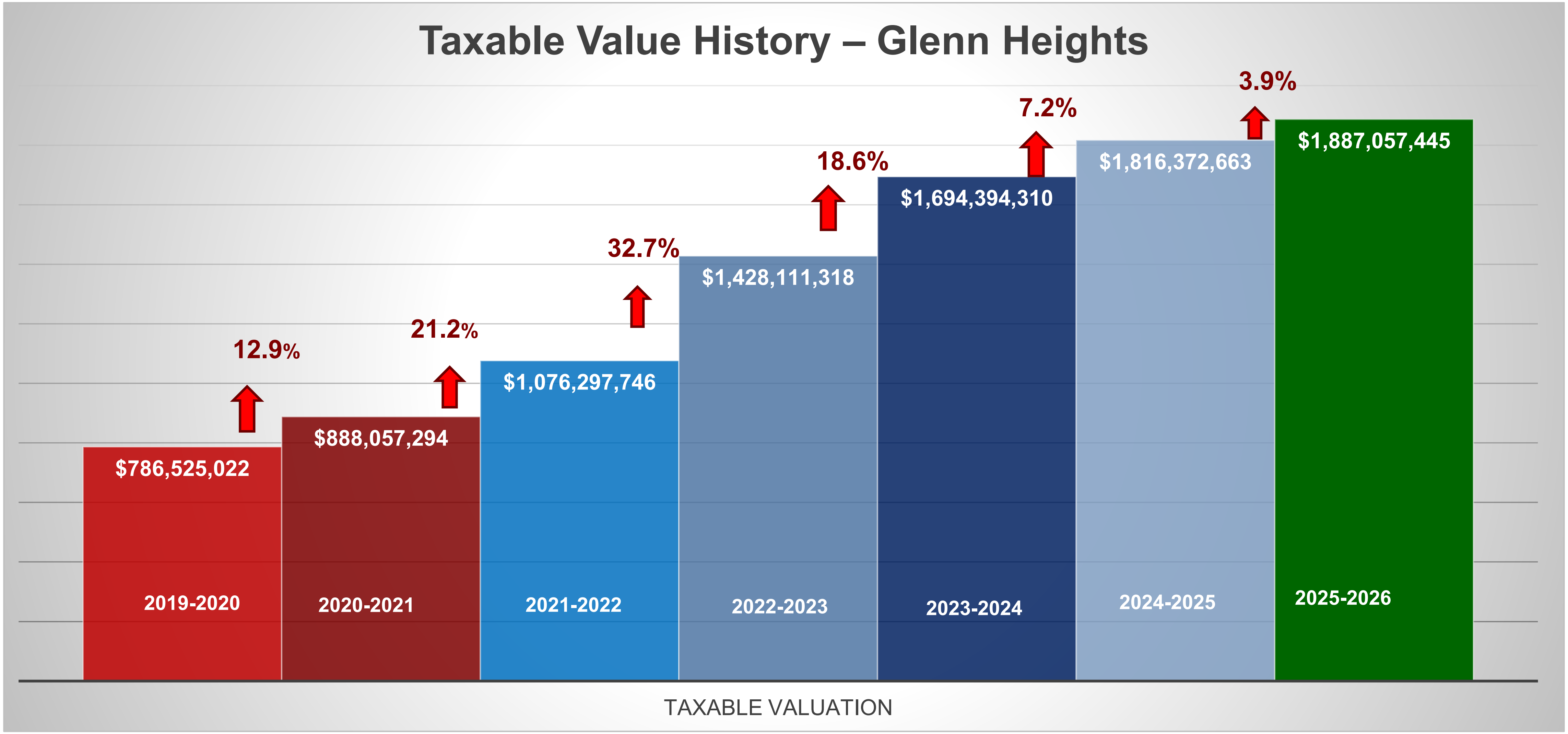
H.B. 3195

THIS BUDGET WILL RAISE MORE TOTAL PROPERTY TAXES THAN LAST YEAR'S BUDGET BY $357,487 OR 3.48%, AND OF THAT AMOUNT, $214,718 IS TAX REVENUE TO BE RAISED FROM NEW PROPERTY ADDED TO THE TAX ROLL THIS YEAR.

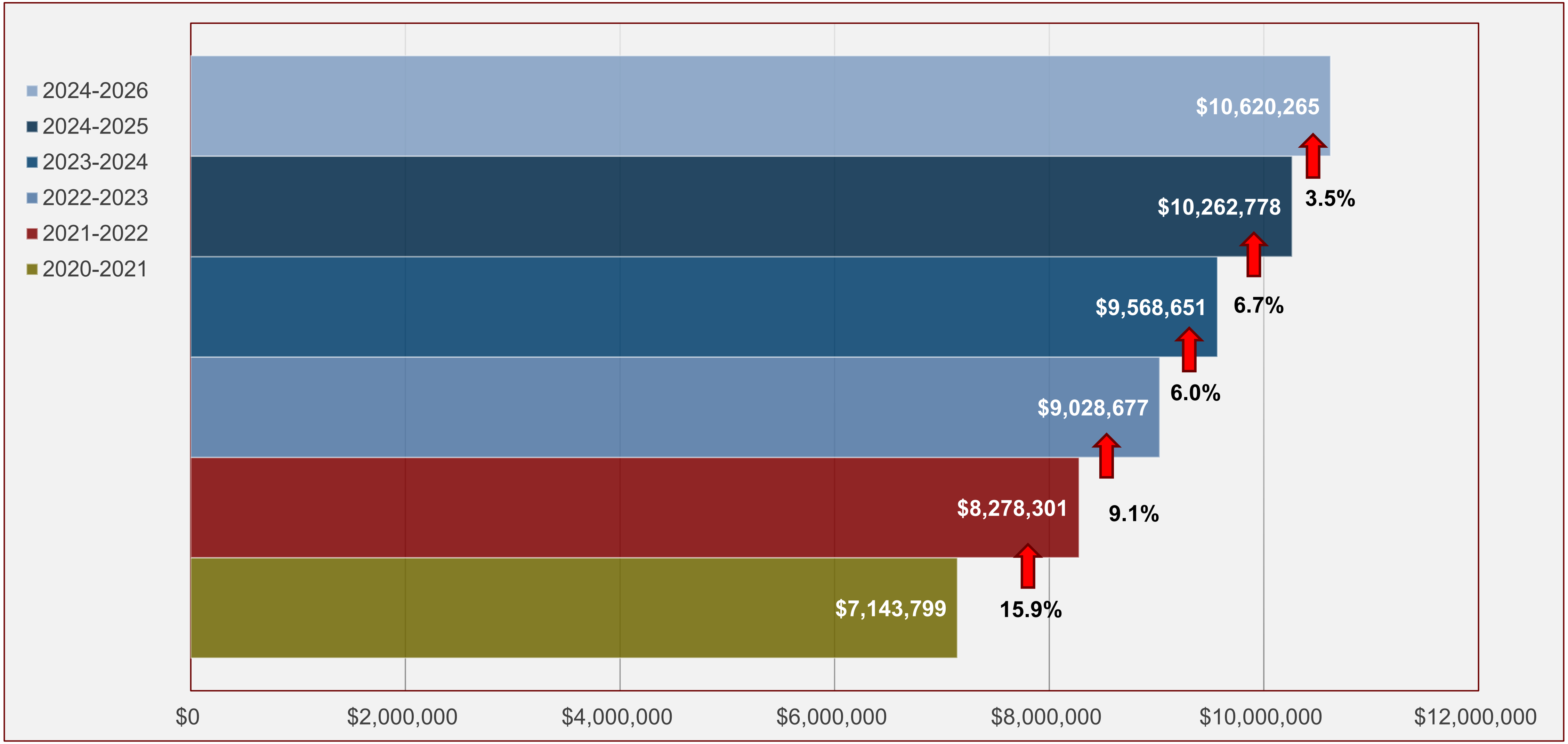
10-YR TAX RATE HISTORY



APPRAISAL VALUES



Tax Levy History



MAJOR OPERATING FUNDS

GENERAL FUND/ WATER FUND/ DRAINAGE FUND

GENERAL FUND

The General Fund is the general operating fund for the City. It is used to account for all financial resources except those required to be accounted for in other funds, such as the Water and Sewer Fund or Special Revenue Funds. All general tax revenues and other receipts that are not allocated by law or otherwise restricted to other funds are accounted for in this fund.

- Administration
- Council
- Police/Fire
- Streets
- Parks/Recreation

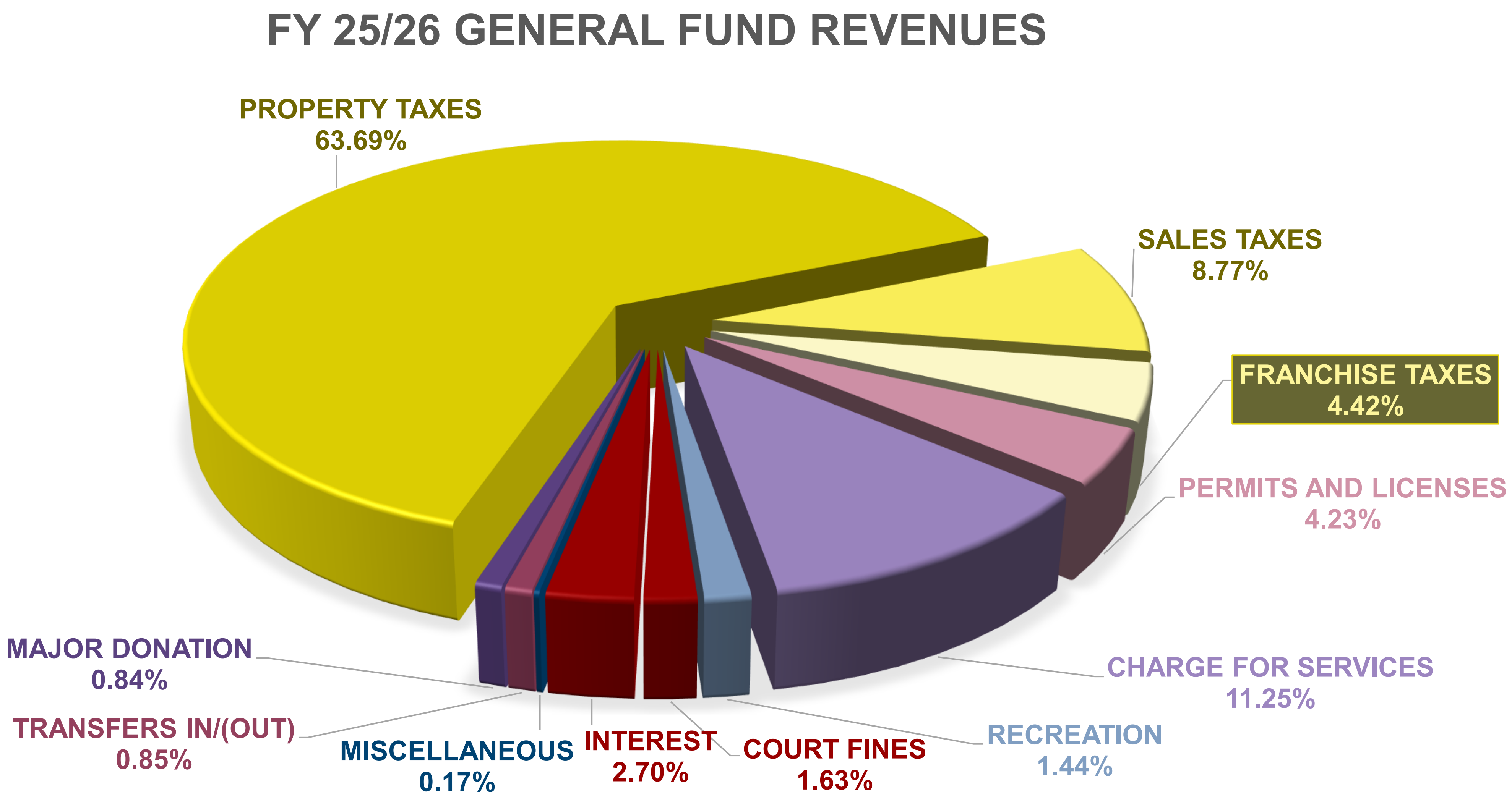
General Fund Summary

	2021-22 Actual	2022-23 Actual	2023-24 Actual	2024-25 Y-T-D	2024-25 Operating Budget	2025-26 Proposed Budget	
REVENUES	**11,682,928**	**13,276,663**	**14,572,810**	**13,835,904**	**13,951,535**	**14,816,955**	
EXPENSES	**14,114,911**	**11,783,103**	**12,869,054**	**10,014,594**	**14,202,070**	**14,454,970**	
Net Position	(2,431,983)	1,493,560	1,703,756	3,821,310	(250,535)	361,985	
BEG BAL:	9,437,461	7,005,478	8,499,038	10,202,794	10,202,794	12,613,959	*
END. BAL:	**7,005,478**	**8,499,038**	**10,202,794**	**14,024,104**		**12,975,944**	
Days in Res.	307	263	289	511		328	

General Fund Revenues

	FY2024-25		FY205-26	
PROPERTY TAXES	8,779,380	63%	9,437,305	64%
SALES TAXES	1,300,000	9%	1,300,000	9%
FRANCHISE TAXES	630,000		655,000	
PERMITS AND LICENSES	598,250		626,800	
CHARGE FOR SERVICES	1,558,430	11%	1,666,375	11%
RECREATION	170,700		213,700	
COURT FINES	247,000		242,000	
INTEREST	300,000		400,000	
MISCELLANEOUS	92,000		25,000	
TRANSFERS IN/(OUT)	125,775		125,775	
MAJOR DONATION	150,000		125,000	
GRANTS & CONTRIBUTIONS	-		-	
	13,951,535	**6.2%**	**14,816,955**	

General Fund Revenue Pie



General Fund Revenues

Total Revenues	**$14,816,955**	overall 6.2% increase

Significant Changes

Property Taxes	7.5% increase
Interest Earnings	33.3% increase
Recreation	25.2% increase
Charges for Services	6.9% increase
Franchise Taxes	4.0% increase

General Fund Expenditures

	FY2024-25		FY2025-26	
PERSONNEL COSTS	9,370,065	66%	9,359,763	65%
SUPPLIES	594,329		607,048	
REPAIRS AND MAINTENANCE	528,000		629,500	
UTILITIES	325,470		358,484	
OPERATING EXPENSES	836,755		847,965	
CONTRACTUAL SERVICES	2,080,590		2,276,349	
EVENTS	241,799		198,900	
DEBT/ LEASE PAYMENTS	200,062		166,961	
GRANTS	10,000		10,000	
DEBT/ LEASE PAYMENTS	-		-	
CAPITAL OUTLAY	15,000		-	
	14,202,070	**1.8%**	**14,454,970**	

General Fund

Total Expenditures **$14,454,970,** **overall 1.8% increase**

Significant changes:

- Personnel Cost -0.1% flat
- R & M 19.2% increase
- Utilties 10.1% increase
- Contractual Services 9.4% increase
- Events -17.7% decrease
- Debt (Lease cost) -16.5% decrease

Significant Changes for General Fund

- Flat Personnel Costs

- Removed the step increases to create more fiscal flexibility

+$101,500 Repairs & Maintenance

- Increased park maintenance to address ballfield repairs
- Increased repair cost for City facilities due to an expired warranty

+$33,014 Utilities

- Increase in the service contract for Telecommunications by 15%
- Increase in electric costs for City Center facilities by 10%

Significant Changes for General Fund

+ $195,759 Contractual Services

- Increased costs for auditing services (year 1 of a new RFP)
- Increased costs for off-site storage services (+$13K)
- Increased Election Expense +$79K and Appraisal District fees +$6K
- Decrease in annual software maintenance per I.T. partially offset by an increase in other software maintenance cost per Finance
- Increase in EMS Billing Services (corresponds with EMS revenue)

-$42,899 Events

- Decreased events to reallocate budget amounts

-$33,101 Debt/Lease Payments

- Decreased for Axon Fleet 3 Cash Camera system because current year had two annual payments instead of one

City Sponsored Events

FY2024-25		FY202-26	
130,000		-	Family Festival
-		50,000	Contingency major event funding
22,000		22,000	Christmas Celebration
12,000		15,000	Fall Festival
2,500		5,000	Veteran's Memorial 5K
1,200		1,200	Glenn Heights Connect
5,000		5,000	Back-to-school City
3,500		3,500	Black History Month
3,500		3,500	Hispanic Heritage
400		1,000	Movies with the Mayor
3,000		3,000	Season of Service - Thanksgiving
3,000		3,000	Season of Service - Christmas
2,500		5,000	State of the City
7,500		-	Older events no longer on schedule
1,000		1,000	Battle of Badges-Health Fair
		2,000	Dance event + Parents Night out
		27,500	Sunset Concert Series + Sound contract
		5,000	Outdoor comedy show
		2,000	Partnership focus
197,100	-$42,400	**154,700**	

WATER AND SEWER FUND

The Water and Sewer fund is an enterprise fund that is funded only through user charges. Money is collected from residents and businesses in the form of utility payments and is used to pay rates/debt charged by wholesale providers such as the Trinity River Authority and the Dallas Water Utilities.

- Water Operations
- Sewer Operations
- Meter Services
- Utility Billing

Water and Sewer Summary

	2021-22 Actual	2022-23 Actual	2023-24 Actual	2024-25 Y-T-D	FY 2024-25 Budget	2025-26 Proposed Budget	
Total Revenues	9,134,050	8,611,935	11,000,109	7,464,464	10,282,200	10,652,200	
Total Expenditures	7,952,330	9,257,219	9,384,700	6,986,876	10,005,030	10,540,080	
Pre Net Position	**1,181,720**	**(645,284)**	**1,615,409**	**477,588**	**277,170**	**112,120**	
Beg. Unrestricted NA	987,522	2,169,242	1,826,575	3,441,984		4,448,241	*
End Unrestricted NA	**2,169,242**	**1,826,575**	**3,441,984**	**3,919,572**		**4,560,361**	
Days in Reserve	100	72	134	205		158	

Water and Sewer Fund

Total Revenues	**$10,652,200**	overall 3.6% increase

Significant Changes

Other Revenues	--	flat (no change)
Sewer Sales	7.4%	increase
Interest Earnings	-25.0%	decrease

Water/Sewer Fund Revenues

	FY2024-25		FY2025-26
WATER SALES	4,750,000	0%	4,750,000
SEWER SALES	5,120,000	7%	5,500,000
LATE CHARGES	300,000		300,000
WATER METER SALES	35,000		35,000
RECONNECT FEES	30,000		30,000
TAP FEES	5,000		5,000
MISCELLANEOUS	2,200		2,200
INTEREST	40,000		30,000
TRANSFERS IN/(OUT)	-		-
	10,282,200	**3.6%**	**10,652,200**

Water/Sewer Fund Expenditures

	FY2024-25			FY2025-26	
PERSONNEL COSTS	827,110	8.3%		893,493	8.5%
SUPPLIES	386,100			304,861	
REPAIRS AND MAINTENANCE	218,000			343,000	
UTILITIES	80,000			95,000	
OPERATING EXPENSES	317,650			328,875	
CONTRACTUAL SERVICES	7,951,000			8,116,520	
DEBT	225,170			225,161	
GRANTS	-			-	
CAPITAL OUTLAY	-			78,170	
TRANSFERS	-			155,000	
	10,005,030		**5.3%**	**10,540,080**	

Water and Sewer Fund

Total Expenses **$10,540,080** overall 5.3% increase

Significant Changes

Personnel Costs	8.0%	increase
Repair & Maintenance	57.3%	increase
Utilities	18.8%	increase
Supplies	-21.0%	decrease

Significant Changes for Water Fund

+ $66,383 Personnel Costs

- Reallocating the annual salary/benefits of the Public Works Director to be split between 2 funds

- $81,239 Supplies

- Increased costs for safety equipment and hoses
- Decreased meter replacement costs by -$97K

+$125,000 Repairs & Maintenance

- Increased focus on hydrant repairs, leak line repairs, sewer system repairs by adding $125K for concrete repairs

+$165,520 Contractual Services

- Net decrease to ROCRWS for Operational Costs
- Increase in Wholesale Water purchases to DWU by $275K

Wholesale Cost as % of total budget

	FY 2024-25		FY 2025-26	
Dallas Water Utilities	2,150,000	13%	2,425,000	
TRA Debt Service	3,500,000	15%	4,010,520	
TRA O&M Cost	2,120,000	-29%	1,500,000	
78%	**7,770,000**		**7,935,520**	**75%**

DRAINAGE FUND

The Drainage fund is an enterprise fund that is funded only through user charges. Money is collected from residents and businesses in the form of utility payments and is used to maintain the City's stormwater utility system.

- Stormwater Operations

Drainage Fund Summary

	2021-22 Actual	2022-23 Actual	2023-24 Actual	2024-25 Y-T-D	2024-25 Budget	025-26 Operating Budget
Total Revenues	**461,613**	**434,166**	**329,347**	**314,803**	**471,420**	**471,420**
Total Expenditures	**226,180**	**248,136**	**608,679**	**403,089**	**445,189**	**740,623**
Net Position	**235,433**	**186,030**	**(279,332)**	**(88,286)**	**26,231**	**(269,203)**
Beg Unrestricted NA	616,201	**823,374**	1,140,746			861,414
End Unrestricted NA	**823,374**	**1,140,746**	**861,414**			**861,414**
Days in Reserve	1,329	1,678	517			425

Drainage Fund Operating Summary

Drainage Revenues	FY2024-25		FY2025-26
CHARGE FOR SERVICES	467,420		467,420
INTEREST	4,000		4,000
	471,420	**0%**	**471,420**

Drainage Expenses	FY2024-25		FY2025-26
PERSONNEL	252,964		255,847
SUPPLIES	30,000		38,166
REPAIRS	103,500		133,500
CONTRACTUAL	20,500		20,000
OPERATING	950		950
EVENTS	1,500		1,500
TRANSFERS	-		15,775
CAPITAL OUTLAY	270,000		269,080
	679,414	**8.2%**	**734,818**

Significant Changes for Water Fund

+ $8,166 Supplies

- Increased for additional tools, and protective gear

+$30,000 Repairs & Maintenance

- Increased funding for tree trimming service and removal.

+$15,775 Transfers

- Added back after it was removed due to error

Capital Funding carried forward for Top of the Hills

- Plan to use the funds next year when the project continues

UNFUNDED SUPPLEMENTAL REQUESTS

BUDGET PROPOSALS FOR NEW PROGRAMS AND STAFFING REQUESTS

Supplemental Requests - Unfunded

CATEGORY	TITLE	COUNT	AMOUNT	FUND
Personnel	Step Raises Option 1 w/o Police/Fire		$130,770	Vary
Personnel	Step Raises Option 2 all employees		$231,010	Vary
Personnel	Market Adjustment from 90% to 100%		$439,072	Vary
Personnel	Fire Marshall	1.00	$138,998	General
Personnel	Community Engagement Administrator	1.00	$90,073	General
Personnel	Dispatcher	2.00	$129,907	General
Personnel	Engineer/Project Manager (Development	1.00	$127,049	General
Personnel	Construction Manager (Pub Wks)	1.00	$127,208	General
Personnel	Chief Water Sys Operator Reclass		$13,947	Water
Personnel	Program Supervisor	1.00	$84,773	General
Personnel	Internship program	1.00	$27,330	General
Personnel	Property Room Technician	1.00	$57,608	General
Personnel	Police Officer	1.00	$100,942	General
Personnel	Grounds Crew Leader (Pub Wks)	1.00	$66,738	General
Personnel	Grounds Maintenance (Pub Wks)	3.00	$170,532	General
Personnel	Firefighter/Paramedic	3.00	$333,678	General
			$2,269,635	

Supplemental Requests - Unfunded

CATEGORY	TITLE	COUNT	AMOUNT	FUND
Contractual	Expansion of the Concrete Street Repair		$250,000	General
Contractual	LexiPol Program		$16,606	General
Hardware	Large Capacity Firewall		$36,420	General
Contractual	Right-of-Way Mowing Contract		$175,000	General
Capital	Police Interceptor(s)	5.00	$375,000	General
Contractual	Professional Services (Development)		$30,000	General
R & M	Enhanced vehicle maintenance (Fire)		$20,000	General
Capital	Taser 10 purchase		$31,598	General
Capital	Replace (2) Zero Turn mowers	2.00	$23,138	General
R&M	Fix erosion issue - All Abilities Park area		$43,000	General
Capital	Purchase new mowers for new grounds crew	3.00	$34,707	General
Supplies	Purchase new equipment for new grounds crew		$14,205	General
Capital	Purchase new vehicle for new grounds crew	1.00	$50,000	General
R & M	Replace Turf in Youth Room		$8,000	General
			$1,107,674	

Supplemental Requests - Unfunded

CATEGORY	TITLE	COUNT	AMOUNT	FUND
Capital	Smart meter purchases for RV Park		$107,000	Water
R&M	Blubber Installation at lift stations (Kingston & Stone Creek		$17,400	Water
R&M	Lift Station Repairs needed for Heritage		$80,000	Water
Capital	Replace Jetter machine		$110,000	Water
Operations	Micro-solve and treatment chemicals		$16,700	Water
Capital	Replace Vac Trailer		$85,000	Water
Operations	Increase in Generator maintenance		$16,000	Water
Operations	Emergency Pump Replacements (if needed)		$18,000	Water
Operations	Replace VFD for 2 out of 3 pumps	2.00	$35,000	Water
			$485,100	
Capital	Skid Steer and Drum Mulcher	2.00	$120,000	Storm
Capital	2804 Sunset Strip - capital investment		$500,000	Storm
Contractual	contracted services for ROW & Litter removal		$30,000	Storm
			$650,000	

CAPITAL IMPROVEMENT PROGRAM

RECOMMENDED FUNDING FOR FY 2023-24 CIP

Capital Improvement Program

PROJECT	DESCRIPTION	PROPOSED COMPLETION	ANTICIPATED PROJECT	FUNDS EXPENDED LTD	PROJECT BALANCE AFTER FY25	FUNDING SOURCE	FY 2025-26 PROPOSED
Former City Hall Demolition	Demolition of old city hall facility (if needed)	Jan-26	$30,490.00	$0.00	$30,490.00	100% Capital Projects Fund	**30,490.00**
Additional Streetlighting	Adding streetlights upon request	???	$20,000.00	$0.00	$20,000.00	100% Capital Projects Fund	**20,000.00**
Citywide I & I	Infiltration & Inflow Study	???	$534,000.00	$0.00	$534,000.00	75% Grant, 25% Match Water	**400,500.00** **133,500.00**
E Bear Creek Road Expansion Project	Roadway Improvement project partnering with Dallas County and TXDOT	Summer 2030	$4,086,984.00	$722,022.00	$3,364,962.00	Fund 403, Fund 410, DART funds	**$2.202.521 (403)** **$775,457 (410)** **$648,000 (DART)**

Capital Improvement Program

PROJECT	DESCRIPTION	PROPOSED COMPLETION	ANTICIPATED PROJECT EXPENDITURE	FUNDS EXPENDED LTD	PROJECT BALANCE AFTER FY24	FUNDING SOURCE	FY 2025-26 PROPOSED
Intersection of W Bear Creek and S Westmoreland	Intersection improvement & traffic signalization	Phase 1 Summer 2026	$2,000,000.00 ($600,000 contribution)	$50,000.00	$1,950,000.00	Street Impact Fund Escrow (Developr)	**1,050,000.00** **900,000.00**
Cinnamon Springs Water Line	Replace and upsize existing water line	TBD	$2,000,000.00	$0.00	$2,000,000.00	Ellis Cty ARPA program	**2,000,000.00**
Cinnamon Springs Sewer Line	Replace and upsize wastewater line	TBD	$2,748,337.00	$0.00	$2,748,337.00	Congressional Appropriation 75/25 match Water Impact Fee Fund	**829,350.00** **276,450.00**
Traffic Signal @ Ovilla Rd and Santa Rosa	Add a Traffic Signal to aid development	TBD	$650,000.00	$0.00	$650,000.00	Street Impact Fund Escrow (Developr)	**500,000.00** **150,000.00**
Dallas County Assesstment S Hampton Rd	Partner with DeSoto to pay for an assessment of S Hampton Road and the drainage impact	TBD	$500,000.00	$0.00	$500,000.00	Capital Projects Fund	**500,000.00**

Questions?

Next Steps

- ❑ Consider the Proposed Tax Rate (Record Vote) - completed
- ❑ Announce the Public Hearing dates, times, and location for:
  - ❑ Proposed Tax Rate September 2, 2025 - completed
  - ❑ FY 2025-26 Proposed Budget September 2, 2025 - completed
- ❑ Conduct the Scheduled Public Hearings for the Proposed Budget, the Proposed Property Tax Rate, and the Amended Current Year Budget on September 2, 2025 @ 7:00 p.m.
- ❑ First reading of the following ordinances:
  - ❑ Proposed Tax Rate September 2
  - ❑ FY 2025-26 Proposed Budget September 2
- ❑ Second reading and adoption of the following ordinances:
  - ❑ Proposed Tax Rate September 9
  - ❑ FY 2025-26 Proposed Budget September 9

AGENDA SUMMARY SHEET
August 19, 2025

EXECUTIVE SESSION

1. The City Council shall convene into Executive Session:

   A. pursuant to the Texas Government Code, Section 551.072, Real Property; to deliberate the purchase, exchange, lease or value of real property located at S Uhl Road, Glenn Heights, Texas.

   B. pursuant to the Texas Government Code, Section 551.072, Real Property; to deliberate the purchase, exchange, lease or value of real property located at S Hampton, Glenn Heights, Texas.

   C. pursuant to the Texas Government Code, Section 551.072, Real Property, and Section 551.071, Consultation with City Attorney; to deliberate land acquisitions for the E Bear Creek Road Right-of-Way Expansion Project.

2. The City Council shall reconvene into Open Session and take any action arising from Executive Session.

Motion	
Second	
For	Brown, Benford, Mosley, Garrett, Bruton, Hale, Lightfoot
Against	Brown, Benford, Mosley, Garrett, Bruton, Hale, Lightfoot
Abstain	
Approve/ Deny/ Table	
